

Ref: DIL/SEC/2026-27
Date: April 24, 2026

The Listing Manager
BSE Limited,
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai-400 001.

BSE Scrip Code: 500068
Name of the Company: DISA India Limited

Dear Sir,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Company has received a warning letter from Securities and Exchange Board of India ('SEBI') on April 23, 2026.

The information pertaining to the said letter in terms of Regulation 30 of SEBI Listing Regulations, in the prescribed format, is given as **Annexure - 1**.

Further, the said letter received from SEBI is enclosed as **Annexure – 2**.

Further, please be noted that the Company has not received any such whistle blower disclosures from the Ombudsman or any other person for the FY 2023-24 and 2024-25. Accordingly, no related disclosures in the annual reports for the FY 2023-24 and 2024-25 were required to be made.

Kindly take the above information on record.

Thanking you,

Yours sincerely,

For DISA India Limited

Shrithee M S
Company Secretary & Compliance Officer

DISA India Limited

Registered & Corporate Office:
6th Floor, S-604, World Trade Center (WTC), Brigade Gateway Campus, 26/1, 
Dr. Rajkumar Road, Malleswaram-Rajajinagar, Bangalore-560 055, Karnataka, India
T: +91 80 2249 6700 – 03 | F: +91 80 2249 6750 | E: bangalore@noric.com
CIN: L85110KA1984PLC006116 | GST: 29AAACG5030F1ZY

Regional Sales:
New Delhi: delhi@noric.com
Kolkata: kolkata@noric.com
Pune: pune@noric.com
Parts & Services: cdc.india@noric.com

Manufacturing Facility:
Tumkur: No. 28-32, Satyamangala Industrial Area,
Tumkur – 572104, Karnataka, India
T: +91 816 6602000/01
E: tumkur@noric.com

Annexure - 1

Sl. No.	Particulars	Response
1.	Name of the Authority	Securities and Exchange Board of India
2.	Nature and details of the action(s) taken, or order(s) passed	Warning letter
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	April 23, 2026
4.	Details of the violation(s)/ contravention(s) committed or alleged to be committed	<p>Non-Disclosure of whistle blower complaints in the Business Responsibility and Sustainability Report (BRSR) section of the Annual Reports for FY 2023-24 and FY 2024-25.</p> <p>The Company has not received any such whistle blower disclosures from the Ombudsman or any other person for the FY 2023-24 and 2024-25. Accordingly, no related disclosures in the annual reports for the FY 2023-24 and 2024-25 were required to be made.</p>
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	None

DISA India Limited

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महाप्रबंधक

GENERAL MANAGER

निगम वित्त विभाग

CORPORATION FINANCE DEPARTMENT

पर्यवेक्षण, प्रवर्तन एवं शिकायतों संबंधी प्रभाग – 5

DIVISION OF SUPERVISION, ENFORCEMENT AND COMPLAINTS - 5

HO/49/13/11(227)2026-CFD-SEC5 I/9934/2026

April 23, 2026

M/s DISA India Limited

6th Floor, S-604, World Trade Center (WTC),
Brigade Gateway Campus,
26/1, Dr. Rajkumar Road,
Malleswaram-Rajajinagar,
Bangalore – 560 055, Karnataka

Kind Attention: Mr. Ismail Wadee, Ombudsman – DISA India Limited

Sir,

Sub: Administrative Warning – For Non-disclosure of whistleblower complaints in the Annual Report of FY 2023-24 and 2024-25 :

1. This has reference to the examination of disclosures made by the Company in its Annual Report for FY 2023–24 and subsequent period, in the context of a whistle-blower complaint received by the Company, during the FY 2023-24, along with your responses as submitted to Bombay Stock Exchange (BSE)
2. In this regard, as per SEBI's Business Responsibility and Sustainability Report (BRSR) framework (circular dated May 10, 2021) mandates disclosures under Section E: Principle-wise Performance Disclosure:

Principle 1: "Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable." Under Principle 1 – Essential Indicators, entities are required to disclose complaints/concerns on ethical and governance issues, including whistle-blower complaints. It is observed that the Company had received one whistle-blower complaint during FY 2023–24. However, the same was not disclosed in the BRSR for FY 2023–24. Further, it is noted that even upon disposal of the said complaint



- in FY 2025, no disclosure in respect of receipt as well as disposal of such complaint has been made in the subsequent financial year disclosures.
3. The aforesaid conduct indicates non-adherence to the disclosure requirements and the underlying principles of transparency, ethical conduct, and accountability as envisaged under the BRSR framework.
 4. In view of the above, an administrative warning is hereby issued to the Company for the aforesaid non-compliance.
 5. Further, the Company is directed to make appropriate and adequate disclosures in respect of the aforesaid whistle-blower complaint (including details of receipt, pendency, and disposal) in the prescribed format under BRSR Framework.
 6. The above non-compliance has been viewed seriously. Accordingly, you are hereby warned and advised to be careful in future to avoid recurrences of such lapses. Any repetition of such violation in future will be viewed seriously and appropriate enforcement action would be initiated in accordance with the provisions of the SEBI Act, 1992, the Rules, the Regulations or Circulars issued thereunder.
 7. You are also advised to place this communication and corrective actions taken by you to rectify the deficiencies, before your Board of Directors in the ensuing meeting and forward their comments to SEBI as to whether they are satisfied with the corrective steps taken by you within 15 days thereafter.
 8. You are also advised, to disclose the instant administrative warning letter to the stock exchange under Regulation 30 of the LODR Regulations, 2015.

Yours faithfully,


Nirmal Mehrotra





CC:

1) Ms. Shrithee M S, Company Secretary and Compliance Officer

M/s DISA India Limited
6th Floor, S-604, World Trade Center (WTC),
Brigade Gateway Campus,
26/1, Dr. Rajkumar Road,
Malleswaram-Rajajinagar,
Bangalore – 560 055, Karnataka

2) Bombay Stock Exchange (BSE Limited) – By Email

P J Towers, Dalal Street,
Mumbai – 400 001, India

