

No. RITES/SECY/NSE**Date: December 9, 2025**

To Listing Department, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai – 400051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Scrip Code- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following change has taken place in the Senior Management of the Company:

1. Shri Shiv Ratan (ITS-1996) upon completion of his tenure of deputation at RITES as Chief Vigilance Officer has ceased to be among the Senior Management of the Company

In this regard, relevant disclosures pursuant to SEBI Circular are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours sincerely,
For **RITES Limited**

Ashok Mishra
Company Secretary & Compliance Officer
Membership No.: F6411

Transforming to GREEN

Annexure-A

Change in Senior Management – Cessation of Shri Shiv Ratan from the Senior Management of the Company

S. No.	Particulars	Details of Shri Shiv Ratan
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise- Completion of tenure of deputation at RITES
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	05.12.2025
3	Brief profile (in case of appointment)	N.A.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.

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