SULABH
Engineers And Services Limited
CIN: L28920MH1983PLC029879

Web : www.sulabh.org.in
Email : sulabheng22@gmail.com,
sulabhinvestorcell@gmail.com

6th November, 2026

To,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001

Scrip Code: SULABEN (508969), ISIN: INE673M01029

Subject: Outcome of the meeting of the Board of Directors of Sulabh Engineers and Services Limited (the "Company") held on November 06, 2026.

Ref: Regulation 30 and 33 of Securities and Exchange Board of India (Listing Obliagtion and Disclosure Requirement) Regulation, 2015.

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Para A (4) of Part A of Schedule III and all other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ('Listing Regulations'), we would like to inform you that the meeting of Board of Directors of Sulabh Engineers And Services Limited('the Company") as held today i.e. On Friday 6th November, 2026, wherein following business was inter-alia transacted:

1. The Board took note of the recommendation of the Nomination and Remuneration Committee for the proposed appointment of Mr. Abhishek Shukla(DIN: 12024021) as an Executive Director of the Company.After due deliberations, the Board considered and approved the proposal for his appointment, subject to obtaining the prior approval of the Reserve Bank of India (RBI) as per Reserve Bank of India (Non-Banking Financial Companies-Governance)Directions RBI/DOR/2025-26/344 DOR.GOV.REC.No.263/18-10-013/2025-26 and such other statutory and regulatory approvals as may be required under the applicable laws.

2. Took note of the resignation of Ms. Shraddha Mishra (PAN:DHTPM3460F) from the post of Chief Financial Officer of the company with effect from closing of business hours on 6th November, 2026 Details as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI CR no. SEBV/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached as **Annexure-A**. The Resignation Letter received from Ms. Shraddha Mishra is attached as **Annexure-B.**

3. Upon recommendation of Nomination and Remuneration Committee and Audit Committee thereof the Board of Directors approved the appointment of Mr. Abhishek Shukla (PAN: ACGPS4403B) as Chief Financial Officer of the Company with effect from 7th November, 2026. Details as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI CR no. SEBV/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached as **Annexure-C**.

4. Considered other item of business.

The above information is also being made available on the Company's website atwww.sulabh.org.in

The Board Meeting was held at the Corporate Office of the Company at Cabin No. 365 & 366 Padam Tower-II, 3rd Floor 14/113 Civil Lines, Kanpur, Uttar Pradesh, 208001. The Board Meeting commenced at 03:30 P.M. and concluded at 4.00 P.M.

Kindly take the same on your record and oblige.

Thanking you,

For Sulabh Engineers and Services Limited

Tauheed Ahmad
Digitally signed by Tauheed Ahmad
Date: 2026.11.06 16:05:06 +05'30'

(Tauheed Ahmad)
(Company Secretary & Compliance Officer)
(Membership No. A74592)

ANNEXURE-A

RESIGNATION OF CHIEF FINANCIAL OFFICER

S. No.	Particulars	Disclosures
1.	Reason for change viz. ~~appointment/reappointment~~, resignation, ~~removal, death or otherwise~~	Resignation of Ms. Shraddha Mishra, (PAN: DHTPM3460F)from the position of Chief Financial Officer (CFO) of the Company due to personal reasons.
2.	Date of ~~appointment/~~cessation ~~& term of appointment~~	With effect from closure of business hours of 06.11.2026
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Annexure- B

Date: 6th November, 2026

To,
The Board of Directors,
Sulabh Engineers and Services Limited
Corporate Office: Cabin No. 365 & 366, Padam Tower-II, 3rd Floor, 14/113, Civil Lines, Kanpur, Uttar Pradesh, India, 208001.

Subject: Resignation from the position of Chief Financial Officer (CFO) of the company

Dear Sir/Madam,

I am writing to resign from the **position** of Chief Financial Officer (CFO) of the company w.e.f. closing of business hours on 6th November, 2026 due to personal reasons and without any material reasons.

May I take this opportunity to thank you and "Sulabh Engineers and Services Limited" for the support and opportunities I have received during the course of my tenure.

You are requested relieve me from my duties and file the necessary e-form to the Registrar of the Companies intimating the facts of such resignation.

Thanking You,
Yours Faithfully,

Shradha Mishra

SHRADDHA MISHRA
CHIEF FINANCIAL OFFICER
PAN: DHTPM3460F

ANNEXURE-C

DISCLOSURE UNDER REGULATION 30 OF SEBI (LODR) REGULATIONS, 2015 AND SEBI CIRCULAR NUMBER SEBI/HO/CFD/-POD-1/P/CIR/2023/123 DATED

S.No.	Details of events that need to be provided	Details
1.	Reason for change viz. appointment/~~reappointment, resignation, removal, death or otherwise~~	Appointment of Mr. Abhishek Shukla,(PAN: ACGPS4403B) as Chief Financial Officer of the Company in accordance with provisions of Section 203 of the Companies Act, 2013 and SEBI Listing Regulations.
2.	Date of appointment~~/re-appointment/cessation (as applicable) & terms appointment/re-appointment~~	Appointed by Board w.e.f. 07.11.2026.
3.	Brief Profile (in case of appointment)	Profile of Mr. Abhishek Shukla is mentioned below on same page.
4.	Disclosure of relationships between Directors (in case of appointment of director)	He is not related to any other Director on the Board of the Company.

PROFILE OF CFO BEING APPOINTED
Brief Profile

Name	Mr. Abhishek Shukla
Father's Name	Shiv Swaroop Shukla
PAN	ACGPS4403B
Date of Birth	01-07-1969
Address	119/501, Kalpi Road, Opposite Kailash Mill, Darshan Purwa, Jarib Chauki, Kanpur Nagar, Uttar Pradesh-208012
Qualification	Graduate
Relationship with KMP	NA
Experience	Mr. Abhishek Shukla seasoned banker with 28 years at State Bank of India, worked as Clerk cum Cashier, officer cadre to Branch Manager, and retired as Deputy Manager cum Chest Officer. Brings an independent, practitioner's view on credit and liquidity risk, internal controls, regulatory compliance and banking relationships.
Other Directorship	None
Shareholding in the Company	Nil