

15th December, 2025

The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: - Intimation under Regulation 30

Dear Sir,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with corresponding circulars and notifications issued thereunder, we wish to inform the Exchanges about the appointment of Senior Management Personnel in the Company viz. Havells India Limited.

The requisite details in terms of Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the SEBI LODR are furnished hereunder:

- (i) Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise: Appointment of Mr Manjit Singh Sethi as President – Cables
- (ii) Date of appointment/ ~~re-appointment/ cessation~~ (as applicable) & term of appointment/ re-appointment: 15th December 2025
- (iii) Brief profile (in case of appointment):
Mr. Manjit brings over 35 years of experience in the electrical industry, including senior leadership roles at ABB India (now Hitachi Energy) and KEC International, where he led large transformer and cable businesses, delivered profitable growth, and achieved renewable EPC growth ambitions.

Mr. Manjit is an electrical engineer from Punjab Engineering College, Chandigarh and has completed his M.Tech (Management Studies) from Indian Institute of Technology, Delhi.
- (iv) Disclosure of relationships between directors (in case of appointment of a director): Not applicable

This is for your information and records.

Thanking you.

Yours faithfully,
for **Havells India Limited**

(Sanjay Kumar Gupta)
Company Secretary

HAVELLS INDIA LTD.

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Registered Office: 904, 9th Floor, Surya Kiran Building, K.G. Marg, Connaught Place, New Delhi - 110001. (INDIA)
For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304