



Complete Comfort

Ref No.: ICIL/50/2025-26

15<sup>th</sup> December, 2025

<b>National Stock Exchange of India Ltd.</b> Listing Department Exchange Plaza, Bandra Kurla Complex, Bandra (East), <b><u>Mumbai – 400 051</u></b>  <b>Company Symbol : ICIL</b>	<b>BSE Limited</b> Department of Corporate Services Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, <b><u>Mumbai – 400 001</u></b>  <b>Scrip Code No. : 521016</b>
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Subject: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), we wish to inform that Mr. Arul Sakthivel has been appointed as Vice President- Information Technology, being part of the Senior Management Personnel w.e.f. 15<sup>th</sup> December, 2025.

The details of the appointment, as required under Regulation 30 of Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are given in Annexure I herein.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Indo Count Industries Limited**

**Satnam Saini**  
**Company Secretary & GM Legal**  
**Encl: Annexure I**

**Indo Count Industries Ltd**

Corporate Office : 301, Arcadia, Behind NCPA, Nariman Point, Mumbai – 400021, Maharashtra, India. T: 91 22 4341 9500  
Regd. Office: Office No. 1, Plot No. 266, Village Alte, Kumbhoj Road, Taluka Hatkanagale, Dist. Kolhapur - 416109, Maharashtra, India; T: 0230-246 3100  
CIN: L72200PN1988PLC068972; Email: info@indocount.com, Website: www.indocount.com



### Annexure I

Reason for change viz. Appointment, <del>resignation, removal, death or otherwise;</del>	Appointment Mr. Arul Sakthivel, appointed as Vice President – Information Technology of the Company categorised as Senior Management Personnel with effect from 15 <sup>th</sup> December, 2025.
Date of Appointment	15 <sup>th</sup> December, 2025
Brief Profile (in case of appointment)	Mr. Arul Sakthivel holds a bachelor's degree in science and has over 30 years of experience in managing IT projects and initiatives across diverse industries and domains. He also holds Master's degree in Computer Applications and a PGDM in Computer Applications Financial Management. Mr. Sakthivel has worked with several textile and automotive technology companies and possesses strong expertise in project finalization, solution deployment, infrastructure management, cybersecurity, data center operations, and business continuity planning.
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

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