



Astec LifeSciences Ltd.

Date: 15th December, 2025

To,
BSE Limited
P. J. Towers, Dalal Street, Fort,
Mumbai – 400 001

Ref.: BSE Scrip Code No. “533138”

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051

Ref.: “ASTEC”

Sub: Intimation of Appointment of Senior Management Personnel

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Schedule III to the Listing Regulations, this is to inform you that Mr. Milind Bhangaonkar has been appointed as “General Manager – Operations (Site Head)” and a Senior Management Personnel of the Company with effect from 15th December, 2025.

The particulars / details required in accordance with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023, are enclosed as **Annexure - A**.

The aforementioned information is also available on the website of the Company, viz., www.godrejastec.com.

Kindly take note of the above.

Thanking you,

Yours faithfully,
For Astec LifeSciences Limited

Tejashree Pradhan
Company Secretary & Compliance Officer
(FCS 7167)



Regd. Office :
“Godrej One”, 3rd Floor,
Pirojshanagar, Eastern Express Highway,
Vikhroli (East), Mumbai - 400079,
Maharashtra, India
Telephone No. : 022-25188010
Fax No. : 022-22618289
Email id : astecinfo@godrejastec.com
Website : www.godrejastec.com
CIN : L99999MH1994PLC076236

Annexure – A

Sr. No.	Particulars	Appointment
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Milind Bhangaonkar has been appointed as “General Manager – Operations (Site Head)” and a Senior Management Personnel of the Company with effect from 15 th December, 2025.
2.	Date of appointment / re-appointment / Cessation (as applicable) & Terms of appointment / re-appointment	Date: 15 th December, 2025 Terms of appointment are as per the Nomination and Remuneration Policy of the Company.
3.	Brief Profile (in case of appointment)	Mr. Milind Bhangaonkar is a seasoned Chemical Industry leader with 29+ years of success in steering multi-site plant operations, business transformation, and organizational growth. He has proven ability to scale operations, deliver P&L impact, and drive strategic expansion across Agrochemical, API-Pharma, and Specialty Chemical domains. He is adept at aligning technical excellence with commercial outcomes, ensuring safety, compliance, and profitability. He has been recognized for building high-performance teams, driving innovation, and partnering with boards/promoters to shape long-term vision, post-merger integration, contract manufacturing partnerships, and operational outsourcing to optimize cost and efficiency. He has worked with Thermax Chemicals Limited, Indo Amines Limited, Atul, Nicholas Piramal and Gharda Chemicals before joining the Company.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable
