CORPORATE OFFICE :
1st floor, 137 Hubtown Solaris,
N.S. Phadke Road, Opp. Teli Gali,
Near Andheri East West Flyover Bridge.
Andheri East. Mumbai - 400069 (INDIA).
CIN No. L24232MP1989PLC005390
Tel. : 91-22-6863 4200 / 6863 4206
Fax : (91) 022-2206 3929
E-mail : poltd@panchsheelorganics.in
Website : http://www.panchsheelorganics.com

Panchsheel Organics Limited
MFGRS. OF: BULK DRUGS & FORMULATIONS

08th September, 2026

To
The Manager Department of Corporate Services
BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort,
Mumbai- 400 001

Scrip Code: 531726

Dear Sir/Madam,

Sub: Notice of the 37th Annual General Meeting ('AGM') - Intimation pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of Securities Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulation, 2015 this is to inform you that the 37th Annual General Meeting of the Members of the Company is scheduled to be held on Wednesday, September 30, 2026 at 03:00 pm through Video Conferencing (VC) / Other Audio Visual Means (OAVM). (AGM notice attached).

As per Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management & Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, the Company is pleased to provide its members the facility to cast their votes on all resolutions set forth in Notice by electronic means ("e-voting) provided by NSDL. The instruction for e-voting is mentioned in the Notice.

Further pursuant to Regulation 42 of Listing Regulations, Register of Members and Share Transfer Books will remain closed from 24th September, 2026 Thursday to 30th September, 2026 Wednesday (Both days inclusive). The cut-off date for determining voting right of shareholders entitled to participating in the remote e-voting process is 23rd September, 2026, Wednesday.

Kindly take the above on your record, and acknowledge the receipt of the same.

Thanking you,

Yours Faithfully
For Panchsheel Organics Limited

SONIA VERMA
Digitally signed by SONIA VERMA
Date: 2026.09.08 17:24:06 +05'30'

Sonia Verma
Company Secretary
Mem. No, A63984

NOTICE OF THE 37TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 37th Annual General Meeting of the Members of Panchsheel Organics Limited will be held on Wednesday, September 30, 2026 at 03:00 P.M. (IST) through Video Conferencing (VC) / Other Audio Visual Means (OAVM) to transact the following businesses:-

ORDINARY BUSINESS:

1. **To consider and adopt the audited Financial Statements of the Company for the financial year ended March 31, 2026, together with the Report of the Board of Directors and the Auditors thereon;**

   "RESOLVED THAT the audited financial statements of the Company including the Balance Sheet as at 31st March 2026, Statement of Profit and Loss, cash flow statement for the year ended on that date and noted thereon, Report of the Board of Directors and Auditors thereon be and are hereby received, considered and adopted."

2. **To declare final dividend on Equity Shares for the financial year ended March 31, 2026.**

   "RESOLVED THAT the Board of Directors of the company has recommended a dividend of Rs.0.80 i.e. 8% per share on their meeting held on 30.05.2026, the shareholders hereby declares the same."

3. **To appoint a director in place of Mr. Rajesh Abhaychand Turakhia (DIN: 00006246), who retires by rotation and, being eligible, offered himself for re-appointment.**

   To consider and, if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution:

   "RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013 and rules made thereunder (including any statutory modification and re-enactment thereof) and other applicable provisions, if any of the Companies Act, 2013, Mr Rajesh Abhaychand Turakhia (DIN: 00006246), who is liable to retire by rotation and being eligible, has offered himself for appointment, be and is hereby re-appointed as a Director in the category of executive director of the Company."

4. To appoint M/s. Harshal Doshi And Associates, Chartered Accountants, (FRN No. 145606W) as **Statutory Auditor of the company for a term of five years.**

"RESOLVED THAT pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013, and the Rules framed there under, as amended from time to time, **M/s. Harshal Doshi And Associates, Chartered Accountants, (FRN No. 145606W)** be and is hereby appointed as Auditor of the Company to hold office from the conclusion of this Annual General Meeting (AGM) till the conclusion of the 42nd AGM of the Company to be held in the year 2031, at such remuneration as may be agreed upon between the Board of Directors and Statutory Auditor.

SPECIAL BUSINESSES:-

5. Regularization of Appointment of Additional Non-Executive Director, Mrs. Chandan Mahendra Turakhia (DIN: 11500086) as Director of the company.

"RESOLVED THAT pursuant to the provisions of section 152, 161 and any other applicable provisions of the Companies Act, 2013, and any rules made there under, **Mrs. Chandan Mahendra Turakhia (DIN: 11500086)** , who was appointed as an Additional Director of the Company by the Board of Directors in the Board Meeting held on August 14, 2026 to hold office up to the date of this Annual General meeting be and is hereby elected and appointed as Director of the Company".

"RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers to any committee of directors with power to further delegate to any other Officer(s) / Authorized Representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

6. Approval Of Material Related Party Transactions for 2026-2027

"**RESOLVED THAT** pursuant to the provisions of Section 188 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, as amended from time to time, Regulation 23 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, and the Company's Policy on Related Party Transactions, and subject to such other approvals, consents, permissions and sanctions as may be necessary, consent of the Members of the Company be and is hereby accorded to the Board of Directors of the Company ("Board"), which term shall include any Committee thereof, to enter into and/or continue with contracts, arrangements and/or transactions with such related parties of the Company, as defined under Section 2(76) of the Act and Regulation 2(1)(zb) of the Listing Regulations, as may be identified by the Board from time to time, in the ordinary course of business and on an arm's length basis, for the financial year 2026-27, up to the maximum aggregate value as may be specified against each such related party in the explanatory statement to this resolution, on such terms and conditions as the Board may deem fit and appropriate in the interest of the Company.

RESOLVED FURTHER THAT the aforesaid approval shall include, inter alia, transactions relating to purchase or sale of goods or materials, rendering or availing of services, lease or other arrangements, and such other transactions as may fall within the scope of related party transactions under Section 188 of the Act and/or Regulation 2(1)(zc) of the Listing Regulations, as applicable, provided that such transactions shall be undertaken in accordance with the applicable provisions of the Act, the Listing Regulations, the Company's Policy on Related Party Transactions and other applicable laws.

RESOLVED FURTHER THAT in respect of any loan, advance, guarantee, security or other financial transaction with a related party, the Company shall comply separately with the applicable provisions of Sections 185 and 186 and other applicable provisions of the Act, as well as the Listing Regulations and other applicable laws, and the approval accorded pursuant to this resolution shall not be construed as dispensing with any specific approval required under such provisions.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to finalise and execute the necessary agreements, contracts, deeds, documents and other writings and to do all such acts, deeds, matters and things as may be necessary, desirable or expedient to give effect to this resolution, including determining the terms and conditions of the transactions, within the approved limits.

RESOLVED FURTHER THAT the Board be and is hereby authorised to delegate all or any of the powers conferred upon it by this resolution to any Committee of Directors, Director(s), Key Managerial Personnel or other officer(s) of the Company, as it may deem appropriate, and to do all such acts, deeds and things as may be necessary or incidental for giving effect to the aforesaid resolution."

7. **Appointment of existing whole-time director Mr. Kishor Abhaychand Turakhia (DIN:00006236) as Managing Director of the company for term of Five years.**

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013, read with Schedule V to the said Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), approval of the members of the Company be and is hereby accorded to the re-designation and appointment of **Mr. Kishor Abhaychand Turakhia (DIN:00006236)**, who is currently serving as a Whole-time Director, as the **Managing Director** of the Company, for a period of Five (5) years with effect from 30th September 2026, date of AGM, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to the Notice and as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment and/or remuneration in such manner as may be agreed to between the Board and **Mr. Kishor Abhaychand Turakhia (DIN:00006236).**

RESOLVED FURTHER THAT where in any financial year during the tenure of the Managing Director, the Company has no profits or its profits are inadequate, the Company shall pay to **Mr. Kishor Abhaychand Turakhia (DIN:00006236)** the remuneration by way of salary, perquisites, and other allowances as approved by the Board/Committee and specified in the Explanatory Statement, as minimum remuneration, subject to the limits and conditions prescribed under Schedule V of the Companies Act, 2013, or any statutory modifications thereof.

RESOLVED FURTHER THAT the Board of Directors of the Company (including any Committee thereof) be and is hereby authorized to do all such acts, deeds, matters, and things as may be considered necessary, desirable, or expedient to give effect to this resolution."

For and on behalf of the Board`
Panchsheel Organics Limited
Sd/-
Sonia Verma
Company Secretary
Membership No: A63984
September 08, 2026

Corporate Office:
Unit No. 137, Hubtown Solaris,
N S Phadke Marg,
Opposite Teli Galli,
Andheri (East), Mumbai – 400069.

Registered Office:
B-6 & B-7 Sector-C, Industrial Area, Sanwer Road,
Indore – 452015, Madhya Pradesh.
CIN: L24232MP1989PLC005390
☎ 0731-2721709 🖶 91-22063929 ✉www.panchsheelorganics.com

NOTES:

1. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold EGM/AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, EGM/AGM shall be conducted through VC / OAVM.

2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this EGM/AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the EGM/AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the EGM/AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.

4. The attendance of the Members attending the EGM/AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the EGM/AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the EGM/AGM will be provided by NSDL.

6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the EGM/AGM has been uploaded on the website of the Company at 08th September 2026. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the EGM/AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

7. EGM/AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time.

8. QUORUM

The Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013

9. **BOOK CLOSURE**

The Register of Members and Share Transfer Books of the Company will remain closed from September 24, 2026 to September 30, 2026 (both days inclusive).

10. DIVIDEND:

The dividend, as recommended by the Board, if approved at the AGM, will be paid subject to deduction of tax at source, as may be applicable, to those Members:

a. whose names appear as Beneficial Owners as on **June 12, 2026** in the list of Beneficial Owners to be furnished by National Securities Depository Limited and Central Depository Services (India) Limited in respect of the equity shares held in electronic form; and

b. whose names appear as Members in the Register of Members of the Company as on **June 12, 2026** in respect of the equity shares held in physical form, after giving effect to valid request(s) received for transmission/ transposition of equity shares.

Pursuant to the Finance Act, 2020, dividend income will be taxable in the hands of Members w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to Members at the prescribed rates.

11. UNCLAIMED DIVIDEND

Members are requested to note that dividend which has remained unpaid or unclaimed for 7 consecutive years or more from the date of transfer to the Company's Unpaid Dividend Account will be transferred to the Investor Education and Protection Fund (IEPF) as per Section 124 of the Act.

Accordingly, pursuant to the provisions of the Act and the Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules), the

Company has transferred a sum of Rs. 1,97,850.00 to the IEPF for the year 2017-18(on completion of seven years). Also company has transferred dividend to IEPF on account of shares lying in IEPF for following Corporate actions-March 2025 (Final dividend 2024-25)-Rs.1,25,638, June 2025(interim dividend)-Rs.1,28,198,September 2025(interim dividend)-Rs.1,22,118, December 2025(interim dividend)-Rs.1,25,638 September 2025 and December 2025.

Members are further requested to note that the unpaid or unclaimed dividends and/or the equity shares transferred to the IEPF can be claimed by them by making an on-line/electronic application in Form IEPF-5. Upon submitting duly completed form, applicants are requested to take a print of the same and send the physical copy, duly signed, along with the requisite documents specified in Form IEPF-5, to the Company/ the RTA of the Company, Purva Sharegistry (India) Private Limited (Unit no. 9, Shiv Shakti Industrial Estate, J. R. Boricha Marg, Opposite Kasturba Hospital Lane, Lower Parel (East), Mumbai - 400 011, email: **support@purvashare.com**. The Rules and the application form (Form IEPF-5), as prescribed by the Ministry of Corporate Affairs (MCA) for claiming the shares/ dividends are available on the website of MCA /IEPF authority – www.iepf.gov.in.

In view of the above, Members who have not claimed /encased the Dividend Warrants for Interim Dividends for quarter viz. June 2025, September 2025. December 2025 or final dividend of March 2025 yet and /or any subsequent years are requested to claim their unpaid dividends within stipulated timeline by writing to the Company /RTA giving the necessary details.

12. **GENERAL GUIDANCE TO SHAREHOLDERS**

- **NOMINATION FACILITY**
  As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The Members are requested to submit the said form to their Depository Participant (DP) in case the shares are held in electronic form and to Purva Sharegistry (India) Private Limited, the Registrar & Transfer Agent (RTA) of the Company, in case the shares are held in physical form.

- **MODE OF HOLDING SHARES**
  As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with holding physical shares, the Members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agent of the Company for any support in this regard.

- **UPDATION OF PERSONAL DETAILS**

  - Pursuant to SEBI circular dated April 20, 2018, shareholders whose ledger folios having incomplete details with regard to PAN and Bank particulars are required to compulsorily furnish the same to the Registrar and Transfer Agent (RTA)/ to the Company for registration in the folio.

- Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their

13. DISPATCH OF ANNUAL REPORT IN ELECTRONIC FORM AND PROCESS FOR REGISTRATION OF EMAIL ID FOR OBTAINING COPY OF ANNUAL REPORT BY E-MAIL:

a. In accordance with the MCA and the SEBI Circulars and owing to the difficulties involved in dispatching of physical copies of the Annual Report for the financial year 2025-26 (including the Financial Statements, Board's Report, Auditor's report or other documents required to be attached thereto), the Annual Report (2025-26) and the Notice of the AGM are being sent in electronic mode to Members and other persons entitled to receive the Notice, whose e-mail address is registered with the Company or the Depository Participant(s).

b. The Members holding Equity Shares of the Company in Demat Form or Physical Form and who have not yet registered their e-mail address are requested to follow the procedure stated in point no. 14 given below for the purpose of registration.

c. A copy of the Annual Report 2025-26 along with the Notice of the AGM and Explanatory Statement is available on the website of the Company at www.panchsheelorganics.com, BSE Limited (BSE) at www.bseindia.com and National Securities Depository Limited (NSDL) at www.evoting.nsdl.com.

14. PROCEDURE FOR REGISTRATION OF EMAIL IDS WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND FOR E-VOTING ON THE RESOLUTIONS SET OUT IN THIS NOTICE:

a. **In case** the shares are held in physical mode, shareholders are requested to provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), self-attested scanned copy of PAN and Aadhar Card by e-mail to the Company at compliance@panchsheelorganics.com.

b. **In case** the shares are held in demat mode, please provide DPID & CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, self-attested scanned copy of client master or copy of Consolidated Account Statement, PAN Aadhar to the respective Depository Participants.

c. **If you** are an individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 17(g) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

d. **Alternatively,**shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

15. PROCEDURE TO RAISE QUESTIONS / SEEK CLARIFICATIONS WITH RESPECT TO ANNUAL REPORT

a. **As the AGM is** being conducted through VC /OAVM, the Members are encouraged to express their views /send their queries in advance mentioning their name, demat account number (DP ID & Client ID) /Folio Number, e-mail ID, mobile number at compliance@panchsheelorganics.com.

b. **Members desirous of** getting any information in respect of the contents of the Annual Report are requested to forward the same to the Company Secretary at least 10 days prior to the AGM so that the required information can be made available. The same will be replied by/on behalf of the Company suitably.

c. **In order to enable the smooth conduct of AGM, the Members who would like to express their views during the AGM may register themselves as a Speaker by sending an email to compliance@panchsheelorganics.com, along with your name and DP ID/Client ID on or before Wednesday, September 23, 2026 before 6.00 P.M.**

The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.

16. PROCEDURE FOR JOINING THE AGM THROUGH VC/ OAVM:

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on 27th September, 2026 at 09:00 A.M. and ends on 29th September, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 23rd September 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 23rd September 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

Type of shareholders	Login Method

Individual Shareholders holding securities in demat mode with NSDL.	**For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.** **Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.** **If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp** **Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.**

	Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	**Helpdesk details**
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

<u>How to Log-in to NSDL e-Voting website?</u>

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	**Your User ID is:**
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
   a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to viju2209@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Shubham Manethiya at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to compliance@panchsheelorganics.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to compliance@panchsheelorganics.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at compliance@panchsheelorganics.com. The same will be replied by the company suitably.

6. Registration of Speaker – Any shareholder interested in becoming spekaer at the event has to apply to the company on registered mail id compliance@panchsheelorganics.com along with the following details on or before 23rd September, 2026, after such date registration could not be done.(Name, DP-id, Folio no., PAN, Mobile number, number of shares held, questions/ queries to be asked in AGM.)

1. GENERAL INFORMATION FOR SHAREHOLDERS

i. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the ―Forget User Details/Password?‖ or ―Physical User Rest Password?‖ option available on www.evoting.nsdl.com to reset the password.

ii. The Statutory Registers under the Act and documents, if any, referred to in the Notice and Explanatory Statement pursuant to Section 102 of the Act will be available electronically for inspection by the Members during the AGM. Documents, if any, referred to in the Notice will also be available for electronic inspection by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to compliance@panchsheelorganics.com.

iii. The Board of Directors of the Company has appointed CS Vijay S. Tiwari, Proprietor of M/s. Vijay Tiwari & Associates, Practicing Company Secretaries, as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner. The Scrutinizer‘s decision on the e-voting shall be final.

iv. The Scrutinizer shall, after the conclusion of voting at the AGM, count the votes cast at the meeting, and the votes cast through remote e-voting and make, within two working days from the of the conclusion of the AGM, a consolidated Scrutinizer‘s Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

v. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.panchsheelorganics.com and on the website of NSDL e-voting viz. www.evoting.nsdl.com after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be forwarded to BSE.

vi. In case of any queries regarding the Annual Report, the Members may write to compliance@panchsheelorganics.com to receive an email response.

.

2. PROCEDURE FOR REGISTRATION OF E-MAIL ADDRESS AND BANK DETAILS BY SHAREHOLDERS:-

i. For Temporary Registration of e-mail id for shareholders holding shares in Demat form and Registration of email id for shareholders holding shares in physical form:

The Members of the Company holding Equity Shares of the Company in physical form and Members holding shares in Demat Form who have not registered their e-mail addresses may temporarily get their e-mail addresses registered with Purva Sharegistry (India) Pvt. Ltd. by clicking the link: http://www.purvashare.com/email-and-phone-updation/ and follow the registration process as guided therein. The members are requested to provide details such as Name, DP ID, Client ID/ PAN, mobile number and e-mail id. In case of any query, members may send an e-mail to the RTA of the Company at support@purvashare.com.

On submission of the shareholders details, an OTP will be received, which needs to be entered in the link for verification.

ii. For Permanent Registration of e-mail id for shareholders holding shares in demat form:

It is clarified that for permanent registration of e-mail address, the Members are requested to register their e-mail addresses, in respect of demat holdings with their respective Depository Participants (DP) by following the procedure prescribed by their Depository Participants.

iii. Registration of Bank Details for shareholders holding shares in physical form:

The Members of the Company holding Equity Shares of the Company in physical Form and who have not registered their bank details can get the same registered with Purva Sharegistry (India) Pvt. Ltd. by sending an E-mail at support@purvashare.com. The members are requested to provide details such as Name, Folio Number, Certificate number, PAN, e – mail id on a covering letter requesting them to update the bank details. The covering letter should be signed by the shareholder(s) and the same should be accompanied with self-attested PAN card and address proof, along with a copy of the cheque leaf with the first named shareholder‘s name printed on the face of the cheque leaf containing bank name and branch, type of account, bank account number, MICR details and IFSC code in PDF or JPEG format. In case of any query, members may send an e-mail to the RTA at support@purvashare.com.

iv. Registration of Bank Details for Demat shareholders:

It is clarified that for registration of bank details, the Members are requested to register their bank details, in respect of demat holdings with their respective Depository Participants (DP) by following the procedure prescribed by the Depository Participants.

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013.

The relevant details, pursuant to Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (—SEBI Listing Regulations‖) and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment/re-appointment at this Annual General Meeting (—AGM‖) are as follow-

Item No. 3

Mr. Rajesh Abhaychand Turakhia (DIN: 00006246), joined the Company's Board in December 08, 2021.

In terms of section 152 of the Companies Act 2013 and the Articles of Association of the Company, Mr. Rajesh Abhaychand Turakhia (DIN: 00006246), is due to retire by rotation at this meeting.

However, he has offered himself for re-election, as he is not disqualified, being eligible for reappointment offered himself for being re-appointed; and, the Board has resolved, subject to approval of shareholders, that the vacancy in the Board shall be filled by his re-appointment.

The Board recommends the resolution for approval by the shareholders. None of the Directors has any concern or interest in this resolution.

In pursuance of Regulations and Secretarial Standards in respect of appointment/Re-appointment of directors-

Name of the Director	Rajesh Abhechand Turakhia
Date of Birth	**08/02/1958**
Date of First appointment on Board	**08-12-2021**
Date of current appointment (at current term)	**NA**
DIN	**00006246**

Directorship of other companies	1. Planet Pharmaceutical Private Limited 2. Gene Biotech Private Limited 3. Pan -India Drugs & Chemicals Limited
Expertise	More than 35 years of rich experience in finance. He oversees marketing strategies and practices. He oversees business development and contributes in evolving new growth strategies.
Memberships /Chairmanships of committees of other public companies	NIL
Qualification	has completed B.com. and has rich experience in the pharmaceutical industry and finance
Inter-se Relationship with other Directors	Brother of Late Mr. Mahendra Turakhia and Mr. Kishor Turakhia
No. of shares held	2385324

EXPLANATORY STATEMENT

(PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)

Item no.5:

Regularization of Additional Director Ms. Chandan Mahendra Turakhia as non-executive director of the company.

Particulars	Mrs. Chandan Mahendra Turakhia

DIN	11500086
Age	7 7 years
Date of first Appointment	August 14, 2026
Qualifications	B.Com
Experience in specific functional areas	Mrs. Chandan Mahendra Turakhia has completed graduation from Malaya University. Mrs. Chandan Mahendra Turakhia has a vast experience of over 35 years in extending training related to HRA and motivational sessions to human resources. She has 35years of experience in the field of HRA. She has excelled in both the levels of Principles of accounts held by Pittmans institute , UK. Other than mothertongue Gujarati , She has proficiency in speaking English ,Hindi and Malay.
Terms and Conditions of Appointment/ Reappointment	As per Board discussion
Directorships held in other public/private companies (excluding Section 8 companies and foreign companies)	1.Pan -India Drugs & Chemicals Limited
Memberships/ Chairmanships of committees of other public companies (includes only Audit Committee and Stakeholders' Relationship Committee)	Nil
Relationship with other Directors inter-se and with Key Managerial Personnel of the Company	Wife of Late Mr. Mahendra Turakhia, and sister-in-law of Mr. Kishor Turakhia and Mr. Rajesh Turakhia.
No. of shares held in the Company	NIL
No. of Board Meetings attended during 2025-2026	NA

EXPLANATORY STATEMENT

(PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)

Item No. 6:
To approve Material Related Party Transactions for the year 2026-27.

The Company proposes to enter into and/or continue with Related Party Transactions during the financial year 2026-27 in the ordinary course of business and on an arm's length basis, in accordance with Section 188 of the Companies Act, 2013 ("Act"), Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014, Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the Company's Policy on Related Party Transactions.

The proposed transactions may include purchase/sale of goods or materials, rendering or availing of services, lease arrangements and other transactions as may be required for the day-to-day business operations of the Company, up to the limits specified in the Notice.

The Audit Committee has reviewed and approved the proposed transactions and recommended the same to the Board. The Board has approved the proposal and recommends the resolution for approval of the Members.

The transactions shall be undertaken on an arm's length basis, in the ordinary course of business and on such terms and conditions as may be considered appropriate in the interest of the Company.

In case of any loan, advance, guarantee or security involving a Related Party, the Company shall separately comply with the applicable provisions of Sections 185 and 186 of the Act and other applicable laws.

Except to the extent of their respective interest, if any, in the Related Party, none of the Directors, Key Managerial Personnel or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Special Resolution for approval of the Members.

The Related Parties shall abstain from voting on the resolution to the extent required under the applicable provisions of the Act and Listing Regulations.

The transactions with related parties are at arm's length price and are within the thresholds specified under section-188 of the companies act 2013, with regard to sale, purchase or supply of goods or materials, selling or otherwise disposing off or buying property of any kind, leasing of property of any kind, and availing or rendering any services.

S.NO	NAME OF RELATED PARTY	NATURE OF TRANSACTION	AMOUNT(in Rupees)
1	Invochem Laboratory	services or any other transaction	20,00,000.00
2	Invochem Laboratory	Purchase of fixed assets	-
	Invochem Laboratory	Sale of goods or services	-
3	Suneeta Chemicals	services	10,00,00,000.00
3	Suneeta Chemicals	Purchase of goods	5,00,00,000.00
4	Suneeta Chemicals	Sale of goods or services	5,00,00,000.00
5	Turakhia Bros	services	19,80,000.00

	Turakhia Bros	Purchase of goods	2,50,00,000.00
6	Turakhia Bros	Sale of goods or services	2,50,00,000.00
7	Gene Biotech Private Limited	Purchase of fixed assets	2,00,00,000.00
7	Gene Biotech Private Limited	Purchase of goods	2,00,00,000.00
	Gene Biotech Private Limited	services	20,00,000.00
8	Gene Biotech Private Limited	Sale of goods or services	2,00,00,000.00
9	Paramount Organics	Service	25,00,000.00
9	Paramount Organics	Purchase of goods or	1,00,00,000.00
10	Paramount Organics	Sale of goods or services	1,00,00,000.00
11	Synodrug & Intermediates	Rendering /availing of services	25,00,000.00
	Synodrug & Intermediates	Purchase of goods	50,00,000.00
12	Synodrug & Intermediates	Sale of goods	50,00,000.00
13	Pan India Drug and chemicals Limited	Purchase of goods	4,00,00,000.00
14	Pan India Drug and chemicals Limited	Sale of goods or services	4,00,00,000.00

EXPLANATORY STATEMENT

(PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)

Item No. 7:
To appoint whole-time director Mr. Kishor Abhaychand Turakhia as Managing Director of the company.

Particulars	Mr. Kishor Turakhia
DIN	00006236
Age	70 years
Date of first Appointment	August 2, 1989
Qualifications	B.Com
Experience in specific functional areas	More than 40 years of rich experience in finance. He oversees business development and contributes to evolving new growth strategies.
Terms and Conditions of Appointment/ Reappointment	Currently holds position of whole-time director of the company. Being executive director of the company the designation to be changed to Managing director.
Directorships held in other public/private companies (excluding Section 8 companies and foreign	1.Gene Biotech Private Limited 2.Pan -India Drugs & Chemicals Limited

companies)	
Memberships/ Chairmanships of committees of other public companies (includes only Audit Committee and Stakeholders' Relationship Committee)	Nil
Relationship with other Directors inter-se and with Key Managerial Personnel of the Company	Mr. Mahendra Turakhia, Managing Director of the Company is brother of Mr. Kishor Turakhia.
No. of shares held in the Company	2279116
No. of Board Meetings attended during 2025-2026	5

For and on behalf of the Board
Panchsheel Organics Limited
Sd/-
Sonia Verma
Company Secretary
Membership No: A63984
Indore, September 08, 2026

Corporate Office:
Unit No. 137, Hubtown Solaris,
N S Phadke Marg,
Opposite Teli
Galli, Andheri
(East), Mumbai –
400 069.

Registered Office:
B-6 & B-7 Sector-C, Industrial
Area, Sanwer Road, Indore –
452015, Madhya Pradesh.
CIN: L24232MP1989PLC005390
☎ 0731-2721709 91-22063929 ✉www.panchsheelorganics.com