



International Year
of Cooperatives

Cooperatives Build
a Better World



रेल विकास निगम लिमिटेड
Rail Vikas Nigam Limited

गुणवत्ता, गति एवं पारदर्शिता
(A Government of India Enterprise)

CIN : L74999DL2003GOI118633

RVNL/SECY/STEX/2026

17.04.2026

National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400051 Symbol: RVNL	BSE Ltd. Department of Corporate Service, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip: 542649
--	--

Sub: Intimation regarding Change in the Senior Management- Appointment

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby informed that Shri Ashutosh Gautam has been appointed as Executive Director (Civil) of the Company. Accordingly, he shall be considered as the part of Senior Management Personnel of the Company w.e.f. 17th April, 2026 (A/N).

Declaration as per SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 is enclosed as **Annexure- A**.

The office order of appointment is enclosed as **Annexure-B**.

Thanking you,

Yours faithfully,
For Rail Vikas Nigam Limited

(Kalpana Dubey)
Company Secretary & Compliance Officer



International Year
of Cooperatives

Cooperatives Build
a Better World



रेल विकास निगम लिमिटेड
Rail Vikas Nigam Limited

गुणवत्ता, गति एवं पारदर्शिता
(A Government of India Enterprise)

CIN : L74999DL2003GOI118633

Annexure- A

Details of the Change in the Senior Management Personnel of the Company

Particulars	Details
Name	Shri Ashutosh Gautam
Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of Appointment- 17.04.2026 (A/N) Term of Appointment- Till Superannuation
Brief Profile (in case of appointment)	<p>Shri Ashutosh Gautam has joined RVNL as ED/Civil. He was earlier on deputation to NHAI/MORTH as Member (Technical) cum Dy. Project Director, Jal Marg Vikas Project (JMVP) along with the additional charge of Member (Traffic & Logistics) in Inland Waterways Authority of India (IWAI), MoPSW, GoI. He has been awarded with Gold medal for B.Tech in (Civil) & Silver medal for M.Tech from (IITD).</p> <p>He additionally/co-terminus has served as Managing Director for Ahemdabad Vadodara Expressway Ltd (SPV) and Kolaghat Haldia Highways Ltd. (SPV) during Gujarat and West Bengal tenure respectively. On behalf of IWAI/MoPSW, he has also been nominated as Director in SPVs formed with Govt of Odisha (IWCOL) and MoRTH(Varanasi MMLP Ltd).</p> <p>In addition, he has also served as General Manager Commercial Operations & Logistics and Project Directors/nodal officer of World Bank road projects stationed at Kanpur and Lucknow (Golden Quadrilateral and NSEW) for about 12 years in the state of Uttar Pradesh/Nodal officer of UP for world bank road projects.</p> <p>He is also an honorary visiting faculty to various IITs, IIMs, LBSNAA, IAHE NITs etc in the field of large/highways contract administration/FIDIC contracts. He has been part of the team to prepare Vision 2047 representing IWAI/MoPSW.</p> <p>He has been serving for more than 33 years in multi-disciplinary wings of infrastructure viz highways, ports, inland water transport, urban development etc. managing/administration of the projects of thousands of crores during various line of duties.</p>
Disclosure of relationships between directors (in case of appointment of a director).	NA



International Year
of Cooperatives

Cooperatives Build
a Better World



रेल विकास निगम लिमिटेड
Rail Vikas Nigam Limited
गुणवत्ता, गति एवं पारदर्शिता
(A Government of India Enterprise)

Annexure-B

A NAVRATNA COMPANY

No. RVNL/2/1550/HR

Date: 17.04.2026

POSTING ORDER No. 18 / 2026

Consequent upon his selection for the post of Executive Director (Civil) against Vacancy Notice No. 2026/RVNL/09-CIVIL dated 24.01.2026, and acceptance of his request for technical resignation from Service by National Highway Authority of India (his parent organization) vide office order No. 11019/211/2008-Admn(E-50272)/7716 dated 17.04.2026 for appointment in Rail Vikas Nigam Limited (RVNL) on immediate absorption basis, and further upon his relief from NHAI on 17.04.2026(AN), Shri Ashutosh Gautam, Ex-Chief General Manager (Tech.) [DOB: 18.04.1969], has reported for duty in RVNL on 17.04.2026 (AN).

Accordingly, Shri Ashutosh Gautam is hereby provisionally appointed as Executive Director (Civil) in E-9 grade under the CPSE (IDA) pay scale of ₹1,50,000-3,00,000, on immediate absorption basis with effect from 17.04.2026 (AN). He is posted at Corporate Office, New Delhi.

The pay fixation order in respect of Shri Ashutosh Gautam, Executive Director (Civil) will be issued separately.



17/04/2026

Manager (HR)
s Nigam Ltd
India Enterprise)
Delhi-110066

17/04/2026

(Amit Kumar)

Joint General Manager (HR)

amit.kumar3@rvnl.org

अमित कुमार / AMIT KUMAR

संयुक्त महाप्रबंधक
रेल विकास निगम लिमिटेड
(भारत सरकार द्वारा संचालित)
नई दिल्ली - 110066

Copy to: -

1. Secy to CMD for kind information of CMD.
2. DPE, DO, DP, DF, CVO for kind information.
3. All PEDs/EDs/GGMs/GMs/CPMs.
4. Shri Ashutosh Gautam, ED (Civil), CO.
5. GGM/P&CC: for issuing duty list.
6. GM(HR/Admn)-II, NHAI for information in reference to office order No. 11019/211/2008-Admn(E-50272)/7716 dated 17.04.2026
7. GM/FIN/CO.
8. AGM/HR/EXP (RK), AGM/HR (S), JGM/HR (VK), Sr.DGM/HR/EXP (PKM), Sr.DGM/HR/EXP (RPP).
9. Company Secretary, RVNL: for information & further necessary action.
10. JGM/IT/CO: for creation of E-office ID.
11. MGR (S&T) Expert, Executive -2 (S&T), RVNL/CO.
12. Copy for placement in his Personal File No. RVNL/2/1550/HR.

“पर्यावरण सुरक्षित रखने में सहयोग करें। अत्यंत आवश्यक होने पर ही इसे प्रिंट करें”