

15<sup>th</sup> December 2025

BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001  
**Scrip code: 532343**

National Stock Exchange of India Limited,  
Exchange Plaza, 5<sup>th</sup> Floor,  
Bandra-Kurla Complex,  
Bandra (E), Mumbai 400 051  
**Scrip code: TVSMOTOR**

Dear Sir/Madam,

**Sub. : Change in Directorate**

**Ref. : Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

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In terms of Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the said Listing Regulations, we wish to inform you that the Board of Directors at its meeting held today, *inter alia*, approved the appointment of Ms Kalpana Unadkat (DIN: 02490816), as an Additional Director and Non-Executive Independent Director of the Company, for a period of five (5) consecutive years, effective 15<sup>th</sup> December 2025, subject to approval of the shareholders through postal ballot.

Ms Kalpana Unadkat is not related to any Director of the Company and is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority.

Please find enclosed the following in connection with the above:

1. Particulars of change in director terms of the Listing Regulations read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (**Annexure 1**); and
2. Profile of Ms Kalpana Unadkat (**Annexure 2**).

The Board meeting commenced at 10.20 AM (IST) and concluded at 10.55 AM (IST).

Thanking You,  
Yours faithfully

**For TVS Motor Company Limited**

**K S Srinivasan**  
**Company Secretary**

Encl.: a/a

## ANNEXURE 1

### Details of change in directors

S No	Particulars	Ms Kalpana Unadkat (DIN: 02490816)
1.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment as an Additional Director and Non-Executive Independent Director of the Company, subject to the approval of the shareholders through postal ballot.
2.	Date of appointment/ <del>re-appointment</del> / cessation (as applicable) & term of appointment/ <del>re-appointment</del>	Appointment for a period of five (5) consecutive years with effect from 15 <sup>th</sup> December 2025.
3.	Brief profile (in case of appointment)	Enclosed as <b>Annexure 2</b>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Ms Kalpana Unadkat is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular with ref.no. LIST/COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref.no NSE/ CML/ 2018/24 dated 20 <sup>th</sup> June 2018	Ms Kalpana Unadkat is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority.

**ANNEXURE 2****Profile of Ms Kalpana Unadkat**

Ms Kalpana Unadkat (55 years) is an experienced Independent Director with over a decade of boardroom experience and more than 25 years of cross-border legal and governance expertise. Ms Kalpana is a dual-qualified solicitor (India and UK) and was a senior partner at Khaitan & Co. and a former Co-Head of Ashurst's India Practice (London).

Ms Kalpana specialises in cross border joint ventures and M&As (international and domestic), and corporate governance laws and offers practical solutions to clients on doing business in India. She is experienced in leading diverse teams in dynamic environments while achieving success in competitive markets.

She currently serves as an independent director on the boards of Avenue Supermarts Ltd (DMart), TVS Credit Services Ltd, and Eris Lifesciences Ltd.

As a leading international M&A lawyer and former Co-Head of the India Practice at Ashurst, Kalpana has helped corporates at critical inflection points in their growth journeys.

Ms Kalpana is recognised for her ability to bridge governance create strategic execution, she enables sustainable long-term value creation and strengthens organisational resilience is a mentor to senior executives and she has delivered numerous governance workshops and co-authored research on **Women on Boards**.

Kalpana is a well-recognised expert on Corporate Governance principles. She also advises on board effectiveness, particularly around issues of corporate governance, leadership, organisational climate and decision-making. She has led several workshops and trained more than 200 directors with a comprehensive approach to director development.

She regularly acts for international companies and is recognised in independent guides as one of the leading lawyers.

Ms Kalpana has been recognized and honoured with various awards including the Trailblazer, Women Achiever Awards 2023 by FICCI FLO, Corporate Governance Lawyer for India and Corporate Governance Lawyer of the Year Award in year 2018 & 2019, The Rising Women of the Year Award in 2019 by Economic Times and Spencer Stuart; Female Lawyer of the year, Women in Law Awards and Women Super Achiever Award in year 2017.