

10 June 2026

BSE Limited
PJ towers, 25th Floor Dalal Street,
Mumbai – 400001
Scrip Code: 532175

National Stock Exchange of India Limited
Exchange Plaza Bandra Kurla Complex, Bandra
East, Mumbai, Maharashtra 400051
Scrip Code: CYIENT

Dear Sir/ Madam,

Sub: Results of Postal Ballot by remote e-voting process

Ref: Our letter dated 11 May 2026 regarding Notice of Postal Ballot

This is to inform you that the members of Cyient Limited (the Company) have approved the following resolutions through postal ballot notice dated 23 April 2026 by way of remote e-voting process with requisite majority:

1. Approval for the Buyback of Equity Shares of the Company by way of Special Resolution;
2. Re-appointment of Mr. Krishna Bodanapu (DIN: 00605187) as Executive Vice-Chairman and Managing Director of the Company by way of Ordinary Resolution.

In this regard, please find enclosed:

- a) Voting results pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- b) Report of Scrutinizer dated 10 June 2026.
- c) Proceedings of the Postal Ballot.

The above information is also available on the Company's website at www.cyient.com.

This is for your information and records.

Yours Sincerely,
For Cyient Limited

Sudheendhra Putty
Company Secretary and Compliance Officer
FCS 5689

Company Name	CYIENT LIMITED
Date of the AGM/EGM	Postal Ballot - 10 June 2026
Total number of shareholders on record date	2,30,776 on Cut -off date (8 May 2026)
No. of shareholders present in the meeting either in person or through proxy:	NA
Promoters and Promoter Group:	
Public:	
No. of Shareholders attended the meeting through Video Conferencing	NA
Promoters and Promoter Group:	
Public:	

Resolution required: (Ordinary/ Special)	SPECIAL - Approval for the Buyback of Equity Shares of the Company							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	25,870,288	23,993,747	92.7463	23,993,747	-	100.0000	0.0000
	Poll	25,870,288	-	0.0000	-	-	0.0000	0.0000
	Postal Ballot (if applicable)	25,870,288	-	0.0000	-	-	0.0000	0.0000
Public- Institutions	E-Voting	61,872,446	55,461,279	89.6381	55,461,279	-	100.0000	0.0000
	Poll	61,872,446	-	0.0000	-	-	0.0000	0.0000
	Postal Ballot (if applicable)	61,872,446	-	0.0000	-	-	0.0000	0.0000
	E-Voting	23,383,454	873,724	3.7365	867,177	6,547	99.2506	0.7493
	Poll	23,383,454	-	0.0000	-	-	0.0000	0.0000

Public- Non Institutions	Postal Ballot (if applicable)	23,383,454	-	0.0000	-	-	0.0000	0.0000
	Total	111,126,188	80,328,750	72.2861	80,322,203	6,547	99.9918	0.0082

Resolution required: (Ordinary/ Special)	ORDINARY - Re-appointment of Mr. Krishna Bodanapu (DIN: 00605187) as Executive Vice-Chairman and Managing Director of the Company							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	25,870,288	23,993,747	92.7463	23,993,747	-	100.0000	0.0000
	Poll	25,870,288	-	0.0000	-	-	0.0000	0.0000
	Postal Ballot (if applicable)	25,870,288	-	0.0000	-	-	0.0000	0.0000
Public- Institutions	E-Voting	61,872,446	55,461,279	89.6381	53,992,036	1,469,243	97.3508	2.6491
	Poll	61,872,446	-	0.0000	-	-	0.0000	0.0000
	Postal Ballot (if applicable)	61,872,446	-	0.0000	-	-	0.0000	0.0000
Public- Non Institutions	E-Voting	23,383,454	872,270	3.7303	867,640	4,630	99.4692	0.5307
	Poll	23,383,454	-	0.0000	-	-	0.0000	0.0000
	Postal Ballot (if applicable)	23,383,454	-	0.0000	-	-	0.0000	0.0000
	Total	111,126,188	80,327,296	72.2848	78,853,423	1,473,873	98.1652	1.8348



MANISH KUMAR SINGHANIA
B. Com., LLB., A.C.S., IP and RV
Company Secretary in Practice

Flat No. 402, 4th Floor, Mahadev Residency
Hill Top Colony, Erramanzil,
Hyderabad – 500 082 (India)
M. No. +91 994 948 9086
Email: manishcs31@gmail.com

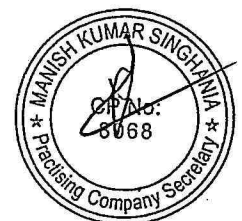
To
Chairman
Cyient Limited
CIN L72200TG1991PLC013134
4th Floor, A Wing, Plot no.11,
Software Units Layout, Infocity,
Madhapur, Hyderabad, Telangana - 500081

Dear Sir,

Subject: E-Voting results of the Postal Ballot of the Equity Shareholders of CYIENT LIMITED

I, Manish Kumar Singhania, Practicing Company Secretary, at # Flat No. 402, 4th Floor, Mahadev residency, Irrum Manzil, Hyderabad - 500082, was appointed as scrutinizer by the Board of Directors of CYIENT LIMITED (the Company) on 23rd April, 2026 for the purpose of scrutinizing the e-voting process (remote e-voting) pursuant to Section 108 and Section 110 of the Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 (Amendment Rules, 2015) Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of the below mentioned resolutions conducted by way of Postal Ballot process through remote Electronic voting, in a fair and transparent manner.

1. The compliance with the provisions of the Companies Act, 2013 and the Rules made thereunder and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, relating to voting through electronic means by remote e-voting) by the shareholders, on the resolutions as mentioned in the Notice of Postal Ballot dated 23.04.2026, is the responsibility of the management. My responsibility as a Scrutinizer is to ensure that the voting process through Remote E-voting are conducted in a fair and transparent manner and render Scrutinizer's Report of the total votes cast in favor or against if any, to the Chairman on the resolutions.
2. The Remote e-voting facility was provided by Kfin Technologies Limited.
3. In accordance with the Notice dated 23.04.2026 sent to the shareholders on 11.05.2026 the remote e-voting commenced at 9.00 A.M. on 12.05.2026 and ended at 5:00 PM on 10.06.2026.
4. The Equity Shareholders holding shares as on 08.05.2026, "cut-off date", were entitled to vote on the resolutions stated in the Notice
5. As stated in Sub-rule 3 of Rule 22 of Companies (Management and Administration) Rules, 2014 as amended from time to time & MCA circulars, on 15.11.2025, public notices were published by the Company in Business Standard, All India Edition ('English Newspaper') on 12.05.2026 and in Mana Telangana, Hyderabad Edition ('Telugu Newspaper') on 12.05.2026 and 13.05.2026, informing about the completion of dispatch of Postal Ballot notices to its shareholders through electronic means, along with all requisite document.
6. After closure of e-voting at 5.00 PM on 10.06.2026, the votes cast through remote e-voting were unblocked at 5:01 PM on 10.06.2026 and downloaded from the e-





MANISH KUMAR SINGHANIA
B. Com., LLB., A.C.S., IP and RV
Company Secretary in Practice

Flat No. 402, 4th Floor, Mahadev Residency
Hill Top Colony, Erramanzil,
Hyderabad – 500 082 (India)
M. No. +91 994 948 9086
Email: manishcs31@gmail.com

voting website of Kfin Technologies Limited ([https:// https://evoting.kfintech.com/](https://evoting.kfintech.com/)) in the presence of two witnesses, who are not in the employment of the company. The e-voting data/results downloaded from the e-voting system of Kfin Technologies Limited were scrutinized and reviewed, the votes were counted, and the results were prepared.

7. Based on the data downloaded from Kfin Technologies Limited e-voting system, the total votes cast in favour or against all the resolutions proposed in the Notice of are as under:

1. RESOLUTION: SPECIAL RESOLUTION

Approval for the Buyback of equity shares of the Company.

(i) Voted in favour of the resolution:

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote E-Voting	893	8,03,22,203	
Postal Ballot	0	0	
TOTAL	893	8,03,22,203	99.99

(ii) Voted against the resolution:

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote E-Voting	51	6,547	
Postal Ballot	0	0	
TOTAL	51	6,547	0.01

(iii) Invalid/Abstain votes:

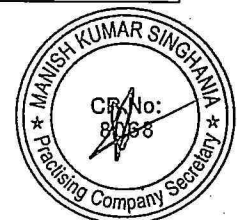
Particulars	Number of members present and voting	Number of votes cast by them
Remote E-Voting	14	3,617
Postal Ballot	0	0
TOTAL	14	3,617

2. RESOLUTION: ORDINARY RESOLUTION

Re-appointment of Mr. Krishna Bodanapu (DIN: 00605187) as Executive Vice-Chairman and Managing Director of the Company.

(i) Voted in favour of the resolution:

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote E-Voting	841	7,88,53,423	
Postal Ballot	0	0	
TOTAL	841	7,88,53,423	98.17





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B. Com., LLB., A.C.S., IP and RV
Company Secretary in Practice

Flat No. 402, 4th Floor, Mahadev Residency
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Hyderabad – 500 082 (India)
M. No. +91 994 948 9086
Email: manishcs31@gmail.com

(ii) Voted against the resolution:

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote E-Voting	95	14,73,873	
Postal Ballot	0	0	
TOTAL	95	14,73,873	1.83

(iii) Invalid/Abstain votes:

Particulars	Number of members present and voting	Number of votes cast by them
Remote E-Voting	25	5,220
Postal Ballot	0	0
TOTAL	25	5,220

Thanking you,
Yours faithfully

Manish Kumar Singhania



Manish Kumar Singhania
Company Secretary in Practice
Scrutinizer, C P No. 8068
Membership No.22056
UDIN: A022056H000607993

Place: Hyderabad
Date: 10/06/2026

MINUTES OF POSTAL BALLOT PROCEEDINGS HELD THROUGH REMOTE E-VOTING CONCLUDED ON 10 JUNE 2026

The Board of Directors (the Board) of Cyient Limited (Company) at its meeting held on 23 April 2026 approved the postal ballot notice (Postal Ballot) and in compliance with the provisions of Sections 108 and 110, and other applicable provisions of the Companies Act, 2013 (Act), as amended, read together with the Companies (Management and Administration) Rules, 2014 (Management Rules), as amended, General Circular No. 14/2020 dated April 8, 2020 and subsequent circulars issued thereafter, the latest being General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (MCA Circulars), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (LODR Regulations), Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the approval of members of Cyient Limited (Company) was sought for the following resolutions through Postal Ballot only by way of remote e-voting process:

1. Approval for the Buyback of Equity Shares of the Company by way of Special Resolution
2. Re-appointment of Mr. Krishna Bodanapu (DIN: 00605187) as Executive Vice-Chairman and Managing Director of the Company by way of Ordinary Resolution.

The Board had appointed Mr. Manish Kumar Singhania, Practicing Company Secretary (ACS 22056; CP No. 8068) as the scrutinizer (Scrutinizer) for conducting the Postal Ballot (remote e-voting process) in a fair and transparent manner.

The Company had engaged the services of KFin Technologies Limited (KFin), the registrar and share transfer agent, for the purpose of providing evoting facility and technical services relating to the Postal Ballot to all its members.

The equity shareholders as on the cut-off date i.e. 08 May 2026 were entitled to vote on the resolution stated in the Postal Ballot Notice.

In accordance with the Postal Ballot dated 23 April 2026 sent to the shareholders on 11 May 2026, the remote e-voting commenced at 9 AM IST on Tuesday, 12 May 2026 and ended at 5 PM IST on Wednesday, 10 June 2026. The newspaper advertisements required under the Act were published in Business Standard (all editions) on 12 May 2026 and Mana Telangana newspapers on 12 and 13 May 2026.

After closing of remote e-voting at 05:00 PM on 10 June 2026, the Scrutinizer unblocked the votes casted through remote e-voting and downloaded from the voting website of KFin [<https://evoting.kfintech.com/>] at 05:10 PM on 10 June 2026 in the presence of two witnesses.

The remote e-voting data/results downloaded from the e-voting system of Kfin were scrutinized and reviewed, the votes were counted, and the results were prepared. The Scrutinizer then rendered his report.

The resolutions and details of voting as per the Scrutinizer's report are as under:

1. Approval for the Buyback of equity shares of the Company (Special resolution)

Cyient Ltd.
4th Floor, 'A' Wing, Plot no. 11
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India

CIN: L72200TG1991PLC013134
www.cyient.com
Company.secretary@cyient.com
T +91 40 6764 1000
F +91 40 2311 0352

“RESOLVED THAT in accordance with Article 23 of the Articles of Association of the Company and the provisions of Sections 68, 69 and 70 and all other applicable provisions, if any, of the Companies Act, 2013, as amended (Act), the Companies (Share Capital and Debentures) Rules, 2014, as amended (Share Capital Rules), the Companies (Management and Administration) Rules, 2014, as amended (Management Rules) and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (LODR Regulations), including any amendments, statutory modifications or re-enactments thereof, for the time being in force and in compliance with the Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018, as amended (Buyback Regulations), subject to such other approvals, permissions and sanctions, as may be necessary, including exemptive relief from the U.S. Securities and Exchange Commission (SEC) on certain aspects of laws applicable to the buyback, and subject to any modifications and conditions, if any, as may be prescribed by the government, regulatory, statutory or relevant authorities while granting such approvals, permissions, sanctions and exemptions, which may be agreed to by the Board of Directors of the Company (hereinafter referred to as the “Board”, which expression includes any committee duly constituted by the Board to exercise its powers, and/or the powers conferred by this resolution and/or persons authorized by the Board or its committee), approval of the shareholders be and is hereby accorded for the buyback by the Company of up to 64,00,000 fully paid-up equity shares of face value of INR 5 (Indian Rupee Five) each (Equity Shares), from all the shareholders of the Company except promoters and members of the promoter group (the term Promoter / Promoter Group will be such person as defined in the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended), as on the record date, to be determined by the Board (Record Date), on a proportionate basis, at a price of INR 1,125 (Indian Rupees One Thousand One Hundred Twenty Five) per Equity Share (Buyback Price) and for an aggregate amount of INR 720,00,00,000 (Indian Rupees Seven Hundred Twenty Crores) (Buyback Offer Size), representing 20.31% and 14.09% of the aggregate of the paid-up share capital and free reserves of the Company based on its latest audited standalone and consolidated financial statements of the Company, respectively, as at 31 March 2026 (being the latest audited financial statements available as on the date of the Board Meeting recommending the proposal for the buyback) (Buyback).

RESOLVED FURTHER THAT 15% (fifteen percent) of the number of Equity Shares which the Company proposes to Buyback or number of Equity Shares entitled as per the shareholding of small shareholders, who hold shares whose market value, on the basis of closing price of shares, on the recognized stock exchange in which highest trading volume in respect of such shares, as on Record Date is not more than INR 2,00,000 (Indian Rupees Two lakhs), as per the Buyback Regulations (“Small Shareholders”), whichever is higher, shall be reserved for the Small Shareholders, as prescribed under Regulation 6 of the Buyback Regulations and in case the shares tendered are less than the reservation the same shall be adjusted in the general category, in accordance with Buyback Regulations.

RESOLVED FURTHER THAT the Buyback Offer Size does not include any expenses or transaction costs incurred or to be incurred for the Buyback, such as, brokerage, filing fees, advisory fees, intermediaries’ fees, publication expenses, printing and dispatch expenses, applicable taxes such as securities transaction tax, goods and services tax, stamp duty etc. and other incidental and related expenses (Transaction Costs).

RESOLVED FURTHER THAT the Buyback period shall commence from the date of declaration of results of the postal ballot for special resolution and shall continue until the last date on which the payment of consideration for the Equity Shares bought back by the Company is made (Buyback Period), in accordance with, and in consonance with the provisions contained in the Buyback Regulations, the Act, Share Capital Rules, the Management Rules and the LODR Regulations and other applicable law, if any.

RESOLVED FURTHER THAT the Board/Buyback Committee-2026 may, till 1 (one) working day prior to the Record Date, increase the Buyback Price and decrease the number of Equity Shares

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T +91 40 6764 1000
F +91 40 2311 0352

proposed to be bought back under the Buyback, such that there is no change in the Buyback Offer Size, in terms of Regulation 5(via) of the SEBI Buyback Regulations.

RESOLVED FURTHER THAT all the equity shareholders (excluding Promoters and members of Promoter Group) of the Company as on Record Date will be eligible to participate in the Buyback.

RESOLVED FURTHER THAT it is hereby recorded that, with the Buyback Offer Price and the Buyback Offer Size as approved above, the resultant equity shares being bought back shall be up to 64,00,000 fully paid-up equity shares representing 5.76% of the existing fully paid-up equity share capital.

RESOLVED FURTHER THAT in terms of Regulation 4 of the Buyback Regulations, the Company shall implement the Buyback out of its free reserves and securities premium account of the Company or such other source as may be permitted by the Buyback Regulations or the Act, and the Buyback shall be undertaken through the tender offer route through the Indian stock exchanges, on such terms and conditions as the Board may deem fit.

RESOLVED FURTHER THAT the amount required by the Company for the Buyback is intended to be met out of the Company's current surplus and/or cash balances and/or cash available from internal accruals (and not from borrowed funds whether secured or unsecured of any form or nature), and on such terms and conditions as the Board may decide from time to time at its absolute discretion.

RESOLVED FURTHER THAT the Company, to the extent legally permissible, shall implement the Buyback using the "Mechanism for acquisition of shares through Stock Exchange pursuant to Tender-Offer under Takeovers, Buyback and Delisting" notified by Securities and Exchange Board of India (SEBI) vide circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015 read with SEBI circular CFD/DCR2/P/2016/131 dated December 9, 2016, SEBI circular SEBI/HO/CFD/DCR-III/CIR/P/615 dated August 13, 2021 and SEBI circular SEBI/HO/CFD/PoD-2/P/CIR/2023/35 dated March 8, 2023, and such other circulars or notifications, as may be applicable, including any amendments thereof as amended (SEBI Circulars), and the Company shall approach BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) (collectively referred to as Indian Stock Exchanges) as may be required, for facilitating the same and basis the approval of the Board, BSE shall act as the designated Stock Exchange.

RESOLVED FURTHER THAT the Buyback of Equity Shares from non-resident members of the Company, including foreign corporate bodies (including erstwhile Overseas Corporate Bodies), Foreign Institutional Investors (FIIs)/Foreign Portfolio Investors, members of foreign nationality, shall be subject to the Foreign Exchange Management Act, 1999 and rules and regulations framed thereunder, if any, Income Tax Act, 1961 and rules and regulations framed thereunder, the Depository Receipts Scheme, 2014, as applicable, and shall be subject to such approvals if, and to the extent necessary or required from the concerned authorities including approvals from the Reserve Bank of India (RBI) under the Foreign Exchange Management Act, 1999 and the rules, regulations framed thereunder, if any, and such approvals shall be required to be taken by such non-resident shareholders.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be necessary including but not limited to appointing merchant bankers, brokers, lawyers, depository participants, escrow agents, bankers, advisors, registrars, scrutinizers, consultants, representatives, intermediaries, agencies, printers, advertisement agency, etc., as may be required, for the implementation of the Buyback; carrying out filings, submissions, applications and other documents to the appropriate authorities for requisite approvals; initiate all necessary actions for preparation and issue of various documents, including issuing public announcement, extinguishment of share certificates and 'Certificate of Extinguishment' required to be filed in connection with the Buyback on behalf of the Board; opening of accounts and providing such other undertakings, certifications,

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India

CIN: L72200TG1991PLC013134
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T +91 40 6764 1000
F +91 40 2311 0352

agreements, papers, documents and correspondence as may be necessary for the implementation of the Buyback to the SEBI, RBI, Government of India, SEC, Indian Stock Exchanges, Registrar of Companies, Depositories and/or other authorities.

RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the power(s) conferred herein or required in relation to Buyback as it may in its absolute discretion deem fit, to any committee /director/officer including the Buyback Committee-2026 constituted by the Board for implementation of Buyback/any person authorized by the Buyback Committee-2026.

RESOLVED FURTHER THAT Mr. Shrinivas Kulkarni, Chief Financial Officer, Mr. PNSV Narasimhan, President – Corporate Affairs, Mr. Sudheendhra Putty, Company Secretary & Compliance Officer, Mr. Ravikumar Nukala, Deputy Company Secretary of the Company or such other persons as may be authorized by the Board or the Buyback Committee-2026, be and are hereby authorized to represent the Company before the Ministry of Corporate Affairs, the SEBI, the SEC, Indian Stock Exchanges or any other agencies connected with the Buyback and to sign and submit all forms, letters, documents or other papers, including certified copies of all resolutions passed by the Board in connection with the Buyback that may be required and to do all such acts, deeds, matters and things, including filing of forms, payment of fees and charges, and undertaking all such incidental or ancillary actions as may be necessary, expedient or proper to give effect to this resolution and for the implementation of the Buyback.

RESOLVED FURTHER THAT nothing contained hereinabove shall confer any right on the part of any member to offer, or any obligation on the part of the Company or the Board to buyback any shares and/or impair any power of the Company or the Board to terminate any process in relation to such Buyback if so permissible by law.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution and subject to applicable law, the Board shall have the power and authority to accept and make any alteration(s), modification(s) to the terms and conditions, delegate all or any of the authorities conferred upon it to any officer(s) and/or representatives of the Company, in order to give effect to the aforesaid resolutions and to revoke and substitute such delegation / sub-delegation of authority from time to time as well as to give such directions as may be necessary or desirable, to settle any questions, difficulties or doubts that may arise and generally, to do all acts, deeds, matters and things as it may, in its absolute discretion, deem necessary, expedient, usual or proper in relation to or in connection with or for matters consequential to the Buyback without seeking any further consent or approval of the Members or otherwise to the end and intent that the Board shall be deemed to have given its approval thereto expressly by the authority of this resolution.

RESOLVED FURTHER THAT any of the Directors or the Company Secretary be and are hereby authorised to sign the certified true copy/extracts of the above resolution and be forwarded to the concerned persons or authorities, as may be required.”

Result of voting through Postal Ballot by remote e-voting was as follows:

(i) Voted in favour of the resolution

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	893	8,03,22,203	99.99
Postal Ballot	0	0	0
Total	893	8,03,22,203	99.99

(ii) Voted against the resolution

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	51	6,547	0.01
Postal Ballot	0	0	0
Total	51	6,547	0.01

(iii) Invalid/Abstain votes:

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	14	3,617	0.00
Postal Ballot	0	0	0
Total	14	3,617	0.00

2. Approval for Re-appointment of Mr. Krishna Bodanapu (DIN: 00605187) as Executive Vice-Chairman and Managing Director of the Company (Ordinary Resolution)

“RESOLVED THAT pursuant to the Articles of Association of the Company and the recommendations of the Leadership, Nomination & Remuneration Committee (LNRC) and the Board of Directors (Board) of the Company and provisions of section 152, 196, 197 and 203 and other applicable provisions, if any, of the Companies Act, 2013 (Act), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (Rules) (including any statutory modification(s) and re-enactment thereof for the time being in force), and the provisions of Regulation 17(1C) of SEBI Listing Obligations and Disclosure Requirements Regulations, 2015 (SEBI Listing Regulations), consent of the Members be and is hereby accorded for the re-appointment of Mr. Krishna Bodanapu (DIN: 00605187) as Executive Vice-Chairman and Managing Director of the Company, for a period of 3 (Three) years from 03.04.2026 to 03.04.2029, liable to retire by rotation, on the terms and conditions as set out below:

I. Salary:

Salary shall not be less than INR 20,00,000 (Indian Rupees Twenty Lakhs only) per month. The salary may progressively go up subject to his performance and industry trends, subject however that in no case, the salary shall exceed INR 30,00,000 (Indian Rupees Thirty Lakhs only) per month.

II. Commission:

The Commission payable shall not exceed 2.5% of the profits of the Company as prescribed from time to time under section 196, 197 and other applicable provisions of the Act, read with schedule V to the said Act, as may for the time being, be in force and any amendments thereto.

The commission will be determined based on two sets of parameters:

- Yearly performance criteria such as revenue, profitability and free cash generation
- Long term value generation initiatives like strategy, M&A and new business initiatives

The parameters and their respective weightages will be set by the Chairman of the Board in consultation with the LNRC at the beginning of the financial year.

III. Perquisites:

Perquisites as follows will be paid and/or provided in addition to salary. Perquisites shall be valued in terms of actual expenditure incurred by the company. However, in cases where the actual amount of expenditure cannot be ascertained with reasonable accuracy the perquisites shall be valued as per Income Tax Rules:

- a. Medical Reimbursement: Reimbursement of medical expenses actually incurred for self and family as per the rules of the company.
- b. Leave Travel Concession / allowance: For self and family, twice a year in accordance with the rules of the company.
- c. Club Fees: Fees of Club payable as per the rules of the company.
- d. Provident Fund, Pension Fund & Superannuation Fund: Company's Contribution to Provident Fund, Pension Fund & Superannuation Fund as per the rules of the company.
- e. Gratuity: Gratuity is payable as per the rules of the company.
- f. Car: Use of two fully maintained company cars with chauffeur and fuel reimbursement.
- g. Telephone: Reimbursement of residential telephone bills at actuals. Use of telephone for official purpose shall not be considered as perquisite. Use of one mobile phone for official purpose

The value of the perquisites as mentioned above shall not exceed INR 50,00,000 (Indian Rupees Fifty Lakhs only) per annum.

IV. Other Benefits:

On full pay and allowances as per the rules of the Company, not more than one month's leave for every 11 (eleven) months of service.

V. Overall Remuneration:

That the total remuneration (i.e., salary, perquisites, commission and allowances) in any one financial year shall not exceed the limits prescribed from time to time under sections 196, 197 and other applicable provisions of the Act read with Schedule V to the Companies Act, 2013 or any statutory modification(s) and re-enactment thereof.

VI. Minimum Remuneration:

In the event of loss or inadequacy of profits, in any financial year during the currency of tenure of service, the payment of salary, commission, perquisites and other allowances shall be governed by Schedule V to the Act, including any statutory modifications or re-enactment thereof, as may, for the time being in force.

VII. Termination:

6 (Six) months' notice shall be required to be served on either side for termination of service.

RESOLVED FURTHER THAT the terms of appointment and remuneration given herein above be altered, varied, and modified from time to time by the Board and LNRC, as it may at its discretion deem fit so as not to exceed the limits approved by the Members and those specified in Schedule V of the Companies Act, 2013 or any modification or reenactment thereof for the time being in force or any amendments made thereto as may be agreed by the Board and the concerned Director.

Cyient Ltd.
4th Floor, 'A' Wing, Plot no. 11
Software Units Layout, Madhapur
Hyderabad -500 081
India

CIN: L72200TG1991PLC013134
www.cyient.com
Company.secretary@cyient.com
T +91 40 6764 1000
F +91 40 2311 0352

RESOLVED FURTHER THAT the Board of Directors (which shall include any committee thereof) (Board), Mr. Sudheendhra Putty, Company Secretary and Compliance Officer and Mr. N. Ravi Kumar, Dy. Company Secretary, or such other officers or employees of the Company, as the Board may think fit, be and are hereby severally authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Result of voting through Postal Ballot by remote e-voting was as follows:

(i) Voted in favour of the resolution

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	841	7,88,53,423	98.17
Postal Ballot	0	0	0
Total	841	7,88,53,423	98.17

(ii) Voted against the resolution

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	95	14,73,873	1.83
Postal Ballot	0	0	0
Total	95	14,73,873	1.83

(iii) Invalid/Abstain votes:

Particulars	Number of members present and voting	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	25	5,220	0.00
Postal Ballot	0	0	0
Total	25	5,220	0.00

The Chairman authorized the Company Secretary to disseminate the results, as required under Regulation 44(3) of the LODR Regulations and post the same on the website of the Company.

The results of voting as stated above were declared and recorded that the resolutions as set out in the Postal Ballot dated 23 April 2026 were duly passed by the members on Wednesday, 10 June 2026 with requisite majority.

For Cyient Limited



Sudheendhra Putty
Company Secretary and Compliance Officer
FCS 5689