



10th December, 2025

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001
BSE Scrip Code: 512455

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400051
NSE Symbol: LLOYDSME

Sub: Grant of Employee Stock Options under “Lloyds Metals and Energy Employee Stock Option Scheme 2024”

Dear Sir / Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we wish to inform you that the Board of Directors of the Company at their meeting held on 10th December, 2025 has approved, the grant of 29,092 (Twenty Nine Thousand Ninety Two Only) Employee Stock Options (“**Options**”) under the “Lloyds Metals and Energy Employee Stock Option Scheme 2024” (“**LLOYDS ESOP-2024**” / “**Plan**”).

The details required pursuant to with Regulation 30 of the Listing Regulations read with read with Clause B(10) of Annexure 18 of SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 (“**Disclosure Circular**”) are enclosed hereto as **Annexure - A**.

The Board Meeting commenced at 04:03 P.M. (IST) and concluded at 05:13 P.M. (IST).

The same is also available on the website of the Company at www.lloyds.in.

The same may please be taken on record and suitably disseminated to all concerned.

Thanking you,
Yours Sincerely,
For Lloyds Metals and Energy Limited

Akshay Vora
Company Secretary
Membership No.: ACS43122



Encl.: as above

Lloyds Metals and Energy Limited

R/O: Plot No: A1-2, MIDC Area, Ghugus,
District Chandrapur – 442505, Maharashtra, India.
W www.lloyds.in | E investor@lloyds.in
CIN: L40300MH1977PLC019594

Corporate Office:

A-2, 2nd Floor, Madhu Estate, Pandurang Budhkar Marg,
Lower Parel (West), Mumbai – 400013, Maharashtra, India.
C/O No.: +91-22-62918111 | R/O No.: +91-8411965300

Annexure – A

The details required pursuant to Regulation 30 of the Listing Regulations read with read with Clause B(10) of Annexure 18 of Disclosure Circular

Sr. No.	Particulars	Details
1.	Brief details of options granted	29,092 (Twenty-Nine Thousand Ninety-Two Only) Employee Stock Options (“ Options ”) have been granted by the Board of Directors (“ Board ”) in terms of the Lloyds Metals and Energy Employee Stock Option Scheme 2024 (“ LLOYDS ESOP-2024 ” / “ Plan ”)
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	29,092 (Twenty-Nine Thousand Ninety-Two Only) Options exercisable into not more than 29,092 (Twenty-Nine Thousand Ninety-Two Only) equity shares of face value of Re. 1/- (Rupee One Only) each fully paid-up
4.	Pricing formula	As per the LLOYDS ESOP-2024 the exercise price of the Options will be decided by the Board of Directors (“ Board ”). The exercise price determined is Rs. 4/- per Option.
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	All vested Options shall be exercisable within a maximum period of 12 (Twelve) months from the date of vesting of the respective Options.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	Options granted shall have a Vesting period of minimum 1 (One) Year from the date of Grant and all Options granted shall Vest as per the Vesting schedule specified in the Grant Letter.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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