



April 20, 2026

| | |
|--|---|
| The General Manager, Department of Corporate Services National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra, Mumbai – 400 051 NSE Symbol: [SNOWMAN] | The Manager, Department of Corporate Services BSE Limited Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai Mumbai – 400 001 Scrip Code: 538635 Equity ISIN: INE734N01019 |
|--|---|

Subject: Outcome of Board Meeting

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (“Listing Regulations”) including any amendments thereof and other applicable provisions, if any read, this to inform that the Board of Directors of Snowman Logistics Limited (“the Company”) at its meeting held today i.e. Monday, 20th April, 2026 has, inter alia, considered and approved the following business:-

1. Appointment of Mr. Raghav Chandra as Non-Executive Independent Director

Mr. Raghav Chandra (DIN: 00057760) was appointed as Additional Directors designated as Non-Executive Independent Director of the Company for a term of 5 (five) years with effect from 20th April, 2026, subject to the approval of the shareholders.

2. Appointment of Ms. Sriparna Ganguly Chaudhuri as Non-Executive Independent Director

Ms. Sriparna Ganguly Chaudhuri (DIN: 03275993) was appointed as Additional Directors designated as Non-Executive Independent Director of the Company for a term of 5 (five) years with effect from 20th April, 2026, subject to the approval of the shareholders.

3. Cessation of Mr. Arun Kumar Gupta as Non-Executive Independent Director

Mr. Arun Kumar Gupta (DIN: 06571270) shall cease to be Non-Executive Independent Directors of the Company due to completion of their second consecutive term of 5 years with effect from the closure of business hours of 26th April, 2026.

The Board placed on record its sincere appreciation for the valuable guidance and contribution extended by Mr. Arun Kumar Gupta during their tenure as Independent Directors to the Company.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 T 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 E info@snowman.in W www.snowman.in

4. Cessation of Mr. Bhashkar Avula Reddy as Non-Executive Independent Director

Mr. Bhashkar Avula Reddy (DIN: 06554896) shall cease to be Non-Executive Independent Directors of the Company due to completion of their second consecutive term of 5 years with effect from the closure of business hours of 26th April, 2026.

The Board placed on record its sincere appreciation for the valuable guidance and contribution extended by Mr. Bhashkar Avula Reddy during their tenure as Independent Directors to the Company.

5. Resignation of Mr. Sohan Singh Dhakad from the position of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company

Mr. Sohan Singh Dhakad (bearing Membership No. A63562), vide letter dated April 14, 2026 has tendered his resignation from the position of Company Secretary & Compliance Officer (Key Managerial Personnel) of the Company. He shall cease to be Company Secretary & Compliance Officer (Key Managerial Personnel) with effect from close of business hours of 30th April, 2026, and shall continue at the different role with the Company.

6. Appointment of Ms. Richa Gupta as the Company Secretary and Compliance Officer of the Company

Based on the recommendation of Nomination and Remuneration Committee (“NRC”), Ms. Richa Gupta (bearing Membership No. A56523) was appointed as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company with effect from 1st May, 2026.

7. Authorization of Key Managerial Personnel under Regulation 30(5) of Listing Regulations

Pursuant to Regulation 30(5) of the Listing Regulations, and considering the change in the Key Managerial Personnel (KMP), the revised details of who have been authorized by the Board of Directors, for the purpose of determining materiality of an event or intimation are enclosed:

| Particulars | Name of Director/KMP | Designation | Contact Detail / e-Mail ID |
|---|---------------------------|--|--|
| For determining/ intimating materiality of an event | Mr. Padamdeep Singh Handa | CEO and Whole time Director | Phone No.: 011-40554500 |
| | Mr. Raghav Garg | Chief Financial Officer | e-Mail Id: investorrelations@snowman.in |
| | Ms. Richa Gupta | Company Secretary & Compliance Officer | |

8. Notice of Postal Ballot

The Notice of Postal Ballot regarding the appointment of the aforesaid Independent Directors as approved by the Board shall be circulated to the shareholders of the Company for seeking their approval and will be filed with the Stock Exchanges, in due course.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in



The required details pursuant to the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 are annexed herewith as **Annexure – A to C.**

The Meeting commenced at 5:45 P.M. IST and concluded at 06:19 P.M. IST.

You are requested to take the same on your record.

For **Snowman Logistics Limited**

Padamdeep Singh Handa
Chief Executive Officer and Wholetime Director

Encl: As stated above.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in



Annexure-A

The details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

| Sr. No. | Particulars | Mr. Raghav Chandra (DIN: 00057760) | Ms. Sriparna Ganguli Chaudhuri (DIN: 03275993) |
|---------|--|---|---|
| 1. | Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise | <u>Appointment:</u> As an Additional Director designated as a Non-Executive Independent Director on the Board of the Company in order to maintain the Composition of the Board as per Regulation 17 of the Listing Regulations. | <u>Appointment:</u> As an Additional Director designated as a Non-Executive Independent Director on the Board of the Company in order to maintain the Composition of the Board as per Regulation 17 of the Listing Regulations. |
| 2. | Date of Appointment/ re-appointment/ cessation (as applicable) & terms of appointment/ re-appointment | <u>Date of Appointment:</u> With effect from 20 th April, 2026 for a term of 5 (five) consecutive years, subject to approval of the Shareholders. <u>Terms of Appointment:</u> As recommended by the NRC on mutually agreed terms, further approved by the Board. | <u>Date of Appointment:</u> With effect from 20 th April, 2026 for a term of 5 (five) consecutive years, subject to approval of the Shareholders. <u>Terms of Appointment:</u> As recommended by the NRC on mutually agreed terms, further approved by the Board. |
| 3. | Brief Profile | Attached as Annexure-I | Attached as Annexure-II |
| 4. | Disclosure of Relationship between Directors | Mr. Raghav Chandra is not related to any director of the Company | Ms. Sriparna Ganguly Chaudhuri is not related to any director of the Company |
| 5. | Information as required pursuant to BSE circular ref no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018 | Mr. Raghav Chandra has confirmed that he is eligible/ not disqualified / not debarred by virtue of any SEBI order or the order of any statutory authority from being appointed as Director on the Board of the Company. | Ms. Sriparna Ganguly Chaudhuri has confirmed that she is eligible / not disqualified / not debarred by virtue of any SEBI order or the order of any statutory authority from being appointed as Director on the Board of the Company. |

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 T 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 E info@snowman.in W www.snowman.in



Annexure I

Brief Profile of Mr. Raghav Chandra:

Mr. Raghav Chandra, IAS (Retd.) is a former Indian Administrative Service Officer (IAS) of 1982 batch, superannuated in the rank of Secretary to Government of India. Mr. Chandra is B.Sc. (Hons.) and Master of Science degree in Mathematics from St. Stephens College, Delhi University. He has also done his Masters in Public Administration from Harvard University, USA as Edward S Mason Fellow, dividing time between Harvard Kennedy School and Harvard Business School. He is a recipient of the Joint Japan/ World Bank GSP.

His professional career training was done at Lal Bahadur Shastri Academy of Administration, Mussorie.

He had participated in various Executive Management courses in top global institutes such as the Cambridge Judge School of Business, Columbia University, Berkeley University and the IIMs. Mr. Raghav Chandra, IAS (Retd.) has varied experience in the fields of infrastructure, sustainability and arts, as given in brief below:

- Chairman of National Highway Authority of India played a very pro-active role in the overall infrastructure development of India. Got NHAI listed in Singapore and London Stock Exchange which led to successfully raising Masala Bond internationally and launched the “Bharatmala Programm”.
- He was awarded as Man of the Year by Construction World Magazine 2016.
- Chaired Government of India Committee for public private partnership in highway structure.
- Represented Government of India in City of London conference on Infrastructure financing 2010, economic business summit in Paris 2011, World PPP Conference, Geneva 2012, FAO Annual Session in Rome 2014.
- Worked as CMD of the Indian Highway Management Company Limited, brought new focus into technology and service activities connected with highway management.
- Principle Secretary Urban Development in Madhya Pradesh for 3 years, supervised working of 345 local bodies, got City Development Plan, and initiated major programs for holistic upgradation of basic urban amenities including waste management, parking, roads, drinking water and sewage in the city.
- Commissioner and Chief Executive Officer, Madhya Pradesh Housing Board.
- Acted as Managing Director of the MP State Industrial Development Corporation, MD of Trade and Investment Felicitation Corporation.
- Acted as Director in Ministry of Commerce, looking after WTO, bilateral trade with various countries including companies.
- Acted as Government of India, Additional Secretary and financial advisor for the Ministry of Agriculture/ Farmers Welfare, animal husbandry/ dairying and fisheries.
- Acted as Additional Secretary and Financial Advisor to Ministry of Culture.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 T 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 E info@snowman.in W www.snowman.in



- An accredited Arbitrator, having completed several important commercial arbitrations, including one as a Presiding Arbitrator. He is also a Dispute Resolution Mediator with the National Highways Authority of India and the Ministry of Railways.
- He is also associated with GR Highways Investment Manager Private limited, J. Kumar Infraprojects Limited, Seamec Limited, JSW Cement Limited, Welspun Aunta-Simaria Project Private Limited, Welspun Enterprises Limited, Span Media Communications Limited and Gateway Distriparks Limited in the capacity of Independent Director.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in



Annexure II

Brief Profile of Ms. Sriparna Ganguly Chaudhuri:

Ms. Sriparna Ganguly Chaudhuri holds a B.A. (Hons.) in Mathematical Statistics from Lady Shri Ram College for Women, University of Delhi, and a Post Graduate Diploma in Rural Management from the Institute of Rural Management Anand (IRMA). She completed the *Leaders in Development* Program at the Harvard Kennedy School of Executive Education, Boston and is currently pursuing an M.A. in Women and Gender Studies from IGNOU.

She brings over three decades of leadership experience across corporate and social development sector, with expertise in brand management, CSR, grassroots development, social impact and strategic philanthropy. She has held senior and board-facing roles in both the corporate sector and leading social impact organizations, including Tata Steel Foundation, Children, and The Hunger Project. She also has extensive experience engaging with the government, multilateral agencies, corporates, high-net-worth individuals, media institutions, and civil society. As a strategic leader, she has managed large teams of up to 100 professionals across multiple states, driving scalable and high-impact initiatives.

Professional Roles and Experiences of Ms. Sriparna Ganguly Chaudhuri are as:

- **Independent Advisor & Consultant (2025 – Present):** Presently, Ms. Sriparna Ganguly Chaudhuri provides strategic advisory to CSR and non-profit organizations on planning, program design, project management, evaluations, social audits, and training module development.
- **Tata Steel Foundation – Chief Partnerships Officer (2024 – 2025):** She led multi-sector partnerships to drive large-scale community transformation in Jharkhand and Odisha.
- **Children – Agency Director (2022 – 2023):** She was the head of Delhi operations, delivering programs for sponsoring over 10,000 children and youth for their development and managed a team of 90–100 to achieve this scaled impact.
- **Rangсутra Crafts India Ltd. – Chief Executive Officer (2021 - 2022):** She led business performance and provided operational, financial, and people leadership.
- **Dasra – Associate Director (2016 - 2019):** Ms. Sriparna conceptualized and led the Democracy and Governance Collaborative, a multi-stakeholder initiative impacting several lives.
- **Rajiv Gandhi Panchayati Raj Sangathan – National Coordinator (2014 - 2016):** She led national network-building efforts across 200 districts to strengthen Panchayati Raj Institutions.
- **The Hunger Project, India – Director (2004 -2013):** Advanced women’s leadership in local governance and contributed to building a national platform for women’s rights.
- **Dabur India – Group Product Manager (1996 - 1998):** She was in charge of development and launch of the Homemade food products range.
- **Siel Foods & Fertilizer Ltd. – Product Manager (1994 - 1996):** Contributed significantly in launching two premium refined edible oil brands of India.
- **KIC Food Products Ltd. (Kwality Ice Cream) – Product Manager (1992 - 1994):** Relaunched one of the ice cream brand across Delhi, Haryana and Rajasthan; worked closely with logistics and cold chain operations.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 T 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 E info@snowman.in W www.snowman.in



- **National Dairy Development Board – Assistant Executive Officer (1987 - 1992):** Contributed to the nationwide launch of edible oil; and managed sales of food and dairy products and supervised packaging operations in North India.

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in

Annexure-B

The details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026

| Sr. No. | Particulars | Mr. Arun Kumar Gupta | Mr. Bhaskar Avula Reddy |
|---------|---|--|--|
| 1. | Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise | <u>Cessation:</u> Due to the completion of second consecutive term of 5 years as Non-Executive Independent Director. | <u>Cessation:</u> Due to the completion of second consecutive term of 5 years as Non-Executive Independent Director. |
| 2. | Date of Appointment/ re-appointment/ cessation —& terms of appointment/ re-appointment | <u>Date of Cessation :</u> With effect from closing of business hours on 26 th April, 2026. | <u>Date of Cessation :</u> With effect from closing of business hours on 26 th April, 2026. |
| 3. | Brief Profile | Not Applicable | Not Applicable |
| 4. | Disclosure of Relationship between Directors | Not Applicable | Not Applicable |
| 5. | Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018 | Not Applicable | Not Applicable |

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in



Annexure-C

The details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026

| Sr. No. | Particulars | Sohan Singh Dhakad | Richa Gupta |
|----------------|--|---|--|
| 1. | Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise | <u>Resignation:</u> To pursue an alternate career opportunity outside the Organization. Resignation Letter enclosed as Annexure III | <u>Appointment :</u> To comply with Regulation 6 of the Listing Regulations for filling the vacant position of Company Secretary & Compliance Officer. |
| 2. | Date of Appointment/ re-appointment/ cessation & terms of appointment/ re-appointment | <u>Date of Resignation :</u> With effect from close of business hours on 30 th April 2026. | <u>Date of Appointment:</u> With effect from 1 st May, 2026. <u>Terms of Appointment:</u> As recommended by the NRC on mutually agreed terms, further approved by the Board. |
| 3. | Brief Profile | Not Applicable | Ms. Richa Gupta, a qualified Company Secretary, holds a B.Com (Hons) degree and has cleared CA IPCC. She brings over eight years of post-qualification experience across reputed organizations including ITC Limited, Vedant Fashions Limited (Manyavar), TV Today Network Limited, E2E Networks Limited, and Protiviti Consulting Private Limited. She possesses extensive expertise in corporate secretarial functions, including Board and Committee management, SEBI (LODR) compliances, and statutory filings. She is well-versed in conducting Board, Committee, and General Meetings, including preparation of agendas and minutes, and has played a key advisory role in formulating corporate governance policies and standards within organizations. She |

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in



| | | | |
|----|---|----------------|--|
| | | | also has experience in Accounts, Finance, Taxation, and HR functions. |
| 4. | Disclosure of Relationship between Directors | Not Applicable | Not Applicable |
| 5. | Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018 | Not Applicable | Ms. Richa Gupta has confirmed that she is eligible / not disqualified / not debarred by virtue of any SEBI order or the order of any statutory authority from being appointed as Company Secretary and Compliance Officer on the Board of the Company. |

Snowman Logistics Ltd.

Corporate office: Wing B of 4th Floor, Prius Platinum, Saket District Centre, Saket, New Delhi – 110017.

CIN: L15122MH1993PLC285633 **T** 011 4055 4500

Regd. Office: Plot No. M-8, Taloja Industrial Area, MIDC, Raigad, Navi Mumbai, Maharashtra -410206

T +91 22 39272004 **E** info@snowman.in **W** www.snowman.in

Resignation letter

Date: 14 April 2026

The Board of Directors
Snowman Logistics Limited
Wing B of 4th Floor, Prius Platinum, Saket District
Centre, New Delhi 110017

Sub: Resignation from post of Company Secretary, Compliance officer (Key Managerial Personnel) & Nodal Officer of the Company

Dear Sirs/Madam,

I hereby tender my resignation from the position of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company, in order to pursue an alternate career opportunity outside the organization.

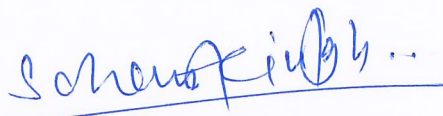
I request that my resignation be taken on record, and I shall step down from the position of Company Secretary, Compliance Officer and Nodal Officer with effect from 30th April 2026. I shall continue to serve the Company during the notice period and facilitate an orderly transition of responsibilities.

I take this opportunity to express my sincere gratitude to the Board of Directors for their continued support, guidance, and cooperation during my tenure with the Company.

I further request the Company to kindly file the necessary forms with the Registrar of Companies, Ministry of Corporate Affairs, and intimate the Stock Exchanges to give effect to this resignation.

Thanking you

Best Regards,



Sohan Singh Dhakad

M.no: A63562

ECSIN: EA063562F000010201