



February 27, 2026

Department of Corporate Services
BSE Limited
Phiroze Jeejeeboy Towers
Mumbai – 400001
Scrip Code - 509820

The Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza,
Bandra Kurla Complex
Bandra (East),
Mumbai 400 051
Symbol – HUHTAMAKI

Sub.: Annual Secretarial Compliance Report for the financial year ended on December 31, 2025.

Dear Sir / Madam,

Pursuant to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read along with the relevant circular(s) issued by SEBI from time to time, please find enclosed Annual Secretarial Compliance Report dated February 24, 2026, for the financial year ended December 31, 2025, issued by M/s BNP & Associates, Company Secretaries.

We request you to kindly take the same on your records.

The same is also being placed on the website of the Company www.flexibles.huhtamaki.in

Thanking you.

For Huhtamaki India Limited

Abhijaat Sinha
Company Secretary & Legal Counsel

Encl.: As above

Registered & Corporate Office:
Huhtamaki India Ltd.
7th floor, Bellona,
The Walk, Hiranandani Estate,
Ghodbunder Road,
Thane (W) 400 607
Maharashtra.

Tel: +91 (022) 6174 0100
CIN: L21011 MH1950FLC145537
www.flexibles.huhtamaki.in

SECRETARIAL COMPLIANCE REPORT OF HUHTAMAKI INDIA LIMITED
for the financial year ended 31st December 2025

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **Huhtamaki India Limited** having CIN: **L21011MH1950FLC145537** (hereinafter referred as “the Company”), having its Registered Office at 7th Floor, Bellona, The Walk, Hiranandani Estate, Ghodbunder Road, Sandozbaugh, Thane, Maharashtra 400607. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide our observations thereon. The Company being a subsidiary of a Company incorporated outside India, it is required to follow a different financial year for facilitating consolidation of its Accounts with its Holding Company which is incorporated outside India. Thus, the Company follows the calendar year as its Financial Year. The Company has obtained, for this purpose, the requisite approval of the concerned Authority under Section 2(41) of the Companies Act, 2013 (hereinafter referred to as “The Act”).

Based on our verification of the Company’s books, papers, minutes books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that in our opinion, the Company has, during the review period covering the Financial Year ended on December 31, 2025 complied with the statutory provisions listed hereunder and also that the listed entity has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We, BNP & Associates, Secretarial Auditors of **Huhtamaki India Limited** (“the Company”) have examined:

- (a) all the relevant documents and records made available to us / and the explanations provided by the Company for the purposes of our audit.
- (b) the filings/ submissions made by the Company to the stock exchange(s),
- (c) website of the Company,
- (d) any other documents/ filings, as may be relevant, which have been relied upon to make this Report,

The foregoing information for the Financial Year ended 31st December, 2025 (“Review Period”) in respect of the compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act, 1992 (“SEBI Act”) and the Regulations, circulars, guidelines issued thereunder; and
- (b) The Securities Contracts (Regulation) Act, 1956 (“SCRA”), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India (“SEBI”)



The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include:

- (a) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011
- (b) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015
- (c) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)
- (d) SEBI (Registrar to an Issue and Share Transfer Agents) Regulations, 1993
- (e) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and the circulars/ guidelines issued thereunder; and based on the above examination, we hereby report that, during the review period:

- (a) The Company has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, **except** in respect of matters specified below: -

Sr. No. (a)	Compliance Requirement (Regulations/ circulars/ guidelines/ including specific clause) (b)	Regulation / Circular No. (c)	Deviations (d)	Action Taken by (e)	Type of Action (f)
None					

Details of Violation (g)	Fine Amount (h)	Observations/ Remarks of the Practicing Company Secretary (i)	Management response (j)	Remarks (k)
There was a day’s delay in filing the letter of resignation of Mr. Jagdish Agarwal (DIN – 09620815) Executive Director & Chief Financial Officer to the Stock Exchanges which was duly clarified by the Company.	-	The listed entity has duly provided clarification to the stock exchange with respect to the same	The Company had, vide its letter dated September 9, 2025, intimated the resignation of Mr. Jagdish Agarwal as Executive Director & Chief Financial Officer, effective December 1, 2025, to the Stock Exchanges. There was an inadvertent delay of one day in submitting the copy of the resignation letter, for which the requisite clarification has since been filed with the Stock Exchanges.	-



(b) The Listed Entity has taken the following action to comply with the observations made in previous reports:

Sr. No. (a)	Observations/Remarks of the Practicing Company Secretary in the previous reports (PCS)	Observations made in the Secretarial compliance report for the year ended	Compliance Requirements	Details of violation/deviations and actions taken / penalty imposed, if any	Remedial actions if any taken by the Company	Comments of the PCS on the actions taken by the Company
None						

I. We hereby report that during the review period, the compliance status of the Company with the following requirements: -

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/Remarks by PCS
1.	<u>Secretarial Standards:</u> The compliances of the listed entity are in accordance with the applicable Secretarial Standards SS1 and SS2 issued by the Institute of Company Secretaries India (ICSI which have mandatory application to the Company ,.	Yes	The Company has complied with the requirements of Secretarial Standard 1 and Secretarial Standard 2 respectively in respect of meetings of the Board and its Committees and General meetings of Members as notified by the Central government under Section 118(10) of the Act.
2.	<u>Adoption and timely updation of the Policies:</u> <ul style="list-style-type: none"> • All applicable policies under SEBI Regulations have been adopted with the due approval of Board of Directors. • All the policies are in conformity with SEBI Regulations and have been reviewed and timely updated as per the regulations/circulars/guidelines. 	Yes	Complied
3.	<u>Maintenance and disclosure on Website:</u> <ul style="list-style-type: none"> • The Listed Entity is maintaining a functioning website. 	Yes	Complied

	<ul style="list-style-type: none">• Timely dissemination of the documents/information under a separate section on the website• Web-links provided in the annual corporate governance reports under Regulation 27(2) are accurate and specific which re-direct the viewer to the relevant document(s)/ section of the website.		
4.	<u>Disqualification of Directors:</u> None of the Director(s) of the Company are disqualified under Section 164 of the Companies Act, 2013 as confirmed by the Company.	Yes	Complied
5.	<u>Details related to Subsidiaries of the listed entity have been examined w.r.t.</u> (a) Identification of material subsidiary companies (b) Disclosure Requirements of material as well as other subsidiaries	NA	The Company does not have any subsidiary company
6.	<u>Preservation of Documents:</u> The Listed Entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR	Yes	Complied
7.	<u>Performance Evaluation:</u> The Listed Entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations	Yes	Complied
8.	<u>Related Party Transactions:</u> (a) The Listed Entity has obtained prior approval of Audit Committee for all Related party transactions. (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently	Yes	Complied

	approved/ratified/rejected by the Audit Committee.		
9.	<u>Disclosure of events or information:</u> The Listed Entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR within the time limits prescribed thereunder.	Yes	Complied
10.	<u>Prohibition of Insider Trading</u> The Listed Entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	Complied
11.	<u>Actions taken by SEBI or Stock Exchange(s), if any:</u> No Actions taken against the listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or) The actions taken against the listed entity/ its promoters/ directors/subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	NA	No actions were taken by SEBI or by the Stock Exchanges during the Review Period including under the Standard Operating Procedures issued by SEBI through various circulars.
12.	<u>Resignation of Statutory auditors from the listed entity or its material subsidiaries:</u> In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the Financial Year, the listed entity and / or its material subsidiaries have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the SEBI LODR by Listed entities	NA	There has been no resignation by the Statutory Auditor of the Company during the review period.
13.	<u>Additional non-compliances, if any:</u> No any additional non-compliance observed for all SEBI regulation/circular/guidance note etc. except as reported above	NA	No additional non-compliance has been observed during the Review Period.

Assumptions & Limitation of scope and Review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI LODR and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

**For BNP & Associates
Company Secretaries
[Firm Regn. No. P2014MH037400]
PR No. 7353/2025**



A handwritten signature in black ink, appearing to read "Ramaswami Kalidas".

**Date: 24/02/2026
Place: Mumbai**

**Ramaswami Kalidas
Partner
FCS: 2440
CP No. 22856
UDIN: F002440G003987399**