



Date: 12th December, 2025

The Manager  
Corporate Relationship Department  
BSE Limited  
1st Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai – 400001  
BSE Security Code: 531279  
ISIN: INE238C01022

The Company Secretary  
The Calcutta Stock Exchange Limited  
7, Lyons Range  
Kolkata-700001  
CSE Scrip Code: 10030166

Dear Sir /Madam,

**Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with Industry Standards - Resignation of Company Secretary and Compliance Officer**

Pursuant to Regulation 30, read with Para A, Part A of Schedule III of SEBI Listing Regulations read with Industry Standards Note on Regulation 30 of SEBI Listing Regulations, we wish to inform that Ms. Rekha Shaw Barad, has tendered her resignation from the position of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company, due to her personal commitments.

She tendered her resignation vide letter dated 11 November, 2025 and will be relieved from her responsibilities with effect from close of business hours on 12 December 2025.

The Company is in the process of identifying/hiring a suitable candidate for the said position and shall inform the Stock Exchanges once the vacancy is filled up.

Details as required under Regulation 30 read with Part A, Para A of Schedule III of the SEBI Listing Regulations, 2015 and SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 along with Resignation Letter of Ms. Rekha Shaw Barad are enclosed as **Annexure A**.

Please take the above on your record.

Thanking you,

Yours faithfully,


For **Trishakti Industries Limited**

Suresh Jhanwar  
Managing Director  
DIN: 00568879

**Annexure A**

Sr. No.	Details of Events that need to be provided	Information of such event(s)
1	Reason for change viz., <del>appointment, reappointment, resignation, removal, death or otherwise</del>	Ms. Rekha Shaw Barad has tendered her resignation from the position of Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company vide her letter dated 11 November 2025 due to her personal commitments.
2	Date of <del>appointment /re-appointment/</del> cessation (as applicable) <del>&amp; term of appointment</del>	Ms. Rekha Shaw Barad will be relieved from her responsibilities with effect from close of business hours on 12th December 2025.
3	Brief profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA

Resignation from the post of Company Secretary



**From**

ACS Rekha Shaw <rekha0783@gmail.com>

**To**

<s\_jhanwar@trishakti.com>

**Cc**

<hr@trishakti.com>

**Date**

2025-11-11 04:37

Dear sir,

I am writing to formally tender my resignation from the position of Company Secretary and Compliance Officer of Trishakti Industries Limited due to severe health issue concerning my sister that requires my immediate and full attention.


This has been a difficult decision, as my time at Trishakti Industries Limited has been both professionally rewarding and personally enriching. I am truly grateful for the opportunities, I've had to grow, collaborate with the talented colleagues, and contribute meaningfully to the Organisation' s goals. Your support and guidance have been instrumental through out my tenure, and I will always hold my experience here in high regard.

In light of the circumstances, I kindly request to be relieved of my duties at the earliest possible convenience. I remain committed to ensuring smooth and responsible transition, and will do my utmost to hand over my responsibilities effectively before my departure.

Thank you once again for your understanding and support during this time. I hope to stay in touch and wish the entire team continued success in all future endeavours.

Thanks and regards  
CS Rekha Shaw Barad

Re: Resignation from the post of Company Secretary



**From** HR FINAL <hr@trishakti.com>

**To** ACS Rekha Shaw <rekha0783@gmail.com>

**Cc** <s\_jhanwar@trishakti.com>, Dhruv Jhanwar <dhruvjhanwar@trishakti.com>, <jaydeb.pramanick@yahoo.com>

**Date** 2025-12-12 00:45

To,  
Mrs. Rekha Shaw Barad

Dear Madam,

This letter is to formally acknowledge and confirm the receipt of your resignation. We understand the circumstances within your family, including the severe health issues concerning your sister, her unfortunate passing, and the challenges your family is currently facing. We empathize with your situation and respect your decision.

Following your resignation, we note that you have attended duty for only two days after submitting your resignation. Nevertheless, as per Annexure A, Point No. 1 of your appointment letter, and in line with the management's decision as well as your request via email to be relieved at the earliest possible, we hereby confirm that your last working day with Trishakti Industries Ltd will be 12/12/2025.

You are requested to ensure that all assigned tasks, pending handovers, and any company property are returned to Trishakti Industries Ltd on or before your final working day. Our HR team will be available to assist you with the necessary exit formalities and documentation.

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With thanks & regards,  
PIYALI CHAKRABORTY  
SENIOR MANAGER – HR & ADMIN  
E : [hr@trishakti.com](mailto:hr@trishakti.com)  
M : 9903220362



TRISHAKTI INDUSTRIES LTD

Registered Office:  
Unit No: 1007, 10th Floor  
Godrej Genesis Building  
Saltlake, Sector – V  
Kolkata – 700091  
Website : [www.trishakti.com](http://www.trishakti.com)  
Phone : +91 33 40050473

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SAVE TREES SAVE LIFE