

**Ref No.:- CHO/2026-27/BSE**

**Date: 15<sup>th</sup> April, 2026**

**To,**

**Dy. Manager (Listing),**  
Corporate Relationship Department,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai-400 001

**Sub: Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**Ref: Upward revision of minimum wages w.e.f. 01.04.2026 in the State of Haryana vide Haryana Government, Labour Department Notification No. 2/25/26-2 Lab Dt: 09.04.2026**

**Dear Sir/Madam,**

Pursuant to Regulation 30 read with Para B (7) of Part A of Schedule III of SEBI (Listing Obligation Disclosures Requirements) Regulations, 2015, we hereby inform you that the Haryana Government, Labour Department had issued a Notification No. 2/25/26-2 Lab Dt: 09.04.2026 fixing/revising the basic minimum rates of wages in respect of all the employments with effect from 1<sup>st</sup> April, 2026 in the State of Haryana. The Basic minimum rates of wages has been revised/increased by around 35% from the earlier rates of wages w.e.f. 01<sup>st</sup> April 2026.

Cosco (India) Limited has its factory/production unit establishment in Gurugram in State of Haryana. Management of the Company has taken note of the same. The exact financial Impact is yet to be quantified.

We request you to kindly take the above information on record.

Thanking you.

**For Cosco (India) Limited,**

*Sudha Singh*

**Sudha Singh**

**Company Secretary and Compliance Officer**

