



International Year
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रेल विकास निगम लिमिटेड
Rail Vikas Nigam Limited
गुणवत्ता, गति एवं पारदर्शिता
(A Government of India Enterprise)

CIN : L74999DL2003GOI118633

RVNL/SECY/STEX/2025-26

02.03.2026

National Stock Exchange of India Ltd.

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E), Mumbai - 400051

Scrip: RVNL

BSE Ltd.

Department of Corporate Service,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Scrip: 542649

Sub: Intimation regarding Change in the Senior Management-Appointment

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby informed that Shri Manoj Kumar Pandey has been appointed as Executive Director (Electrical) of the Company. Accordingly, he shall be considered as the part of Senior Management Personnel of the Company w.e.f. 02nd March, 2026.

Declaration as per SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is enclosed as **Annexure- A**.

The office order of appointment is enclosed as **Annexure-B**.

Thanking you,

Yours faithfully,
For Rail Vikas Nigam Limited

(Kalpana Dubey)
Company Secretary & Compliance Officer



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Annexure- A

Details of the Change in the Senior Management Personnel of the Company

Particulars	Details
Name	Shri Manoj Kumar Pandey
Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of Appointment- 02.03.2026 Term of Appointment- Till superannuation
Brief Profile (in case of appointment)	Shri Manoj Kumar Pandey, officer of IRSEE 1999 batch. He worked at Chittaranjan Locomotive Works (CLW) for six years and has vast experience of locomotive manufacturing. In addition, he worked for 12 years in construction and railway electrification projects. On 28th February 2020, he joined RVNL. At RVNL, he has played a pivotal role in bidding for domestic and international projects in various capacities.
Disclosure of relationships between directors (in case of appointment of a director).	NA

No. RVNL/2/1208/HR

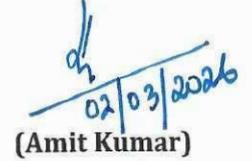
Date: 02.03.2026

POSTING ORDER No. 11 / 2026

Consequent upon his selection for the post of Executive Director (Electrical) against Vacancy Notice No. 2025/RVNL/43-ELEC dated 13.11.2025 and acceptance of his request for technical resignation from Railway Service w.e.f. 02.03.2026 by the Railway Board vide letter No. 2026/E(O)-II/16/4 dated 02.03.2026 for the purpose of permanent absorption in Rail Vikas Nigam Limited (RVNL), Shri Manoj Kumar Pandey (IRSEE, DOB: 21.08.1976), formerly Sr.DEE/G/MB, Northern Railway and presently working in RVNL on deputation as Group General Manager (Electrical) at Corporate Office, shall be deemed to have relinquished the charge of the post of GGM (Electrical) with effect from the forenoon of 02.03.2026.

Consequent upon the above, Shri Manoj Kumar Pandey is hereby appointed as Executive Director (Electrical) in E-9 grade in the IDA pay scale of ₹1,50,000-3,00,000 under CPSE pattern, on permanent absorption basis, with effect from 02.03.2026 (AN) at Corporate Office, New Delhi.

The pay fixation orders in respect of Shri Manoj Kumar Pandey, ED (Electrical), Corporate Office, New Delhi, shall be issued separately.


02/03/2026
(Amit Kumar)

Joint General Manager (HR)
amit.kumar3@rvnl.org

अमित कुमार / AMIT KUMAR
संयुक्त महाप्रबंधक (मा.सं.) / Joint General Manager (HR)
रेल विकास निगम लि० / Rail Vikas Nigam Ltd
(भारत सरकार का उद्यम) / (A.Govt. of India Enterprise)
नई दिल्ली 110066 / New Delhi-110066

Copy to:

1. Secy to CMD for kind information of CMD.
2. DPE, DO, DP, DF, CVO for kind information.
3. The Secretary, Railway Board, Rail Bhawan, New Delhi (Kind attention: Ms. Roshan Kumari Meena, Under Secretary/Deputation) w.r.t. Railway Board's letter No. 2026/E(O)-II/16/4 dated 02.03.2026.
4. The General Manager (P), Northern Railway, HQ Office, Baroda House, New Delhi, w.r.t. their letter No. E/2285/EIA dated 17.02.2020, for information & further necessary action.
5. All PEDs/EDs/GGMs/GMs/CPMs.
6. Shri Manoj Kumar Pandey, ED (Electrical), CO.
7. AGM/HR/EXP, JGM/HR (VK), Sr. DGM/HR/EXP (PKM), Sr. DGM/HR/EXP (RPP).
8. AGM/FIN/EXP/CO.
9. Company Secretary, RVNL.
10. JGM/IT/CO - for necessary changes in E-Office.
11. MGR (S&T) Expert, Executive-2 (S&T), RVNL/CO.
12. Personal File No. RVNL/2/1208/HR.