



SYMBOL:SPECTSTM
ISIN: INE0OL001018

Dated: 06.03.2026

To
The Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai- 400051

Dear Sir/Madam,

Sub: Outcome of Board Meeting in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In continuation of our previous disclosure dated 21.01.2026, we wish to inform you that in compliance with the provisions of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors at their meeting held today, i.e. have *inter-alia* considered and approved the following:-

1. To take note of incorporation of wholly owned subsidiary i.e. STM Global Limited, Abu Dhabi Global Market (ADGM), in the jurisdiction of Abu Dhabi.
2. To approved investment in STM Global Limited, ADGM, wholly owned subsidiary Company, upto USD 1,05,00,000 (Rs. 96,18,00,000/-) (1 USD =INR 91.60) towards equity infusion to fund potential acquisition.
3. To give loan of upto USD 10,00,000 (Rs. 9,16,00,000/-) (1 USD = INR 91.60) STM Global Limited, ADGM, wholly owned subsidiary Company.
4. To take loan (s) in India to fund the equity infusion into STM Global Limited, ADGM, wholly owned subsidiary Company upto USD 1,00,00,000 (Rs. 91,60,00,000/-) (1USD = INR 91.60).
5. To authorized Shri Vidur Gupta, Managing Director and/ or Shri Sidharth Agarwal, Whole-Time Director severally or jointly to evaluate, negotiate and execute agreements including Share Purchasing Agreement (SPA) & other related agreements in relation to a potential acquisition of a company engaged in staffing/consulting business in the United States of America (USA) through STM Global Limited, ADGM, upto an amount of USD 10,500,000 (Rs. 96,18,00,000/-) (1 USD = 91.60) & subject to finalization of transaction documents.
6. To authorised above designated officials to sign and execute necessary agreements, documents & filings in connection with above
7. To explore business diversification opportunities in the solar power / renewable energy sector, either directly or through subsidiaries, joint ventures, strategic partnerships, investments or other suitable arrangements.

The disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is attached as **Annexure-1**.

PAN NO-AARCS4776M, CIN NO-L51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092	Corporate Office C-151, SECTOR 63, NOIDA-201301 HELPDESK-7065060428
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SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

The Meeting of the Board of Directors of the Company commenced at 12.00 noon (IST) and concluded at 02.39 P.M. (IST)

Kindly take the same into your records.

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

(Nitesh Anand)
Company Secretary cum Compliance officer
Membership No. A28698

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Annexure -1

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, read with SEBI Master Circular No. SEBI/ HO/ CFD/ PoD2/ CIR/P/0155 dated November 11, 2024.

SR. NO.	PARTICULARS	Details of Foreign WOS
1.	Name of the target entity, details in brief such as size and turnover.	Name of the incorporated entity: STM Global Limited Share Capital: 100 shares of USD 100 per share Size/Turnover: Not applicable
2	Whether the acquisition would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired. If yes, nature of interest and details thereof and whether the same is done at “arm’s length”.	The entity is wholly owned subsidiary. However, the acquisition (initial subscription) will not be covered under related party transaction as the Subsidiary is a newly incorporated company. The Promoters are not interested in the transaction. Further, the transaction(s), if any, with the subsidiary shall be at arm’s length basis.
3	Industry to which the entity being acquired belongs.	Manpower Services
4	Objects and effects of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity).	Entity, is in line with the main line of business of the listed entity
5	Brief details of any governmental or regulatory approvals required for the acquisition.	Automatic Route under RBI Regulation/overseas Direct investment route or any other applicable regulatory approvals as required
6	Indicative time period for completion of the acquisition.	NA
7	Nature of consideration -whether cash consideration or share swap and details of the same.	Subscription amount by way of cash Consideration
8	Cost of acquisition or the price at which the shares are acquired.	10000 USD-subscription money

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9	Percentage of shareholding control acquired and/ or number of shares acquired.	The Spectrum Talent Management Limited will hold 100% of the total equity share capital.
10	Brief background about the entity acquired in terms of products/line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief).	Date of Incorporation: 05.02.2026. History/ Turnover: Not applicable Country of incorporation: Abu Dhabi

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