

January 13, 2026

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| To, The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Tower, Dalal Street, Mumbai – 400 001. BSE Scrip Code: 540776 | To, The Manager, Listing Department, The National Stock Exchange of India Ltd., Exchange Plaza, 5th Floor, Plot C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai – 400 051. NSE Symbol: 5PAISA |
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Dear Sir / Madam,

Sub: Appointment of Senior Managerial Personnels (SMPs) of the Company:

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”):

In respect of the above-captioned matter and pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform you that the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of following at their meeting held today i.e. Tuesday, January 13, 2026.

1. Ms. Geetha Menon as Head of Human Resources (HR);
2. Mr. Abhinav Agarwal as Head of Investing Product;
3. Mr. Dinesh Singh as Head of Design.

and further designated them as Senior Managerial Personnels (SMPs) of the Company with effect from Wednesday, January 14, 2026.

The requisite disclosure as required as per the requirement of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given as **Annexure – A**.

The same is also available on the website of the Company at <https://www.5paisa.com/investor-relations>.

We kindly request you to take the above information on record.

Thanking You,
Yours faithfully,

For 5paisa Capital Limited

Charvi Panchmatia
Company Secretary & Compliance Officer
ICSI Membership No.: A49189
Email: csteam@5paisa.com

5paisa Capital Limited

Annexure – A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

1. Appointment of Ms. Geetha Menon as Head of Human Resources (HR):

| Sr. No. | Particulars | Details |
|----------------|---|---|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise | Ms. Geetha Menon as Head of Human Resources (HR), with effect from Wednesday, January 14, 2026. |
| 2. | Date of appointment / cessation (as applicable) | Appointed as Head of Human Resources (HR), with effect from Wednesday, January 14, 2026. |
| 3. | Term of Appointment | Full-time employment |
| 4. | Brief profile (in case of appointment). | Ms. Geetha S. Menon has expertise in human resources and has been leading the HR function across several companies in the financial services and IT services industries. Geetha holds a professional Degree - Masters in Personnel Management & Industrial Relations from Mahatma Gandhi University and did her Degree in Economics. She has rich experience of over 20 plus years and brings significant value to the organization. In her last assignment, she was Head HR IIFL Capital and prior to that as Head Business HR Partner - Corporate functions. Also, as a director, she spearheads the human resources aspect at IIFL Foundation and assists the leadership team in the strategy and operations of the Foundation. Geetha's rich experience, passion for people and strategic vision will further strengthen our HR function and support 5paisa Capital's growth journey. |
| 5. | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable |
| 6. | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable |

5paisa Capital Limited

2. Appointment of Mr. Abhinav Agarwal as Head of Investing Product:

| Sr. No. | Particulars | Details |
|---------|---|--|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise | Mr. Abhinav Agarwal as Head of Investing Product, with effect from Wednesday, January 14, 2026. |
| 2. | Date of appointment / cessation (as applicable) | Appointed as Head of Investing Product, with effect from Wednesday, January 14, 2026. |
| 3. | Term of Appointment | Full-time employment |
| 4. | Brief profile (in case of appointment). | Mr. Abhinav Agarwal has a success-driven career journey spanning nearly 13 years, specializing in digital product strategy and development within the financial services sector including Equities, Derivatives, Mutual funds, Fixed income securities and Wealth management solutions. Abhinav holds a PGDM – Finance from BIMTECH and an Executive MBA from ISB. A recognized executive strategist, industry expert and innovator, his proficiency encompasses product strategy formulation, market analysis, product benchmarking and the development of go-to-market strategies, consistently aligning product initiatives with organizational objectives to drive growth and market leadership. Abhinav last worked with Motilal Oswal as SVP – Product Manager and INDMoney as SVP Product Management and was also associated with HDFC Bank. Abhinav’s Strategic acumen in driving digital transformation and growth strategies, will further strengthen our Product Management Function and support 5paise Capital’s growth journey. |
| 5. | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable |
| 6. | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable |

5paise Capital Limited

3. Appointment of Mr. Dinesh Singh as Head of Design:

| Sr. No. | Particulars | Details |
|---------|---|--|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise | Mr. Dinesh Singh as Head of Design, with effect from Wednesday, January 14, 2026. |
| 2. | Date of appointment / cessation (as applicable) | Appointed as Head of Design, with effect from Wednesday, January 14, 2026. |
| 3. | Term of Appointment | Full-time employment |
| 4. | Brief profile (in case of appointment). | <p>Mr. Dinesh Singh is a seasoned design leader, product thinker, and innovator with 19+ years of experience across product design, user experience, and user research. He has a proven track record of building and scaling high-impact design organizations within India's leading technology companies.</p> <p>He has held senior leadership roles including Head of Design at Paytm, Freshworks, and Stashfin, and has previously led design teams at Times Internet Ltd., Mindtree Consulting, and Sinch.</p> <p>At Paytm, Dinesh played a pivotal role in building the Paytm ecosystem from scratch through to IPO, helping shape India's first fintech super app. His work spanned Payments, Paytm Payments Bank, POS, Soundbox, FASTag, Lending, Insurance, Entertainment, and the broader merchant ecosystem.</p> <p>At Freshworks, he was instrumental in modernizing a decade-old global SaaS platform, embedding AI-powered workflows and intelligence to significantly enhance user experience, operational efficiency, and product differentiation at scale.</p> <p>Dinesh is recognized as a hands-on, cross-functional leader who partners closely with Product, Growth, and Engineering teams to drive meaningful product transformation. He is deeply committed to building strong design cultures where designers and researchers collaborate seamlessly with business and technology teams to deliver simple, scalable, and world-class customer experiences.</p> <p>His leadership and experience make him a strong asset for organizations like 5Paise, where he can meaningfully strengthen design excellence, product strategy, and innovation outcomes.</p> |
| 5. | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable |
| 6. | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable |

5paise Capital Limited