KNR Constructions Limited.

Date: 03rd September 2026 Ref: KNRCL/SD/2026/1105&1106

To, The Manager BSE Limited, P J Towers, Dalal Street, Fort, Mumbai – 400001 Scrip code: 532942	To, The Manager, National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400051. Scrip Code: KNRCON

Dear Sir/Madam,

Sub: - Submission of Business Responsibility and Sustainability Report
Ref: Reg. 34(2) (f) of SEBI (LODR) Regulations, 2015

We refer to the above captioned subject, we herewith submit Business Responsibility and Sustainability Report for the year 2025-26.

This is for your information and records, please.

Thanking you,
Yours truly
For **KNR Constructions Limited**

HARITHA VARANASI
Digitally signed by HARITHA VARANASI
Date: 2026.09.03 19:31:53 +05'30'

Haritha Varanasi
Company Secretary

Regd.Office : 'KNR House',3rd & 4th Floor, Plot No.114,Phase-I,Kavuri Hills,
Hyderabad -500 033 Phone.:+91-40-40268759 ,40268761/ 62, Fax : 040- 40268760 ,
E-mail : info@knrcl.com, Web : www.knrcl.com
CIN: L74210TG1995PLC130199

Annexure VII

Business Responsibility & Sustainability Report

(Business Responsibility and Sustainability Reporting (BRSR) is the practice of companies disclosing information about their environmental, social, and governance (ESG) performance. It goes beyond financial reporting to provide stakeholders with a comprehensive view of a company's non-financial impacts and contributions to sustainable development. BRSR covers topics such as environmental impact, social responsibility, and governance practices, aiming to promote transparency and accountability.)

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Sr. No.	Particulars	2025-26
1	Corporate Identity Number (CIN) of the Listed Entity	L74210TG1995PLC130199
2	Name of the Listed Entity	KNR Constructions Limited
3	Year of incorporation	11-07-1995
4	Registered office address	Plot No. 113 & 114, KNR House, 3rd and 4th Floor, Kavuri Hills, Phase I, Hyderabad, Telangana-500033
5	Corporate address	Plot No. 113 & 114, KNR House, 3rd and 4th Floor, Kavuri Hills, Phase I, Hyderabad, Telangana-500033
6	E-mail	investors@knrcl.com
7	Telephone	040-40268761
8	Website	www.knrcl.com
9	Financial year for which reporting is being done	April 01, 2025 - March 31, 2026
10	Name of the Stock Exchange(s) where shares are listed	BSE Limited and National Stock Exchange of India Limited
11	Paid-up Capital	₹ 56,24,69,200/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Haritha Varanasi, Company Secretary 040-40268761 cs@knrcl.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	Standalone Basis
14	Name of assurance provider	NA
15	Type of assurance obtained	NA

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Construction and Engineering	Construction and Engineering	100%

17. Products/Services sold by the entity (*accounting for 90% of the entity's Turnover*):

Sr. No.	Product/Service	NIC Code	% of total Turnover Contributed
1	Construction and Engineering	421001	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	0	32	32
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	7*
International (No. of Countries)	0

*The Company operates across multiple states in India through its project execution activities.

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0.00%

c. A brief on types of customers

We serve a distinguished clientele that includes the National Highways Authority of India, the Government of Telangana, the Irrigation Department, State Transport Corporations, the Ministry of Road Transport and Highways, and the Greater Hyderabad Municipal Corporation.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	EMPLOYEES					
1	Permanent (D)	2,542	2,533	99.65%	9	0.35%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	**Total employees (D + E)**	2,542	2,533	99.65%	9	0.35%
	WORKERS					
4	Permanent (F)	598	580	96.99%	18	3.01%
5	Other than Permanent (G)	0	0	0.00%	0	0.00%
6	Total workers (F + G)	598	580	96.99%	18	3.01%

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	DIFFERENTLY ABLED EMPLOYEES					
1	Permanent (D)	2	2	100%	0	0.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	**Total differently abled employees (D + E)**	2	2	100%	0	0.00%

Business Responsibility & Sustainability Report (Contd.)

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
	DIFFERENTLY ABLED WORKERS					
4	Permanent (F)	0	0	0.00%	0	0.00%
5	Other than Permanent (E)	0	0	0.00%	0	0.00%
6	**Total differently abled workers (F + G)**	0	0	0.00%	0	0.00%

21. Participation/Inclusion/Representation of women

Particular	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6	2	33.33%
Key Management Personnel	3	1	33.33%

22. Turnover rate for permanent employees and workers

Particular	2025-26 (Turnover rate in current FY)			2024-25 (Turnover rate in previous FY)			2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	9.87%	43.48%	10.01%	0.54%	8.33%	0.57%	1.34%	0.00%	1.34%
Permanent Workers	105.31%	0.00%	104.54%	46.50%	0.00%	46.50%	12.93%	0.00%	12.93%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

1. (a) Names of holding/subsidiary/associate companies/joint ventures

Sr. No.	Name of the holding/subsidiary/ associate companies/joint ventures (A)	Indicate whether holding/subsidiary/ Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
1	KNR Agrotech and Beverages Private Limited	Subsidiary	100%	No
2	KNR Infrastructure Projects Private Limited	Subsidiary	100%	No
3	KNR Energy Limited	Subsidiary	100%	No
4	KNRC Holdings and Investments Private Limited	Subsidiary	100%	No
5	KNR Somwarpet Infraproject Private Limited	Subsidiary	100%	No
6	KNR Palani Infra Private Limited*	Subsidiary	100%	No
7	KNR Ramanattukara Infra Private Limited	Subsidiary	100%	No
8	KNR Guruvayur Infra Private Limited	Subsidiary	100%	No
9	KNR Ramagiri Infra Private Limited*	Subsidiary	100%	No
10	KNR Kaveri Infra Private Limited	Subsidiary	100%	No
11	KNR Sriranganatha Infra Private Limited	Subsidiary	100%	No
12	KNR Ramatheertham Infra Private Limited	Subsidiary	100%	No
13	KNRHC Baidyanath Banhardih Coal Mine Private Limited	Subsidiary	74%	No

Sr. No.	Name of the holding/subsidiary/ associate companies/joint ventures (A)	Indicate whether holding/subsidiary/ Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
14	KNR Mahabalipuram Infra Private Limited	Subsidiary	100%	No
15	Patel KNR Heavy Infrastructures Limited	Associate	40%	No
16	Patel KNR Infrastructures Limited	Associate	40%	No
17	SEL-KNR-JV	Joint Venture	49%	No

*As of the date of this report, the subsidiary has ceased to be a wholly owned subsidiary of the Company.

VI. CSR Details

23. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

Yes

a. Turnover (in ₹)

20,96,71,53,368

b. Net worth (in ₹)

40,54,79,37,726

VII. Transparency and Disclosures Compliances

24. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	*Grievance Redressal Mechanism in Place (Yes/No) **	2025-26 Current Financial Year			2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	NA	0	0	NA
Investors (other than shareholders)		0	0	NA	0	0	NA
Shareholders	Yes	0	0	NA	0	0	NA
Employees and workers	Yes	0	0	NA	0	0	NA
Customers	Yes	0	0	NA	0	0	NA
Value Chain Partners	Yes	0	0	NA	0	0	NA
Other (please specify)	-	-	-	-	-	-	-

Business Responsibility & Sustainability Report (Contd.)

*** Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)**

Stakeholder group from whom complaint is received	Web Link for Grievance Policy
Communities	http://knrcl.com/images/policies/Grievance-Redressal-Policy.pdf
Investors (other than shareholders)	
Shareholders	
Employees and workers	
Customers	
Value Chain Partners	
Other (please specify)	-

1. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Emissions & Effluents	Risk & Opportunity	The construction sector is inherently energy-intensive, contributing significantly to both direct and indirect GHG emissions. Without adequate control, these emissions can lead to legal complications and environmental risks.	The Company mitigates environmental impacts through the use of efficient exhaust systems in machinery and vehicles, periodic performance evaluations, sprinkler systems along aggregate conveyors, and regular monitoring of emissions.	Negative
2	Energy Management	Opportunity	Construction and real estate operations are highly dependent on electricity and other natural resources. Efficient management of energy use is essential for reducing operational costs and environmental impact.	The Company is also planning to reduce dependency on conventional energy resources and reduce carbon footprint by adopting renewal energy sources.	Positive
3	Sustainable construction and Procurement	Opportunity	The environmental efficiency of real estate assets is under increasing scrutiny. Companies are expected to comply with environmental regulations and improve sustainability credentials to stay competitive.	The Company has established sustainable procurement policy mandating essential environmental and ethical standards and to comply with all the applicable regulations, reduction in greenhouse gases, observe all pertinent regulations regarding business conduct.	Positive

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Climate Change	Risk	Climate change introduces physical and transition risks, including floods, extreme weather, regulatory pressures, and energy shifts, which can disrupt construction timelines and affect infrastructure integrity.	Operational planning incorporates climate resilience by considering climate variability. The Company is actively implementing measures to enhance energy efficiency, minimize waste and reduce emissions. Further, flood management systems, climate-resilient construction materials, and customised mix designs are adopted to enhance project resilience.	Negative
5	Water and Wastewater Management	Risk	Water is essential across construction phases. Overuse or improper discharge can deplete or pollute local water sources, triggering cost increases and legal repercussions.	The Company monitors the quality of nearby water bodies, optimises water consumption through sprinkler systems, and promotes the use of recycled water for curing and landscaping activities.	Negative
6	Waste Management	Opportunity	Adopting circular economy practices such as reuse, recycle, and refurbish can lower material costs, reduce waste, and prepare the business for evolving regulations.	NA	Positive
7	Biodiversity Protection & Conservation	Risk	Infrastructure development can disrupt natural ecosystems. Monitoring before and after projects is essential to reduce environmental impacts and maintain compliance.	Projects are undertaken only after obtaining the necessary statutory approvals. Environmental compliance is maintained through regular monitoring, implementation of control measures, site barricading, plantation initiatives, compensatory afforestation, and transplantation wherever feasible.	Negative
8	Circular Economy	Opportunity	Transitioning to circular economy principles promotes sustainable consumption, resource efficiency, and long-term cost savings.	NA	Positive
9	Employee Wellbeing and Development	Risk	Employee satisfaction supports retention, while high attrition increases costs and risks and may affect the Company's reputation.	The Company identifies employee development needs, provides role-specific training, supports career progression, promotes employee-friendly policies, and encourages mentoring and capability-building initiatives.	Negative

Business Responsibility & Sustainability Report (Contd.)

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
10	Diversity and Inclusion	Opportunity	High levels of diversity and inclusion enhance organisational culture, promote innovation, and strengthen brand reputation.	NA	Positive
11	Customer Satisfaction	Opportunity	Customer satisfaction is a direct indicator of business performance and impacts future contracts and client relationships.	NA	Positive
12	Product Quality	Risk	Poor construction quality can result in legal liability, rework costs, reputational damage, and safety risks due to changing climatic conditions.	KNRCL maintains robust quality assurance and quality control practices across its projects, including roads, canal systems, and reservoir bunds. Successful completion of the Defect Liability Period and asset monetisation reflect its commitment to quality.	Negative
13	Human Rights and Labour Management	Risk	A large, decentralised workforce requires robust systems to ensure fair labour practices, worker safety, and compliance with human rights regulations.	The Company ensures compliance with applicable labour regulations by providing a safe working environment, onsite accommodation, fair wages, and dedicated personnel to support workforce management at project sites.	Negative
14	Community Engagement	Risk	Construction can bring development as well as disruption. Lack of community involvement may lead to resistance, delays, or project cancellations.	The Company maintains regular engagement with local communities through designated representatives and undertakes CSR initiatives such as road development, improved water access, and support for self-help groups.	Negative
15	Compliance and Business Ethics	Risk	Ethics-related violations such as fraud or corruption can lead to investigations, penalties, and reputational loss. Strong governance systems are essential.	The Company follows established internal financial controls and regulatory requirements, with oversight from the Audit Committee through periodic review of financial reporting.	Negative
16	Corporate Governance	Risk	Investors assess companies on governance practices, which influence accountability, transparency, and long-term value creation.	The Board regularly reviews governance matters, while internal audit mechanisms facilitate ongoing monitoring and continuous improvement of governance practices.	Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
17	Data Privacy and Security	Risk	Handling sensitive data involves risks of breaches, regulatory action, and reputational damage. Securing data is essential to protect stakeholders and business integrity.	The Company safeguards information through role-based access controls, restricted data access, and strict protocols governing the sharing of information with third parties.	Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. No	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Policy and management processes									
1. a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b	Has the policy been approved by the Board? (Yes/No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c	Web Link of the Policies, if available	http://knrcl.com/images/policies/BRSR-policy.pdf								
2	Whether the entity has translated the policy into procedures. (Yes/No/NA)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No/NA)	No	No	No	No	No	No	No	No	No
4	Name of the national and international codes/ certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	-	-	ISO 45001:2018	-	-	ISO 14001:2015	-	-	ISO 9001:2015
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company remains committed to integrating sustainability considerations into its operations and continuously improving its environmental and social performance. In line with this commitment, the Company has identified the following key focus areas: a) Increase the use of renewable energy across operations to reduce greenhouse gas emissions. b) Promote optimal recycling and reuse of bitumen and construction waste to improve resource efficiency and support circular economy practices. c) Strengthen employee capability through enhanced training and development programmes focused on technical skills, safety practices, and equipment operations.								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The Company has made progress towards its identified commitments during the year. In particular, the commitment relating to the recycling and reuse of bitumen and construction waste has been achieved, with recycled materials being utilized in road construction activities. Further details are provided in the relevant disclosures of this report								

Business Responsibility & Sustainability Report (Contd.)

Governance, leadership and oversight

7 Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Dear Stakeholders,

As the director responsible for the Business Responsibility Report, I am pleased to present an overview of our ESG initiatives to our esteemed shareholders. Our commitment to Environmental, Social, and Governance (ESG) principles forms the foundation of our business philosophy. Environment: We have implemented effective exhaust mechanisms for machinery and vehicles, with regular checks to ensure optimal performance. Sprinklers on conveyors help reduce air emissions from aggregate crushers, supported by consistent emissions monitoring. Our electricity consumption is managed through captive sources like generators. We are also exploring ways to include renewable energy in place of conventional energy We optimise waste materials from structures and pavements, using them in diversion roads and construction layers. Our focus on waste reduction, reusing, and efficient water use underscores our commitment to environmental sustainability. Social: Our social initiatives include identifying and training individuals for project deployment, fostering career progression opportunities, and maintaining high employee retention through supportive policies and welfare activities. Our mentoring programmes contribute to staff retention and consistent performance. Governance: Governance is a cornerstone of our operations. Frequent Board meetings ensure accountability, transparency, ethical decision-making, and adherence to business ethics. Internal audits reinforce our commitment to sound governance practises, enhancing shareholder and investor confidence. In conclusion, our ESG initiatives encompass environmental sustainability, social empowerment, and robust governance practises. We are dedicated to addressing challenges, meeting targets, and fostering responsible growth, guided by our commitment to creating lasting value for all stakeholders. We appreciate your ongoing support and confidence in our organisation. Together, we are poised to build a brighter and more sustainable future.

Sincerely,

K Jalandhar Reddy

Executive Director

DIN No.: 00434911

8 Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Shri K Jalandhar Reddy, Executive Director

9 Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No/NA).

Yes

If Yes please provide details

Shri K Jalandhar Reddy, Executive Director

10 Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
a. Performance against above policies and follow up action	Director								
b. Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Director								

Subject for Review	Frequency (Annually/Half yearly/Quarterly/Any other-please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9
a. Performance against above policies and follow up action	Annually								
b. Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances	Annually								

11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No).	No	No	Yes	No	No	Yes	No	No	Yes
	If yes, provide name of the agency.	-	-	Global Standards	-	-	Global Standards	-	-	Global Standards

12	**If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:**	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
	The entity does not consider the Principles material to its business (Yes/No)	NA								
	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
	The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
	It is planned to be done in the next financial year (Yes/No)									
	Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

(This principle focuses on the importance of ethical conduct and transparency in business operations. Companies should follow ethical business practices and adhere to high standards of integrity. They should also be transparent about their activities, operations, and financial reporting, as well as be accountable for their actions)

Essential Indicators

1. **Percentage coverage by training and awareness programmes on any of the principles during the financial year.**

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3	Regulatory amendments	100%
Key Managerial Personnel	3	Regulatory amendments	100%
Employees other than BOD and KMPs	7	SAP Training, Saral Training, Safety Measures, GSR, Clear Tax, HR Policies	100%
Workers	6	Safety measures, Tool & Equipment Safety, First Aid Training	100%

Business Responsibility & Sustainability Report (Contd.)

2. **Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format**

Monetary					
Particular	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In ₹) (For Monetary Cases only)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/Fine	NA				
Settlement					
Compounding fee					

Non-Monetary				
Particular	**NGRBC Principle**	**Name of the regulatory/ enforcement agencies/judicial institutions**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Imprisonment	NA			
Punishment*	Principle 1 – Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable	National Highways Authority of India (NHAI)	NHAI issued a show cause notice to KNR Ramanattukara Infra Private Limited (subsidiary of the Company) and KNR Constructions Limited in relation to the failure of the main carriageway, service road and associated structures in a project stretch.	Yes

* The disclosure relates to a Show Cause Notice issued by NHAI and the associated temporary suspension/debarment proceedings. Accordingly, the matter has been classified under "Punishment" under non-monetary actions. The proceedings were subsequently resolved through a Settlement Agreement with NHAI.

3. **Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	**Name of the regulatory/ enforcement agencies/ judicial institutions**
Pursuant to the show cause notice initiated by NHAI, KNR Ramanattukara Infra Private Limited entered into a Settlement Agreement with NHAI. Under the settlement, the subsidiary agreed to construct a 377 m viaduct at its own cost and not participate in NHAI bids up to November 30, 2025. Based on the settlement terms, NHAI agreed to drop all penalty and debarment proceedings against the subsidiary and its promoters.	National Highways Authority of India (NHAI)

4. **Does the entity have anti-corruption or anti-bribery policy? (Yes/No)**

Yes

If Yes, provide details in brief

KNRCL has implemented an Anti-Bribery Policy to prevent and eliminate all forms of bribery and corruption. The policy applies to all individuals associated with the Company, including its subsidiaries and affiliates, who are expected to adhere to its principles and comply with the requirements set forth therein.

If Yes, Provide a web link to the policy, if available -Web link anti-corruption or anti bribery policy is place

http://knrcl.com/images/policies/Anti_bribery_policy.pdf

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:**

Particular	2025-26	2024-25
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. **Details of complaints with regard to conflict of interest:**

Case Details	2025-26		2024-25	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	NA	0	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	NA	0	NA

7. **Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.**

No such instances

8. **Number of days of accounts payables in the following format:**

Particular	2025-26	2024-25
Number of days of accounts payables	60	40*

*Previous year figure has been restated to align with the revised methodology adopted in the current year.

9. **Open-ness of business**

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	2025-26	2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	0%	0%
	b. Number of trading houses where purchases are made from	0	0
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0%	0%
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	0%	0%
	b. Number of dealers/distributors to whom sales are made	0	0
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	0%	0%
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	0%	0%
	b. Sales (Sales to related parties/Total Sales)	30.95%	44.66%
	c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	56.95%	69.82%
	d. Investments	100%	100%

Business Responsibility & Sustainability Report (Contd.)

Leadership Indicators

2. **Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No)**

   Yes

   If Yes, provide details of the same.

   The Company's Code of Conduct requires all Directors to avoid situations that may result in an actual or potential conflict with the interests of the Company. Directors are also required to provide annual confirmation of their compliance with the Code of Conduct.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

(This principle highlights the importance of sustainable and safe production practices. Companies should strive to minimise the environmental impact of their activities and ensure that their products and services are safe for consumers and the environment.)

Essential Indicator

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

Sr. No.	Particular	2025-26	2024-25	Details of improvements in environmental and social impacts
1	R&D	0%	0%	NA
2	Capex	0%	0%	NA

2 a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

   Yes

   b. **If yes, what percentage of inputs were sourced sustainably?**

   51%*

   *The reported percentage is based on procurement from suppliers that are required to comply with the Company's Sustainable Procurement Policy, which mandates adherence to defined environmental and ethical standards and responsible business conduct practices.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for**

(a)	Plastics (including packaging)	NA*
(b)	E-waste	
(c)	Hazardous waste	
(d)	other waste	

*Given the nature of the Company's operations, this disclosure is not applicable.

4. a **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No)**

   No*

   b **If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?**

   NA

   c **If not, provide steps taken to address the same**

   NA

*Given the nature of the Company's operations, this disclosure is not applicable.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

(This principle emphasises the importance of employee well-being. Companies should provide safe and healthy working conditions, fair wages, and opportunities for career development to all employees in their value chains, including suppliers, contractors, and temporary workers.)

Essential Indicators

1 a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	2,533	65	2.57%	2,533	100%	NA	NA	2,533	100%	0	0%
Female	9	9	100%	9	100%	9	100%	NA	NA	0	0%
Total	2,542	74	2.91%	2,542	100%	9	100%	2,533	100%	0	0%
Other than permanent employees*											
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

*The Company does not engage 'Other than permanent employees'.

1. b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	580	3	0.52%	580	100%	NA	NA	580	100%	0	0%
Female	18	4	22.22%	18	100%	18	100%	NA	NA	0	0%
Total	598	7	1.17%	598	100%	18	100%	580	100%	0	0%
Other than permanent workers*											
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Total	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

*The Company does not engage 'Other than permanent workers'.

1. c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	2025-26	2024-25
Cost incurred on well- being measures as a % of total revenue of the Company	0.01%	0.02%

Business Responsibility & Sustainability Report (Contd.)

2. **Details of retirement benefits, for Current FY and Previous Financial Year.**

Benefits	2025-26			2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	29.23%	10.37%	Yes	35.47%	21.60%	Yes
Gratuity	100%	100%	Yes	100.00%	0.00%	Yes
ESI	21.91%	100%	Yes	100.00%	61.55%	Yes
Others – please specify	-	-	-	-	-	-

3. **Accessibility of workplaces**

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

If not, whether any steps are being taken by the entity in this regard.

NA

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?**

Yes

If so, provide a web-link to the policy.

http://knrcl.com/images/policies/Human-Rights

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	100%	98%	100%	95%
Female	100%	100%	0%	0%
Total	100%	99%	100%	95%

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

Category	Yes/No	If Yes, then give details of the mechanism in brief
Permanent Workers	Yes	Employees and workers may raise concerns or grievances with the respective Project Managers at their project sites. Such concerns are escalated to the Project Director for investigation and resolution within 30 days. The status of all grievances is regularly reported to the Managing Director or Executive Director to ensure timely resolution and appropriate oversight.
Other than Permanent Workers	No*	NA
Permanent Employees	Yes	Employees and workers may raise concerns or grievances with the respective Project Managers at their project sites. Such concerns are escalated to the Project Director for investigation and resolution within 30 days. The status of all grievances is regularly reported to the Managing Director or Executive Director to ensure timely resolution and appropriate oversight.
Other than Permanent Employees	No*	NA

*The Company does not engage 'Other than permanent employees' or 'Other than permanent workers'.

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	2025-26			2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in respective category (C.)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent employees	2,542	0	0.00%	2,752	0	0.00%
Male	2,533	0	0.00%	2,738	0	0.00%
Female	9	0	0.00%	14.00	0	0.00%
Total Permanent Workers	598	0	0.00%	1,870	0	0.00%
Male	580	0	0.00%	1,870	0	0.00%
Female	18	0	0.00%	0	0	0.00%

8. **Details of training given to employees and workers:**

Category	2025-26					2024-25				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (D)	On Health and Safety Measures		On Skill Upgradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (C/D)
Employees										
Male	2,533	2,533	100.00%	1,500	59.22%	2,738	2,738	100.00%	840	30.68%
Female	9	9	100.00%	6	66.67%	14	12	85.71%	5	35.71%
Total	2,542	2,542	100.00%	1,506	59.24%	2,752	2,750	99.93%	845	30.70%
Workers										
Male	580	580	100.00%	450	77.59%	1,870	1,870	100.00%	1,277	68.29%
Female	18	15	83.33%	10	55.56%	0	0	0.00%	0	0.00%
Total	598	595	99.50%	460	76.92%	1,870	1,870	100.00%	1,277	68.29%

9. **Details of performance and career development reviews of employees and worker:**

Category	2025-26			2024-25		
	Total (A)	No. (B)	% (B/A)	Total (D)	No. (E)	% (E/D)
Employees						
Male	2,533	1,500	59.22%	2,738	2,730	99.71%
Female	9	5	55.56%	14	12	85.71%
Total	2,542	1,505	59.21%	2,752	2,742	99.64%
Workers						
Male	580	580	100%	1,870	1375	73.53%
Female	18	15	83.33%	0	0	0.00%
Total	598	595	99.50%	1,870	1,375	73.53%

Business Responsibility & Sustainability Report (Contd.)

10. Health and safety management system

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No)

Yes

If Yes, the Coverage such systems?

KNRCL places the highest priority on the health, safety, and well-being of its employees and other stakeholders. The Company's Health, Safety, and Environment (HSE) Policy provides the framework for effectively managing critical HSE aspects across its operations. To reinforce this commitment, KNRCL has implemented a Health, Safety, and Environment Management System certified to ISO 45001:2018.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company assesses occupational health and safety risks across all ongoing, new, and modified operations, processes, products, and services, while also considering applicable regulatory changes. Risk assessments cover both routine and non-routine activities and are conducted on a quarterly basis, including reviews of incidents and near misses, where applicable. Identified hazards are prioritised for elimination or mitigation in accordance with the hierarchy of controls, following which residual risks are reassessed to ensure the effectiveness of the implemented measures.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks? (Yes/No)

Yes

d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	2025-26	2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High-consequence work-related injury or ill health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company is committed to fostering a safety-first culture by promoting individual accountability across its operations. Personnel deployed at project sites receive regular training to identify, assess, and manage risks associated with their activities. Periodic site inspections and health and safety awareness programmes are conducted to strengthen safety practices. The Company's safety management framework includes work permit systems, structured training, Lockout/Tagout (LOTO) procedures, operational controls, monitoring mechanisms, audits, and periodic assessments. Any identified gaps, deviations, observations, or lessons learned are addressed through appropriate corrective and preventive actions, with progress tracked to ensure timely closure. In addition, the Company has implemented a Workmen Compensation Accident (WCA) Policy for workers deployed at project sites.

13. Number of Complaints on the following made by employees and workers:

Particulars	2025-26			2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	NA	0	0	NA
Health & Safety	0	0	NA	0	0	NA

14. Assessment for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

No safety-related incidents were reported during the financial year under review. The Company continues to monitor and assess safety performance across all project sites and implements necessary measures to further strengthen health and safety standards.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of*

(A) Employees (Y/N)

Yes

(B) Workers (Y/N)

Yes

*The Company provides workmen's compensation insurance for workers and group personal accident insurance for employees, which include compensation benefits in the event of death, subject to the terms of the respective policies.

Business Responsibility & Sustainability Report (Contd.)

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders.

(This principle highlights the importance of stakeholder engagement. Companies should consider the interests and perspectives of all stakeholders, including shareholders, employees, customers, suppliers, and the communities in which they operate. They should also be responsive to stakeholder concerns and feedback.)

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   Stakeholder identification forms an integral part of the Company's approach to achieving its business objectives. The Company follows a structured process to identify and engage with key stakeholder groups, including investors, vendors, customers, employees, lenders, and local communities. This process involves assessing the Company's operations and understanding the potential impact of its activities on these stakeholders. By considering stakeholder expectations and concerns, the Company seeks to proactively address risks, strengthen relationships, and support informed decision-making, thereby contributing to sustainable business performance and long-term value creation.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other- Please Specify)	Frequency of engagement (Annually, Half-yearly, Quarterly, others- Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors	No	Email, Newspaper, Website, Investor calls	Quarterly	Share updates on the Company's financial performance, operational progress, business developments, and strategic initiatives, and address investor queries.
Vendors	No	Meetings	Vendors of capital equipment – on a regular basis; Vendors of materials – as and when required	Discuss procurement of capital equipment and materials, project requirements, delivery schedules, quality expectations, and other supply-related matters.
Customers	No	Meetings	On regular basis	Discuss project progress, execution timelines, quality and safety requirements, contractual obligations, and address project-related concerns.
Employees	No	Meetings	As and when required	Address HR-related matters such as trainings, feedback, reviews, performance appraisals, HR connects, etc
Lenders	No	Meetings	As and when required	Facilitate financial assistance through concessionaire meetings
Community	No	Community Meetings	As and when required	Drive CSR projects, interact with local community for concerns and issues if any

PRINCIPLE 5 Businesses should respect and promote human rights.

(This principle focuses on the importance of human rights. Companies should respect and promote human rights, including the rights to freedom of expression, association, and privacy. They should also prevent and address human rights violations in their operations and value chains.)

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format**

Benefits	2025-26			2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	2,542	2,542	100%	2,752	2,752	100%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Employees	2,542	2,542	100%	2,752	2,752	100%
Workers						
Permanent	598	598	100%	1,870	1,870	100%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Workers	598	598	100%	1,870	1,870	100%

2. **Details of minimum wages paid to employees and workers**

Category	2025-26					2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	2,533	454	17.92%	2,079	82.08%	2,738	350	12.78%	2,388	87.22%
Female	9	0	0.00%	9	100.00%	14	2	14.29%	12	85.71%
Total	2,542	454	17.86%	2,088	82.14%	2,752	352	12.79%	2,400	87.21%
Other than Permanent										
Male	0	0	0.00%	0	0	0.00%	0	0	0.00%	0
Female	0	0	0.00%	0	0	0.00%	0	0	0.00%	0
Total	0	0	0.00%	0	0	0.00%	0	0	0.00%	0

Business Responsibility & Sustainability Report (Contd.)

Category	2025-26					2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Workers										
Permanent										
Male	580	184	31.72%	396	68.28%	1,870	312	16.68%	1,558	83.32%
Female	18	12	66.67%	6	33.33%	0	0	0%	0	0%
Total	598	196	32.78%	402	67.22%	1,870	312	16.68%	1,558	83.32%
Other than Permanent										
Male	0	0	0.00%	0	0	0.00%	0	0	0.00%	0
Female	0	0	0.00%	0	0	0.00%	0	0	0.00%	0
Total	0	0	0.00%	0	0	0.00%	0	0	0.00%	0

3. Details of remuneration/salary/wages

a. Median remuneration/wages:

Particular	Male		Female	
	Number	Median remuneration/salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BOD)*	2	12,33,45,000	0	0
Key Managerial Personnel**	2	12,33,45,000	1	15,47,580
Employees other than BOD and KMP***	2,533	2,95,200	9	5,46,948
Workers	580	1,80,000	18	1,53,000

*Only the remuneration of the Executive Directors has been considered for calculating the median remuneration of the Board of Directors.

**The Executive Directors are the Company's Key Managerial Personnel (KMP); accordingly, the remuneration reported is the same.

***For the purpose of this disclosure, the Managing Director (MD) and Executive Directors (EDs) have been excluded from the male category, while the Company Secretary (CS) has been excluded from the female category.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	2025-26	2024-25
Gross wages paid to females as % of total wages	0.56%	0.31%

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

No

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company addresses employee grievances in accordance with its established policies and procedures, ensuring that all HR-related concerns are handled with sensitivity, priority, and timely resolution.

6. Number of Complaints on the following made by employees and workers:

Particulars	2025-26			2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	NA	0	0	NA
Discrimination at workplace	0	0	NA	0	0	NA
Child Labour	0	0	NA	0	0	NA
Forced Labour/Involuntary Labour	0	0	NA	0	0	NA
Wages	0	0	NA	0	0	NA
Other human rights related issues	0	0	NA	0	0	NA

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	2025-26	2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees/workers	0%	0%
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has established a structured grievance redressal mechanism to address complaints related to discrimination and harassment. The process ensures confidentiality throughout the investigation, protects the identity of the complainant, and provides safeguards against any form of retaliation.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No/NA)

Yes

10. Assessments for the year:

Name of the Assessment	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	-

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

The Company regularly monitors its project sites to ensure the absence of child labour, forced labour, workplace discrimination, sexual harassment, and unequal pay practices. Any instances identified or reported are promptly investigated, and appropriate corrective actions are taken in accordance with the Company's policies and applicable laws.

Business Responsibility & Sustainability Report (Contd.)

Leadership Indicators

1. **Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.**

   No human rights grievances or complaints were received during the reporting period, reflecting the Company's continued commitment to maintaining a respectful and inclusive workplace. While no modifications to business processes were required, the Company remains committed to promptly addressing any concerns that may arise and will strengthen its processes, wherever necessary, to uphold human rights standards.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (Yes/No)**

   Yes

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.

(This principle emphasises the importance of environmental stewardship. Companies should minimise their impact on the environment, conserve natural resources, and promote environmental sustainability. They should also take steps to restore and rehabilitate degraded ecosystems.)

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	2025-26 (in Giga Joules)	2024-25 (in Giga Joules)
From renewable sources		
Total electricity consumption (A)	0	3.11
Total fuel consumption (B)	0	0
Energy consumption through other sources (C.)	0	0
Total energy consumed from renewable sources (A+B+C)	**0**	**3.11**
From non-renewable sources		
Total electricity consumption (D)	20,393.31	37,538.35
Total fuel consumption (E)	7,03,227.11	23,84,709.53
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	**7,23,620.50**	**24,22,247.88**
Total energy consumed (A+B+C+D+E+F)	**7,23,620.50**	**24,22,251**
Energy intensity per rupee of turnover [Total energy consumed (in GJ)/Revenue from operations (in rupees)]	0.0000345121	0.0000721198***
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) [Total energy consumed (in GJ)/Revenue from operations in rupees adjusted for PPP]	0.0007019761	0.0014899950***
Energy intensity in terms of physical output [Total energy consumed (in GJ)/<mention the physical output details>]	NA	NA
Energy intensity (optional) – the relevant metric may be selected by the entity	230.45	NA
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?		No
If yes, name of the external agency.	NA	

* The revenue from operations has been adjusted for Purchasing Power Parity (PPP) using the latest PPP conversion factor published by the International Monetary Fund (IMF) for India for the year 2026, which is 20.34 and for the year 2025, which is 20.66.

** Energy intensity based on physical output is not disclosed, as the Company undertakes diverse infrastructure projects (e.g., highways, bridges, irrigation and canal projects) where output units vary significantly and lack standardization.

*** The intensity figures reported for FY 2024–25 have been updated based on the revised revenue figures.

2. **Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Yes/No)**

   No

   If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

   NA

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	2025-26	2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	1,35,700	2,57,600
(ii) Groundwater	1,40,460	38,30,299
(iii) Third party water	78,050	10,81,605
(iv) Seawater/desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**3,54,210**	**51,69,504**
Total volume of water consumption (in kilolitres)	**3,52,386***	**51,69,504**
Water intensity per rupee of turnover [Total water consumption (in KL)/Revenue from operations (in rupees)]	0.0000168066	0.0001539162***
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP [Total water consumption (in KL)/Revenue from operations in rupees adjusted for PPP]	0.0003418457	0.0031799078***
Water intensity in terms of physical output [Total water consumption (in KL)/physical output]	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	112.22	NA
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Yes/No)		**No**
If yes, name of the external agency.	**NA**	

*Water consumption during the reporting year is lower compared to the previous year, primarily due to a significant number of projects reaching the completion stage, resulting in reduced construction-related water requirements.

**Water intensity based on physical output is not disclosed, as the Company undertakes diverse infrastructure projects (e.g., highways, bridges, irrigation and canal projects) where output units vary significantly and lack standardization.

*** The intensity figures reported for FY 2024–25 have been updated based on the revised revenue figures.

Business Responsibility & Sustainability Report (Contd.)

4. Provide the following details related to water discharged:

Parameter	2025-26	2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(iii) To Seawater		
No treatment	0	0
With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties		
No treatment	1,824	0
With treatment – please specify level of treatment	0	0
(v) Others		
No treatment	0	0
With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	**1,824**	**0**
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)		**No**
If yes, name of the external agency.	**NA**	

*Water withdrawal at Head office location is discharged into community sewage.

5. Has the entity implemented a mechanism for Zero Liquid Discharge?

No

If yes, provide details of its coverage and implementation.

NA

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	2025-26	2024-25
NOx	mg/Nm^3	12.476	13.025
SOx	mg/Nm^3	16.391	11.225
Particulate matter (PM)	mg/Nm^3	55.05	-
Persistent organic pollutants (POP)*	-	-	-
Volatile organic compounds (VOC)*	-	-	-
Hazardous air pollutants (HAP)*	-	-	-
Others – please specify	-	-	-
Particulate Matter – PM10 (<10μm)	mg/Nm^3	-	64.265
Particulate Matter – PM2.5 (<2.5μm)	mg/Nm^3	-	33.16
Carbon Monoxide (CO)	mg/Nm^3	-	1.09
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)			**Yes**
If yes, name of the external agency.		**Sri Krishna Aqua Engineering works**	

*Not applicable as company's activities do not involve these emissions.

7. **Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:**

Parameter	Unit	2025-26 *	2024-25
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	54,447.01	1,83,389.74
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	4,022.03	7,580.66
Total Scope 1 and Scope 2 emissions per rupee of turnover [Total Scope 1 and Scope 2 GHG emissions (in $MTCO_2e$)/ Revenue from operations (in rupees)]		0.0000027886	0.0000056859**
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) [Total Scope 1 and Scope 2 GHG emissions (in $MTCO_2e$)/Revenue from operations in rupees adjusted for PPP]		0.0000567202	0.0001174713**
Total Scope 1 and Scope 2 emission intensity in terms of physical output*** [Total Scope 1 and Scope 2 GHG emissions (in $MTCO_2e$)/<mention the physical output details>		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		18.62	NA
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)			No
If yes, name of the external agency.		NA	

*Source of emission factors used - EPA's GHG Emission Factors Hub, CEA's CDM - CO2 Baseline Database User Guide Version 21 has been used for the purpose of GHG Emissions calculations.

**The intensity figures reported for FY 2024–25 have been updated based on the revised revenue figures.

***Total Scope 1 and 2 emission intensity based on physical output is not disclosed, as the Company undertakes diverse infrastructure projects (e.g., highways, bridges, irrigation and canal projects) where output units vary significantly and lack standardization.

8. **Does the entity have any project related to reducing Green House Gas emission? (Yes/No)**

Yes

If Yes, then provide details.

All construction vehicles, equipment, and machinery are regularly maintained to comply with the emission standards prescribed by the State Pollution Control Board. Tree plantation has also been carried out along the project highway to enhance the surrounding green cover.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	2025-26	2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	14.00	11.00
E-waste (B)	0	0
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	350.00	11,100.00
Battery waste (E)	0	0.13
Radioactive waste (F)	0	0
Other Hazardous waste(G) - BT scarification	2,500.00	0
Other Non-hazardous waste generated (H)	0	0
Total (A+B + C + D + E + F + G + H)	**2,864.00**	**11,111.13**

Business Responsibility & Sustainability Report (Contd.)

Parameter	2025-26	2024-25
Waste intensity per rupee of turnover [Total waste generated (in MT)/Revenue from operations (in rupees)]	0.0000001366	0.0000003308**
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) Total waste generated (in MT)/Revenue from operations in rupees adjusted for PPP	0.0000027783	0.0000068348**
Waste intensity in terms of physical output*** Total waste generated (in MT)/physical output	NA	NA
Waste intensity (optional) – the relevant metric may be selected by the entity	0.91	NA

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	2025-26	2024-25
(i) Recycled	0	0
(ii) Re-used	2,850	11,100
(iii) Other recovery operations	0	0
Total	**2,850**	**11,100**

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste	2025-26	2024-25
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	14.00	11.13
Total	**14.00**	**11.13**
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)		No
If yes, name of the external agency.	NA	

*Waste generation during the current year was lower than the previous year, mainly attributable to the completion of several projects, leading to a reduction in construction and project-related waste generation

**The intensity figures reported for FY 2024–25 have been updated based on the revised revenue figures.

***Waste intensity based on physical output is not disclosed, as the Company undertakes diverse infrastructure projects (e.g., highways, bridges, irrigation and canal projects) where output units vary significantly and lack standardization.

10. **Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.**

    The Company follows appropriate waste management practices, including the use of authorised landfill facilities and engagement of approved third-party agencies for the collection, treatment, and disposal of waste, wherever applicable. Given the nature of its construction activities, the Company does not generate significant quantities of toxic chemicals. The Company continues to evaluate and strengthen its waste management procedures to ensure responsible disposal practices and minimise adverse environmental impacts.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/ clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N)	If no, the reasons thereof and corrective action taken, if any.
NA*				

*The Company does not operate in ecologically sensitive areas.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
NA*					

*The Company has not undertaken any such assessment during the financial year.

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N/NA).

Yes

If not, provide details of all such non-compliances, in the following format:

Specify the law/regulation/ guidelines which was not complied with	Provide details of the non- compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NA			

Leadership Indicators

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	2025-26	2024-25*
Total Scope 3 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	13210.46**	-
Total Scope 3 emissions per rupee of turnover [Total Scope 3 emissions (in MTC^{O}2e)/Revenue from operations (in rupees)]		0.0000006301	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		4.21	-
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N)			No
If yes, name of the external agency.		NA	

* The Company has started measuring Scope 3 emissions from FY 2025-26.

**Scope 3 emissions include emissions from the following categories. :

Category – 3 – Fuels and Energy-related Activities (Not Included in Scope 1 & Scope 2)

Category – 5 – Waste Generated in Operations

Business Responsibility & Sustainability Report (Contd.)

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

(This principle highlights the importance of responsible advocacy. Companies should engage in policy advocacy in a responsible and transparent manner, and avoid engaging in activities that could undermine the public interest or the democratic process.)

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/associations.**

   1

   b. **List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.**

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/associations (State/National/International)
1	National Highway Builders Federation	National

2. **Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
	NA*	

*There were no such instances.

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development.

(This principle emphasises the importance of promoting inclusive and equitable economic development. Companies should create economic opportunities for all, including disadvantaged and marginalised groups. They should also contribute to the development of local communities and support social and economic empowerment.)

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
			NA*		

*The Company has not undertaken any such assessment during the financial year.

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
				NA*		

*The Company has not undertaken any projects requiring Rehabilitation and Resettlement (R&R) activities during the financial year.

3. **Describe the mechanisms to receive and redress grievances of the community.**

   Stakeholders may raise concerns or grievances directly with the respective Project Managers at project sites. Such concerns are escalated to the Project Director, who is responsible for investigating and resolving them within 30 days. The status and resolution of all grievances are subsequently communicated to the Managing Director or Executive Director to ensure appropriate oversight and timely closure.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particular	2025-26	2024-25
Directly sourced from MSMEs/small producers	2.00%	1.46%
Directly from within India	100%	100%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost

Particular	2025-26	2024-25
Rural	28.26%	26.00%
Semi-urban	37.93%	43.00%
Urban	20.51%	22.00%
Metropolitan	13.29%	9.00%

(Place to be categorised as per RBI Classification System - rural/semi-urban/urban/metropolitan)

Leadership Indicators

6. Details of beneficiaries of CSR Projects:

Sr. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	Construction of BT Road from Dammannapet to Bandauthpur	Not ascertainable	Not ascertainable
2	Contribution towards Eye surgeries in collaboration with Rajiv Gandhi Charitable Trust	2,021	100%
3	Renovation of ZPHS School, Tatipamula	Not ascertainable	Not ascertainable
4	Construction of school in Varanasi	Not ascertainable	Not ascertainable

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

(This principle highlights the importance of responsible consumer engagement. Companies should provide safe, high-quality products and services, and ensure that they are marketed and sold ethically and responsibly. They should also be transparent about their products and services, and provide consumers with the information they need to make informed choices.)

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company operates in the construction and engineering sector, with a primary focus on highway infrastructure projects, and does not manufacture or sell consumer products. Accordingly, customer concerns or grievances are generally related to project execution, construction quality, and project timelines. Stakeholders may submit their concerns through email or written correspondence, which are forwarded to the respective Project Heads for timely resolution. Customers may also raise their concerns by writing to info@knrcl.com.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about

Particular	As a percentage to total turnover
Environmental and social parameters relevant to the product	NA*
Safe and responsible usage	
Recycling and/or safe disposal	

*This is not applicable, as our operations do not encompass manufacturing activities.

Business Responsibility & Sustainability Report (Contd.)

3. **Number of consumer complaints in respect of the following:**

Particular	2025-26		Remark	2024-25		Remark
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Other	0	0	NA	0	0	NA

4. **Details of instances of product recalls on account of safety issues:***

Particular	Number	Reason for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

*This is not applicable, as our operations do not encompass manufacturing activities

5. **Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No)**

Yes

If available, provide a web link of the policy

http://knrcl.com/images/policies/Information-Security-Management-Policy.pdf

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.**

No such instances

7. **Provide the following information relating to data breaches**

a. **Number of instances of data breaches along-with impact**

0

b. **Percentage of data breaches involving personally identifiable information of customers**

0%

c. **Impact, if any, of the data breaches**

No such instances

Leadership Indicator

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

KNR Constructions Limited (KNRCL) is a construction and engineering company in India, primarily engaged in the construction and development of roads, irrigation projects and mining. The details can be accessed in the following link:

https://www.knrcl.com/projects.html

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services**

KNRCL has in place approach to promote road safety across all the projects. The Company has warning, cautionary and informative signs to guide the users. Necessary steps are being taken to manage traffic flow and ensure the safety of commuters and workers.