

**ALKEM LABORATORIES LTD.**

Regd. Office : ALKEM HOUSE, Senapati Bapat Marg,
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

• Phone: +91-22-3982 9999 • Fax: 022-2495 2955
• Email: contact@alkem.com • Website: www.alkemlabs.com
• CIN: L00305MH1973PLC174201

16th December, 2025

To,

The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. Scrip Code: 539523	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. Scrip Symbol: ALKEM
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Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI LODR Regulations”): Appointment of Senior Management Personnel

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of the SEBI LODR Regulations, we wish to inform you that Mr. Sunil Sawant has been appointed at senior management position in the Company effective from 16th December, 2025.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A of the SEBI LODR Regulations and SEBI Master Circular bearing Ref.No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is provided in Annexure I to this letter.

The above information is also available on the website of the Company www.alkemlabs.com.

Kindly take the same on your records.

Sincerely,
For **Alkem Laboratories Limited**

Manish Narang
President – Legal, Company Secretary & Compliance Officer

Encl: a/a

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Annexure I

Sr. No.	Particulars	Details
1.	Name	Mr. Sunil Sawant
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ re-appointment/ cessation (as applicable) and term of appointment/ reappointment	Date of appointment: 16 th December, 2025 Term of Appointment: Duration of the contract shall be so long as he is in employment of the Company.
4.	Brief Profile	Mr. Sunil Sawant brings with him over 33 years of professional experience in leading distribution operations and Depot management. He completed his B.Com. in 1990 from Lala Lajpat Rai College, Mumbai
5.	Disclosure of relationships between directors	Not Applicable