

Date: 24th August, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Symbol: EIEL

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 544290

Sub: Business Responsibility and Sustainability Report (BRSR) for FY 2025-26

Dear Sir/Madam,

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, please find enclosed herewith the Business Responsibility and Sustainability Report (BRSR) of the Company for the Financial Year 2025-26, which also forms part of the Integrated Annual Report of the Company for Financial Year 2025-26.

Kindly take the above information on record.

For Enviro Infra Engineers Limited

(Piyush Jain)
Company Secretary & Compliance Officer
A57000

Encl: a/a



Enviro Infra Engineers Limited

Business Responsibility & Sustainability Report 2025-26



SECTION A

GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity: L37003DL2009PLC191418
2. Name of the Listed Entity: Enviro Infra Engineers Limited
3. Year of incorporation: 2009
4. Registered office address: Unit 201, 2nd Floor, R G Metro Arcade, Sector-11, Rohini, New Delhi – 110085
5. Corporate address: Unit 201, 2nd Floor, R G Metro Arcade, Sector-11, Rohini, New Delhi – 110085
6. E-mail: ho@eiepl.in
7. Telephone: 011-40591549
8. Website: www.eiel.in
9. Financial year for which reporting is being done: FY 2025-26
10. Name of the Stock Exchange(s) where shares are listed:

Name of the Exchange	Stock Code
National Stock Exchange of India Limited	EIEL
BSE Limited	544290

11. Paid-up Capital: ₹ 175,53,00,000
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:
Mr. Piyush Jain
Company Secretary & Compliance Officer
011-40591549
investors.relation@eiepl.in
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together): All the disclosures made in this report are on a standalone basis, unless otherwise specified.
14. Name of assurance provider: Not applicable for the reporting period
15. Type of assurance obtained: Not applicable for the reporting period

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Description of Main Activity

Water supply, sewerage and waste management

Description of Business Activity

Water collection, treatment and supply

% of turnover of the entity

100

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Product/Service

Water collection treatment & supply and sewerage

NIC Code

3600, 3700

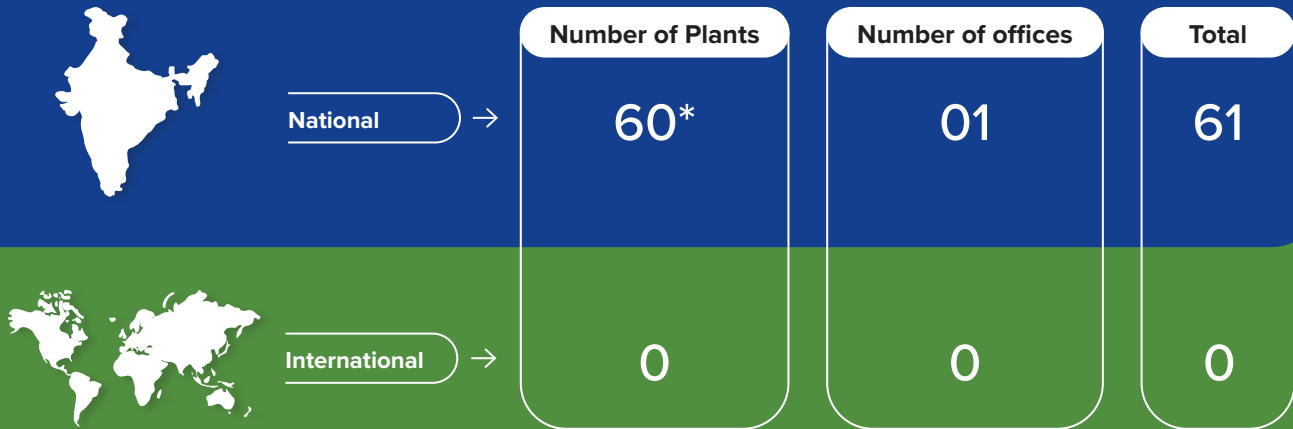
% of total turnover contributed

100



III. Operations

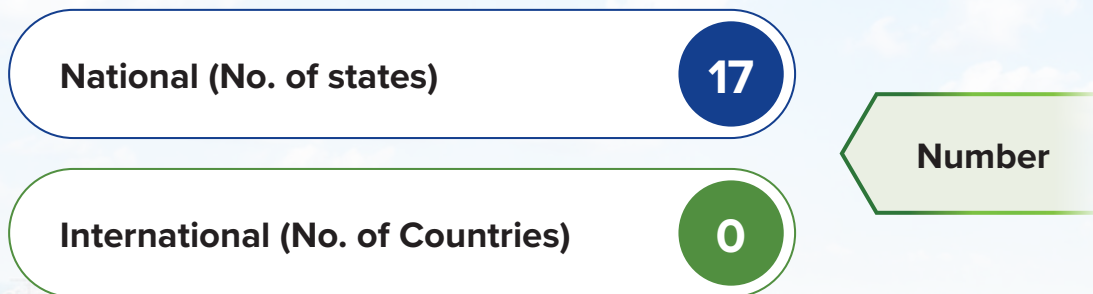
18. Number of locations where plants and/or operations/offices of the entity are situated:



* It includes both EPC and O&M sites that are not owned by the Company but are only managed.

19. Markets served by the entity:

a. Number of locations



b. What is the contribution of exports as a percentage of the total turnover of the entity? NIL

c. A brief on types of customers: The Company's customer base primarily comprises Government Bodies and Authorities, including Central, State, Local Government Departments, Public Sector Undertakings (PSUs), and Urban Local Bodies (ULBs). The Company secures business predominantly through competitive bidding processes by these entities.

IV. Employees

20. Details as at the end of Financial Year: 31st March, 2026

a. Employees and workers (including differently abled):

Male

Female

Employees

Workers

S. No.	Particulars	Total (A)				
			No. (B)	% (B/A)	No. (C)	% (C/A)
1.	Permanent (D)	1,844	1,792	9718%	52	2.82%
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total Employees (D + E)	1,844	1,792	9718%	52	2.82%
*						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total Employees (F + G)	-	-	-	-	-

*The Company does not own any factories or production facilities and does not employ permanent workers. All workers are hired on a non-permanent basis through third-party agencies, depending on the demand of work.

b. Differently abled Employees and workers:


Male


Female


Differently abled Employees


Differently abled Workers

S. No.	Particulars	Total (A)				
			No. (B)	% (B/A)	No. (C)	% (C/A)
						
1.	Permanent (D)	1	1	100	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	Total Employees (D + E)	1	1	100	-	-
						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total Employees (F + G)	-	-	-	-	-

*The Company does not own any factories or production facilities and does not employ permanent workers. All workers are hired on a non-permanent basis through third-party agencies, depending on the demand of work.

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
 Board of Directors	8	3	37.50
 Key Management Personnel*	6	2	33.33

*KMP includes Managing Director, Whole-Time Director, Chief Financial Officer and Company Secretary

22. Turnover rate for permanent employees and workers

	Male			Female			Total			Permanent Employees			Permanent Workers		
Particulars	2025-26			2025-26			2025-26			2025-26			2025-26		
			Σ			Σ			Σ			Σ			Σ
	68.01	10.87	66.32	52.37	33.90	51.88	42.60	7.14	41.96						
	-	-	-	-	-	-	-	-	-						



V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding/subsidiary/associate companies/joint ventures

S. No.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether holding/ Subsidiary/Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	EIEPL Bareilly Infra Engineers Private Limited	Subsidiary	74	Yes
2.	EIEL Mathura Infra Engineers Private Limited	Subsidiary	74	
3.	Enviro Infra Engineers (Saharanpur) Private Limited	Subsidiary	48	
4.	EIE Renewables Private Limited	Wholly Owned Subsidiary	100	
5.	Sunaxis Renewables Private Limited	Step Down Wholly Owned Subsidiary	100	
6.	Soltrix Energy Solutions Private Limited*	Step Down Wholly Owned Subsidiary	49	
7.	Vento Power Infra Private Limited	Step Down Wholly Owned Subsidiary	100	

* EIE Renewables Private Limited (ERPL) acquired M/s Soltrix Energy Solution Private Limited (Soltrix) pursuant to a Share Purchase and Option Agreement dated 25th June, 2025, which provides ERPL with a call option over the remaining 51% equity shares, along with rights that confer effective control over the Soltrix. Accordingly, notwithstanding the current shareholding percentage, M/s Soltrix Energy Solution Private Limited is considered a Wholly Owned Subsidiary (WOS) in substance.

VI. CSR Details

24.

(i) Whether CSR is applicable as per section 135 of Companies Act, 2013:

Yes

(ii) Turnover (in ₹):

1,045.68 Crore
(as on 31st March, 2025)

(iii) Net worth (in ₹):

996.20 Crore
(as on 31st March, 2025)



VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	2025-26 Current Financial Year			2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
 Communities	Yes, every Stakeholders group has been provided with a grievance redressal platform details of which are present on the Company's website. They also have access to the Company Secretary/Investors Relation team of the Company through dedicated emails and contact details to report any concerns or grievances. In addition, they have access to SCORES/ODR portal of SEBI. The Company has a proactive grievance management system through the Vigil Mechanism Policy. The link of the Vigil Mechanism/ Whistle Blower Policy of the Company is as follows: https://117ffe8e-a6b3-41af-8685-63fdaa078ffc.filesusr.com/ugd/2514a1_e912e31db6e9405bb5af2ac9168909d9.pdf	Nil	Nil	NA	Nil	Nil	NA
 Investors (other than shareholders)		Nil	Nil	NA	Nil	Nil	NA
 Shareholders		1	Nil	Resolved to the satisfaction of shareholder	66	Nil	Resolved to the satisfaction of shareholder
 Employees and workers		Nil	Nil	NA	Nil	Nil	NA
 Customers		Nil	Nil	NA	Nil	Nil	NA
 Value Chain Partners		Nil	Nil	NA	Nil	Nil	NA

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format



S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Increasing Demand for Water and Wastewater Infrastructure		Rapid urbanisation, industrialisation and government programs for sanitation and water supply are increasing demand for STPs, CETPs and WTPs across India.	Strategic participation in government tenders, expansion of project execution capabilities and adoption of advanced treatment technologies.	Positive – Increased project pipeline and long-term revenue growth.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Environmental Compliance and Pollution Control Regulations	!	Projects are subject to stringent environmental laws and pollution control standards. Non-compliance may lead to penalties, project delays or reputational impact.	Adoption of advanced treatment technologies including Zero Liquid Discharge (ZLD), regular monitoring of environmental parameters and compliance audits.	Negative – Compliance costs and potential penalties in case of non-compliance.
3	Climate Change and Water Scarcity	↻	Climate change and declining freshwater availability are increasing the need for wastewater recycling and efficient water management solutions.	Development of sustainable water recycling infrastructure and promotion of treated water reuse in industries and municipalities.	Positive – Higher demand for water recycling and treatment solutions.
4	Dependence on Government Funding and Policies	!	All the projects executed by the Company are funded by Central Government or State Government schemes. Changes in policy or funding priorities may impact project flow.	Diversification of project portfolio across states and funding mechanisms, maintaining strong relationships with government authorities.	Negative – Potential fluctuations in project awards and revenue streams.
5	Energy Consumption in Treatment Plants	!	Water and wastewater treatment plants require significant electricity for pumping, aeration and treatment processes, impacting operational costs and carbon footprint.	Adoption of energy-efficient equipment, optimisation of plant design and exploring renewable energy integration where feasible.	Negative – Higher operational expenditure if energy costs rise; savings possible through efficiency measures.
6	Public Health and Community Impact	↻	Proper treatment of wastewater and supply of clean drinking water improves sanitation, reduces waterborne diseases and enhances quality of life.	Implementation of reliable treatment processes and strict quality control of treated water supplied under WSSPs.	Positive – Strengthens social impact and enhances credibility with government stakeholders.
7	Construction and Execution Risks in Infrastructure Projects	!	EPC and HAM projects involve risks related to project delays, cost escalation, and supply chain disruptions.	Robust project planning, procurement management, and contractor supervision.	Negative – Potential cost overruns and impact on project margins.
8	Resource Recovery and Reuse of Treated Water	↻	Treated wastewater can be reused for horticulture, industrial cooling, washing and other processes, promoting circular water use.	Designing treatment plants compliant with reuse standards and promoting reuse models with industrial users and municipalities.	Positive – Potential additional revenue streams and sustainability benefits.



SECTION B

MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	c. Web Link of the Policies, if available	https://www.eiel.in/investor								
2.	Whether the entity has translated the policy into procedures (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle	ISO 9001	ISO 14001, ISO 9001, CE Certification (STP, WTP, CETP, Sewerage Schemes, Water Supply Schemes, O&M)	ISO 9001, ISO 45001	ISO 9001	ISO 9001, ISO 45001	ISO 9001, ISO 14001, ISO 50001, CE Certification (STP, WTP, CETP, Sewerage Schemes, Water Supply Schemes, O&M)	ISO 9001	CSR disclosures pursuant to Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, ISO 9001	ISO 9001, ISO 14001
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any	The Company is committed to integrate ESG principles into its core business strategy and operations. The Company strives to minimise its environmental footprint and optimise energy consumption through the adoption of energy-efficient technologies, sustainable practices, and responsible resource management across its projects and operations.								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met									

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

EIEL is engaged in the development and execution of water and wastewater infrastructure, with environmental responsibility embedded in its operations. The Company aims to minimise environmental impact while creating long-term societal value through efficient and resilient infrastructure solutions.

The Company focuses on optimising energy consumption, reducing waste generation, and ensuring responsible use of natural resources across project execution. It adopts energy-efficient designs, modern construction techniques, and environmentally responsible practices to reduce the overall carbon footprint of its projects, while promoting waste minimisation and resource efficiency wherever feasible.

Social responsibility forms an integral part of the Company's objectives. EIEL contributes to improved access to clean water and sanitation, supports public health outcomes, and prioritises the health, safety, and wellbeing of employees, contractors, and local communities through strict adherence to applicable EHS standards.

The Company has established governance frameworks and internal policies to integrate ESG considerations into decision-making. Materiality-based assessments are undertaken to identify key sustainability priorities, ensure regulatory compliance, and support transparent disclosures and continuous improvement across operations and the value chain.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Board of Directors

9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.

Yes, the Risk Management Committee (RMC) and the Corporate Social Responsibility (CSR) Committee are overseeing all sustainability-related matters. They are helping in developing and implementing policies, processes, and programs which support the Company's efforts in environmental, social, and governance (ESG) areas.

Read more about the RMC and CSR Committee including its composition, terms of reference, etc. in the Report on Corporate Governance forming part of this Integrated Annual Report on page no. 78

10. Details of review of NGRBCs by the Company:

Subject for review	Indicate whether review was under taken by Director/Committee of the Board/Any other Committee	Frequency (Annually/Half yearly/Quarterly/Any other – please specify)
	P1 P2 P3 P4 P5 P6 P7 P8 P9	P1 P2 P3 P4 P5 P6 P7 P8 P9
Performance against above policies and follow up action	Committees of the Board	Quarterly
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances		Quarterly

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

P1 P2 P3 P4 P5 P6 P7 P8 P9	As a part of the oversight of the internal financial controls in the Company, the Management and the Audit Committee reviews the adherence to the stated policies of the Company. The Internal Audit function assists the Audit Committee with the above. Further, the Company has obtained various certifications which are subject to periodical assessment by independent external assessor.
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12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1 P2 P3 P4 P5 P6 P7 P8 P9
The entity does not consider the Principles material to its business (Yes/No)	Not applicable
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	
It is planned to be done in the next financial year (Yes/No)	

SECTION C

PRINCIPLE WISE PERFORMANCE DISCLOSURE PRINCIPLE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

1

PRINCIPLE

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.



Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics/principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
 Board of Directors	9 (As part of Board Meetings)	Companies Act, 2013, CSR & Financial Reporting, SEBI Regulations, Risk Management, Code of Conduct, Whistle Blower Policy, Insider Trading	100%
 Key Managerial Personnel			100%
 Employees other than BoD and KMPs	30	Training & development awareness programmes, Health & wellness awareness (including mental health), Fire safety and first aid training, Environmental sustainability and waste management, Energy conservation practices, Anti-harassment and gender sensitivity, Diversity, equity & inclusion (DEI) awareness, Data privacy and cybersecurity awareness, Quality control and process improvement training, Customer handling and communication skills, Time management and productivity improvement, Ethics, integrity, and anti-corruption practices, Grievance redressal mechanism awareness, Digital literacy and use of internal systems, Prevention of child labour and forced labour awareness, Leadership basics and team collaboration, Workplace ethics and whistleblower policy awareness.	100%
 Workers [#]	-	-	-

[#]The Company employs only other than permanent workers through a third-party agency on a need basis, and the agency provides the necessary trainings and conducts awareness programmes for them.

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year (basis the materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)

Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding Fee	Nil	Nil	Nil	Nil	Nil

Non-Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)

Imprisonment	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil

- 3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
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No such instances were reported during the reporting period

- 4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

Yes, in order to show the commitment towards ethical business practices and fighting corruption, the Company has put in place a strong anti-corruption and anti-bribery policy. This policy outlines clear rules to prevent bribery and other corrupt activities within the organisation. By following this policy, the Company aims to ensure transparency, accountability, and integrity in all its operations, and to promote a culture of honesty among employees and stakeholders. The Policy is available on the Company's website at: https://117fe8e-a6b3-41af-8685-63fdaa078ffc.filesusr.com/ugd/2514a1_2006936a38bb4efea00d289bfee969c2.pdf

- 5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:**

	2025-26	2024-25
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

- 6. Details of complaints with regard to conflict of interest:**

	2025-26		2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil



7. **Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest:** During the reporting year, there were no instances of corruption or conflicts of interest that required intervention by regulators, law enforcement agencies, or judicial institutions.
8. **Number of days of accounts payables [(Accounts payable *365)/Cost of goods/services procured] in the following format:**

2025-26	Number of days of accounts payables	2024-25
	91	84

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	2025-26	2024-25
Concentration of Purchases	a. Purchases from Trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases and made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	-	-
	b. Number of dealers/distributors to whom sales are made	-	-
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	-	-
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	2.14%	-
	b. Sales (Sales to related parties/Total Sales)	13.65%	6.14%
	c. Loans & advances (Loans & advances given to related parties/ Total loans & advances)	64.82%	47.94%
	d. Investments (Investments in related parties/Total Investments made)	40.96%	0.01%

● Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number
of awareness
programmes held

Topics/principles
covered under the
training

%age of value chain partners
covered (by value of business
done with such partners) under the
awareness programmes

Nil, at present the Company does not conduct any such awareness programs.

2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/ No). If yes, provide details of the same

The Company implemented a comprehensive Policy and Code of Conduct to effectively manage conflicts of interest involving members of the Board. Under this framework, all Board members are required to submit a mandatory declaration affirming their adherence to the Code of Ethics. This requirement extends to all Directors, Senior Management, and employees of the Company, ensuring a consistent standard of ethical compliance across the organisation.



2

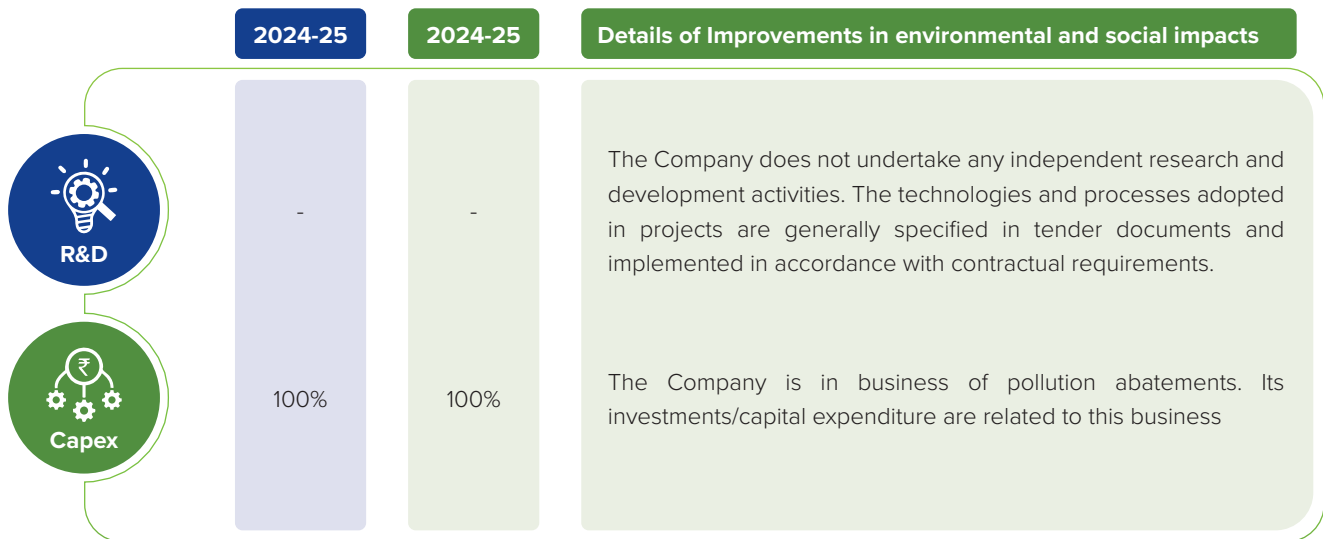
PRINCIPLE

Businesses should provide goods and services in a manner that is sustainable and safe



● Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively**



2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

The Company sources materials exclusively from the vendors, listed on the approved vendor list provided by the respective Government authority at the time of bidding or contract award. The Company adhere strictly to this list to ensure that all materials are sourced from suppliers who meet the required sustainability and quality standards. This approach not only supports regulatory compliance but also aligns with our commitment to sustainable and responsible sourcing practices.

- b. **If yes, what percentage of inputs were sourced sustainably?**

100% - The Company sources all materials from vendors listed on the approved vendor list provided by the respective Government authorities, which ensures adherence to prescribed quality and sustainability standards.



3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

The Company is engaged in the design, construction, operation and maintenance of water and wastewater treatment plants and water supply infrastructure projects. As the Company does not manufacture consumer products, processes for reclaiming products at end-of-life are not applicable.

However, waste generated during the O&M period such as plastic waste (including packaging materials), e-waste, used oil or chemicals, etc., is handled and disposed of through authorised agencies in accordance with applicable environmental regulations and project guidelines.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same**

No. Extended Producer Responsibility (EPR) is not applicable to the Company's activities as the Company is engaged in the design, construction, operation and maintenance of water and wastewater treatment plants and water supply infrastructure projects and does not manufacture or introduce products covered under EPR regulations.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective/Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the weblink.
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Not applicable

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/Service	Description of the risk/concern	Action Taken
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Not applicable

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	2025-26	2024-25
NA	-	-

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	2025-26			2024-25		
	Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
Plastics (including packaging)	-	-	-	-	-	-
E-Waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-
Other waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category
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Not applicable

3

PRINCIPLE

Businesses should respect and promote the well-being of all employees, including those in their value chains



Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
 Male	1,792	1,792	100	1,792	100	-	-	1,792	100	-	-
 Female	52	52	100	52	100	52	100	-	-	-	-
 Total	1,844	1,844	100	1,844	100	52	100*	1,792	100*	-	-
Other than Permanent Employees											
 Male	-	-	-	-	-	-	-	-	-	-	-
 Female	-	-	-	-	-	-	-	-	-	-	-
 Total	-	-	-	-	-	-	-	-	-	-	-

*Percentage of employees covered under maternity and paternity benefits are disclosed as a percentage of only female and male employees respectively and not total employees.

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers*											
 Male	-	-	-	-	-	-	-	-	-	-	-
 Female	-	-	-	-	-	-	-	-	-	-	-
 Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent Workers*											
 Male	-	-	-	-	-	-	-	-	-	-	-
 Female	-	-	-	-	-	-	-	-	-	-	-
 Total	-	-	-	-	-	-	-	-	-	-	-

*The Company does not own any factories or production facilities and does not employ permanent workers. All workers are hired on a non-permanent basis through third-party agencies, depending on the demand of work.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	2025-26	2024-25
Cost incurred on well-being measures as a % of total revenue of the Company	0.59	0.38

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	2025-26			2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers [#]	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers [#]	Deducted and deposited with the authority (Y/N/N.A.)
PF	99%	-	Y	99%	-	Y
Gratuity	100%	-	NA	100%	-	NA
ESI*	48%	-	Y	46%	-	Y

* All permanent employees who are eligible for ESI are covered under ESI benefits.

[#]The Company does not own any factories or production facilities and does not employ permanent workers. All workers are hired on a non-permanent basis through third-party agencies, depending on the demand of work.

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes - The Company's premises and offices are accessible to differently abled employees and workers, in line with the requirements of the Rights of Persons with Disabilities Act, 2016. The premises include ramps for easy access, lifts, and accessible entry/exit points. The Company continues to take necessary steps, wherever required, to further improve accessibility across its premises.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016. The Policy is available on the Company's website at: https://117ffe8e-a6b3-41af-8685-63fdaa078ffc.filesusr.com/ugd/2514a1_a240103698794a208f2116fdfe4f4dd1.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave

Gender	Permanent Employees		Permanent Workers*	
	Return to work rate	Retention rate	Return to work rate	Retention rate
 Male	100%	100%	-	-
 Female	100%	100%	-	-
 Total	100%	100%	-	-

*The Company does not own any factories or production facilities and does not employ permanent workers. All workers are hired on a non-permanent basis through third-party agencies, depending on the demand of work.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes. The Company has a Vigil Mechanism and Whistle-blower Policy under which the stakeholders are encouraged to report violations of applicable laws and regulations and the Code of Conduct – without fear of any retaliation
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	2025-26			2024-25		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees/workers in respective category (A)	No. of employees/workers in respective category, who are part of association(s) or Union (B)	% (B/A)
Total Permanent Employees	Nil, as the Company's employees and workers are not affiliated with any associations or unions.					
- Male						
- Female						
Total Permanent Workers						
- Male						
- Female						

8. Details of training given to employees and workers:

Category	2025-26					2024-25				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
 Male	1,792	1,792	100	-	-	1,225	1,225	100	-	-
 Female	52	52	100	-	-	40	40	100	-	-
 Total	1,844	1,844	100	-	-	1,265	1,265	100	-	-
Workers*										
 Male	-	-	-	-	-	-	-	-	-	-
 Female	-	-	-	-	-	-	-	-	-	-
 Total	-	-	-	-	-	-	-	-	-	-

* The Company engages only Other than permanent workers through third-party agencies on a work-demand basis. During the onboarding process, the agencies provide the necessary training.

9. Details of performance and career development reviews of employees and worker:

Category	2025-26			2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
 Male	1,792	1,792	100	1,225	1,225	100
 Female	52	52	100	40	40	100
 Total	1,844	1,844	100	1,265	1,265	100
Workers*						
 Male	-	-	-	-	-	-
 Female	-	-	-	-	-	-
 Total	-	-	-	-	-	-

* The Company engages only Other than permanent workers through third-party agencies on a work-demand basis. During the onboarding process, the agencies provide the necessary training.

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?

Yes. The Company has implemented an Occupational Health and Safety Management System.

Coverage: The system includes health and safety policy, safety risk management, safety assurance, statutory compliance, safety promotion, safety education, training and awareness. It covers activities across all plant locations, offices and supply chain partners. The system is in compliance with ISO 45001:2018 and ensures the protection of health and safety of employees, contractors, visitors and other relevant stakeholders.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company identifies work-related hazards and assesses risks through defined procedures applicable to its construction and O&M activities for water and wastewater treatment projects. This includes hazard identification and risk assessment (HIRA) for activities such as excavation, pipeline laying, working at height, electrical works and plant operations. Job Safety Analysis (JSA) is carried out before commencement of work and regular site inspections and safety audits are conducted.

For non-routine activities, specific risk assessments and permit-to-work systems are followed before execution. The Company also conducts toolbox talks, safety training and periodic reviews to ensure that risks are identified and controlled effectively.

- c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes. The Company has processes in place for workers to report work-related hazards and unsafe conditions. Workers can report hazards to their supervisors or safety officers, and the Company encourages immediate reporting through toolbox talks and safety meetings. Workers are also allowed to stop work and remove themselves from unsafe situations without fear of any penalty. Reported hazards are reviewed and necessary corrective actions are taken promptly.

- d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes, all employees/workers are fully taken care of on account of all medical - exigencies or otherwise.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	2025-26	2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employee	Nil	Nil
	Worker	Nil	Nil
Total recordable work-related injuries	Employee	Nil	Nil
	Worker	Nil	Nil
No. of fatalities	Employee	Nil	Nil
	Worker	Nil	Nil
High consequence work-related injury or ill-health (excluding fatalities)	Employee	Nil	Nil
	Worker	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company has implemented various measures to ensure a safe and healthy workplace across its construction sites and plant operations. This includes adoption of an Occupational Health and Safety Management System in line with ISO 45001:2018. Safety procedures such as hazard identification and risk assessment (HIRA), job safety analysis (JSA) and permit-to-work systems are followed for activities like excavation, pipeline laying, working at height, confined space entry and electrical works.

Personal protective equipment (PPE) such as helmets, gloves, safety shoes, harnesses and masks are provided to employees and workers. Regular site inspections, safety audits, toolbox talks and training programs are conducted to create awareness and ensure compliance with safety practices. Emergency preparedness measures, first-aid facilities and medical support are also available at sites. The Company continuously monitors and improves its safety practices to provide a safe and healthy working environment for employees, contractors and other stakeholders.

13. Number of Complaints on the following made by employees and workers:

	2025-26			2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

% of your plants and offices
that were assessed (by entity or
statutory authorities or third parties)



15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions

Nil, as there were no significant risks or concerns reported during the current reporting period.

● Leadership Indicators >>

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, the Company provides all statutory benefits, along with additional coverage such as Group Term Insurance. For any in-service demise, the Company takes a compassionate, case-by-case approach, addressing the specific needs of the deceased employee's family.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

We source materials exclusively from vendors listed on the Government-approved vendor list, which indicates their compliance with statutory requirements. Thus, the Company has not established any separate and formal mechanism for the said purpose.

3. Provide the number of employees/workers having suffered high consequence work- related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	2025-26	2024-25	2025-26	2024-25
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes. The Company provides necessary support to employees at the time of superannuation. Appropriate assistance is provided to facilitate a smooth transition and ensure continued well-being of employees.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
 Working Conditions	We source materials exclusively from vendors listed on the Government-approved vendor list, which indicates their compliance with statutory requirements. Thus, the Company has not established ant separate and formal mechanism for the said purpose
 Health & Safety	

6. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not applicable, as no assessment was carried out during the reporting period.



4

PRINCIPLE

Businesses should respect the interests of and be responsive to all its stakeholders



● Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity

The Company identifies its key stakeholder groups based on the nature of its business operations and interactions. Stakeholders are identified considering their influence on the Company's activities and the extent to which they are impacted by the Company's projects. Key stakeholder groups include government authorities, urban local bodies, clients, shareholders/investors, employees, contractors, suppliers, local communities and regulatory authorities. The identification process is based on regular engagement, project requirements and business relationships across project locations.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
 Employees	No	E-mails, Notice Board, Meetings, Trainings, Surveys, Feedback, Internal Circulars and Website	Regularly	- To understand employee needs and opinions - To keep employees informed about the organisation's plans and procedures
 Shareholders & Investors	No	Stock Exchange Intimations, Newspapers, Media Releases, Investor calls, Investor Meet/ Conferences, Investor Presentations, E-mails, SMS, Website, Annual Report, Annual General Meetings, NSE Electronic Application Processing System (NEAPS), BSE Listing Centre, SEBI Complaints Redress System (SCORES), Surveys, Depositories, Investor Meetings and Online Dispute Resolution Portal (ODR)	Annually, Quarterly, Half-yearly, Need based, Real time	- To keep investors updated about the Company's performance and other corporate developments - To collate queries and feedback from investors and address them appropriately in investor communication - ESG Concerns
 Customers	No	Meetings, Events, Conferences, Surveys, Emails, Phone calls, letters, Website	Annually, Monthly, Need-based, Real time	- To provide better service to customers and address their commercial and technical issues - Transparent and timely communication to provide updates on the status of contracts/ supplies - Respond to customer demands and expectations - Improve customer experience, product and service quality
 Suppliers	No	E-mails, Phone Calls, Meetings and through Annual Reports or Compliance Filings	Real-time, Need based	- To improve service levels from the suppliers and address their commercial issues - Long-term business relations and growth Opportunities - Effective information dissemination, - Technical knowledge exchange and other collaborations

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/Half yearly/Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
 Government and Regulations	No	Website, Portals, E-mails, Filings, Industry Forums/ Associations/ Committees	Periodic as well as event-based engagement	Engagement, communication, collaboration for compliance with applicable regulatory framework
 NGOs & Communities	Yes	Personal Meetings, Emails phone calls, Focused Group Discussions, Field Visits by Programme Teams	As and when required	Support CSR Projects

● Leadership Indicators

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company management engages with its key stakeholders on economic, environmental and social matters through regular interactions, meetings and project-level communications. Feedback from stakeholders is collected through these engagements and is reviewed by the management.

- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes. Stakeholder consultation is used to support the identification and management of environmental and social topics. The Company regularly engages with government authorities, clients, local communities and project stakeholders during project planning and execution stages.

Inputs received from stakeholders, such as requirements related to environmental compliance, wastewater treatment standards, safety measures and community concerns, are incorporated into project design, execution practices and operational processes. These inputs also help the Company in improving its safety practices, environmental management and overall project implementation.

- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.**

The Company engages with vulnerable and marginalized stakeholder groups through its CSR initiatives. These groups include economically weaker sections, underprivileged communities and other disadvantaged groups.

The needs and concerns of such groups are identified either through direct interactions or through implementing agencies. Based on these inputs, the Company undertakes CSR activities such as support in education, healthcare, community welfare and other social development initiatives. These actions help address the concerns of vulnerable groups and contribute to their overall well-being.



5

PRINCIPLE

Businesses should respect and promote human rights



Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	2025-26			2024-25		
	Total (A)	No. of employees/workers covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
Employees						
Permanent	1,844	1,844	100	1,265	1,265	100
Other than permanent	0	0	0	0	0	0
Total Employees	1,844	1,844	100	1,265	1,265	100
Workers*						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

* The Company engages only Other than permanent workers through third-party agencies. The workers are not on the Company's payroll, and their training is provided by the agency.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	2025-26					2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	1,844	-	-	1,844	100	1,265	-	-	1,265	100
Male	1,792	-	-	1,792	100	1,225	-	-	1,225	100
Female	52	-	-	52	100	40	-	-	40	100
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers*										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

* The Company engages only Other than permanent workers through third-party agencies. The workers are not on the Company's payroll, and workers' wages is provided by the agency.

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/Salary/Wages of respective category	Number	Median remuneration/Salary/Wages of respective category
Board of Directors (BoD)*	5	80,00,000	3	51,28,807
Key Managerial Personnel*	4	48,20,725	2	51,28,807
Employees other than BoD and KMP\$	2,285	1,53,484	61	1,57,313
Workers^	-	-	-	-

*Includes three (3) Male Independent Directors and one (1) Female Independent Director, who receive remuneration only by way of sitting fees, which is not included.

#KMP includes Managing Director, Whole-Time Director, Chief Financial Officer and Company Secretary

\$Includes employees who have ceased to be associated with the Company during the year

^The Company engages only Other than permanent workers through third-party agencies. The workers are not on the Company's payroll, and workers' wages is provided by the agency.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	2025-26	2024-25
Gross wages paid to females as % of total wages	5	3.49

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

The Company is dedicated to creating a positive work environment. Employees are encouraged to contact the HR team with any human rights concerns, and the team will provide quick and helpful support.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has a Vigil Mechanism and Whistle-blower Policy under which the stakeholders are encouraged to report violations of applicable laws and regulations and the Code of Conduct – in confidence and without fear of any retaliation. The Company also has an Internal Complaints Committee (ICC) to address sexual harassment cases, as outlined in its Prevention of Sexual Harassment Policy.

6. Number of Complaints on the following made by employees and workers:

	2025-26			2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/ Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other Human Rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	2025-26	2024-25
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company is committed to providing a safe, inclusive and discrimination-free workplace and follows a zero-tolerance approach towards discrimination, harassment and retaliation. The Company has constituted an Internal Committee (IC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to address complaints relating to sexual harassment. A Grievance Redressal Policy is also in place to enable employees to report concerns relating to discrimination, harassment or unfair treatment. All complaints are dealt with in a fair, confidential and time-bound manner, and the Company ensures that no complainant or witness is subjected to retaliation or any adverse consequences for reporting concerns in good faith.

9. Do human rights requirements form part of your business agreements and contracts?

Yes

10. Assessments for the year:

**% of your plants and Offices that were assessed
(by entity or statutory authorities or third parties)**

	Child Labour
	Forced/involuntary labour
	Sexual Harassment
	Discrimination at workplace
	Wages

100%
through Internal assessment

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

No such case have been reported.

● Leadership Indicators >>

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.

While no specific complaints have been received, the Company remains committed to addressing human rights concerns. This commitment is reflected in mandatory training programs such as the Code of Conduct and Creating a Respectful Workplace, reinforcing a culture of ethical conduct and inclusivity.

2. Details of the scope and coverage of any Human rights due diligence conducted.

Human Rights considerations have been deeply embedded in the Company's values and operations since its inception. The Company remains committed to upholding these principles and continues to ensure full compliance with all relevant statutory requirements.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the Company is committed to ensuring that the needs of differently abled employees in its office are fully accommodated and met, fostering an inclusive and supportive work environment.

4. Details on assessment of value chain partners

% of value chain partners (by value of business done with such partners) that were assessed

	Sexual Harassment
	Discrimination at workplace
	Child Labour
	Forced Labour/Involuntary Labour
	Wages

The Company has not conducted independent assessments of value chain partners on the above parameters. The Company sources materials from vendors approved by the respective Government authorities, which ensures compliance with applicable statutory requirements.

5. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.

No such concerns have been detected so far.



6

PRINCIPLE

Businesses should respect and make efforts to protect and restore the environment



● Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	2025-26	2024-25
From renewable sources		
Total electricity consumption (A) (Megajoules)	85,66,931	80,45,254
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total Energy consumption from renewable sources (A+B+C)	85,66,931	80,45,254
From non-renewable sources		
Total electricity consumption (D) (Megajoules)	2,14,56,102	1,35,67,855
Total fuel consumption (E) (Megajoules)	7,42,38,352	4,17,26,992
Energy consumption through other sources (F)	-	-
Total Energy consumption from non-renewable sources (D+E+F)	9,56,94,454	5,52,94,847
Total energy consumed (A+B+C+D+E+F)	10,42,61,385	6,33,40,101
Energy intensity per rupee of turnover (MJ/INR) (Total energy consumption/Revenue from Operations)	0.010271	0.006057
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (MJ/INR) (Total energy consumed/Revenue from operations adjusted for PPP)	0.20973	0.12329
Energy intensity in terms of physical output	N.A.	N.A.
Energy intensity (optional) – the relevant metric may be selected by the entity	N.A.	N.A.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.- No

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

No, The Company does not have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	2025-26	2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	900	720
(iv) Seawater/desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	900	720
Total volume of water consumption (in kilolitres)	900	720
Water intensity per rupee of turnover (Water consumed/Revenue from operations)	0.000000089	0.000000069

Parameter	2025-26	2024-25
Water Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)	0.0000018	0.0000014
Water intensity in terms of physical output	N.A.	N.A.
Water intensity (optional) – the relevant metric may be selected by the entity	N.A.	N.A.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

4. Provide the following details related to water discharged

Parameter	2025-26	2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
(v) Others	N.A.	N.A.
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)	N.A.	N.A.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No. The Company has not implemented a Zero Liquid Discharge (ZLD) mechanism within its own operational facilities. However, the Company possess significant experience and undertakes the execution of water and wastewater treatment projects, including facilities incorporating Zero Liquid Discharge (ZLD), wastewater recycling, resource recovery and water reuse technologies for its clients. Through such projects, the Company contributes to water conservation, wastewater recycling and reduction of liquid effluent discharge.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	2025-26	2024-25
NOx	The Company has not evaluated the specified aspects of the air emission parameters		
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	2025-26	2024-25
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	The Company has not evaluated the specified aspects of the greenhouse gas emission parameters	
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent		
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)			
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emissions intensity in terms of physical output			
Total Scope 1 and Scope 2 emissions Intensity			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

Yes. The Company contributes to the indirect reduction of greenhouse gas (GHG) emissions through the execution of water and wastewater treatment, water recycling and reuse projects, which promote resource efficiency and environmental sustainability. The Company also incorporates renewable energy solutions, including solar power systems, wherever feasible in its projects. Going forward, the Company remains committed to identifying and adopting sustainable practices and technologies that further enhance energy efficiency and contribute to the reduction of GHG emissions.

9. Provide details related to waste management by the entity, in the following format:

Parameter	2025-26	2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	-	-
E-waste (B)	-	-
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	-	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please Specify, if any. (G) – CETP	2,354	2,398
Other Non-hazardous waste generated (H). Please specify, if any - Municipal solid waste STP	22,691	15,265
Total (A+B + C + D + E + F + G + H)	25,045	17,663
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations)	0.0000025	0.0000017
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	0.000050	0.000035
Waste intensity in terms of physical output	N.A.	N.A.
Waste intensity (optional) – the relevant matrix may be selected by the entity	N.A.	N.A.

Parameter	2025-26	2024-25
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	10	-
(iii) Other recovery operations	-	-
Total	10	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	387	498
(ii) Landfilling	1,967	1,900
(iii) Other disposal operations	22,691	15,265
Total	25,045	17,663

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency - No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes

The environmental management system of the Company has been proven through its ISO 14001:2015 certification for the Integrated Management System. The Company adheres to the clauses of ISO 14001:2015 and implements all relevant systems. This certification covers all EPC sites, O&M sites and head office. Waste management procedures have been effectively implemented across all EPC sites and O&M sites of the Company. The Company has a waste management plan specific to each project, which guides waste segregation, collection, storage, and disposal to authorised agencies.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Types of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any
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None

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
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Not applicable

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law/regulation/guidelines which was not complied with	Provide details of the non compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
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Yes, the Company diligently conforms to all relevant environmental laws and regulations, ensuring robust environmental stewardship

● Leadership Indicators >

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility/plant located in areas of water stress, provide the following information:

- (i) Name of the area – Not applicable
- (ii) Nature of operations - Not applicable
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	2025-26	2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	N.A.	N.A.
(ii) Groundwater	N.A.	N.A.
(iii) Third party water	N.A.	N.A.
(iv) Seawater/desalinated water	N.A.	N.A.
(v) Others	N.A.	N.A.
Total volume of water withdrawal (in kilolitres)	N.A.	N.A.
Total volume of water consumption (in kilolitres)	N.A.	N.A.
Water intensity per rupee of turnover (Water consumed/turnover)	N.A.	N.A.
Water intensity	N.A.	N.A.
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	N.A.	N.A.
- No treatment	N.A.	N.A.
- With treatment – please specify level of treatment	N.A.	N.A.
(ii) Into Groundwater	N.A.	N.A.
- No treatment	N.A.	N.A.
- With treatment – please specify level of treatment	N.A.	N.A.
(iii) Into Seawater	N.A.	N.A.
- No treatment	N.A.	N.A.
- With treatment – please specify level of treatment	N.A.	N.A.
(iv) Sent to third-parties	N.A.	N.A.
- No treatment	N.A.	N.A.
- With treatment – please specify level of treatment	N.A.	N.A.
(v) Others	N.A.	N.A.
- No treatment	N.A.	N.A.
- With treatment – please specify level of treatment	N.A.	N.A.
Total water discharged (in kilolitres)	N.A.	N.A.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. - No

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	2025-26	2024-25
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	N.A.	N.A.
Total Scope 3 emissions per rupee of turnover		N.A.	N.A.
Total Scope 3 emission intensity		N.A.	N.A.

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency- No, evaluation is not being conducted by any external agency - No

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Adoption of advanced water and wastewater treatment, recycling and resource recovery technologies	The Company designs, builds, operates and maintains water and wastewater treatment facilities incorporating technologies such as water recycling and reuse systems, desalination plants, advanced treatment processes, and resource recovery solutions. These technologies facilitate recovery of freshwater from wastewater and, where applicable, recovery of valuable resources such as oil and metals from industrial effluents. Further details are available at www.eiel.in	Enabled sustainable water management through recovery and reuse of treated wastewater, reduction in freshwater consumption, minimization of effluent discharge and recovery of valuable resources from wastewater streams, thereby supporting environmental sustainability and resource efficiency.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.

Yes. The Company has established a Business Continuity and Disaster Management framework. All project sites and plant locations maintain site-specific Disaster Management Plans to address potential emergency situations and operational disruptions. These plans identify various risk scenarios, define response procedures, establish communication protocols and assign responsibilities to designated personnel for effective incident management. In addition, the Company's Business Continuity Plan provides guidance for maintaining critical business operations during unforeseen events and covers key aspects including employee safety, asset protection, information security, cyber security and operational resilience. The framework is reviewed and updated periodically, as required.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

No Significant adverse impacts have been reported from our value chain partners.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

We source materials exclusively from vendors listed on the Government-approved vendor list, which indicates their compliance with statutory requirements. Thus, the Company has not established ant separate and formal mechanism for the said purpose.



7

PRINCIPLE

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent



● Essential Indicators >

1. a. Number of affiliations with trade and industry chambers/associations: **01**
- b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to

S. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/associations (State/National)
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1

Indian Chamber of Commerce

National

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective active taken
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There were no adverse orders reported during the financial year 2025-26

● Leadership Indicators >

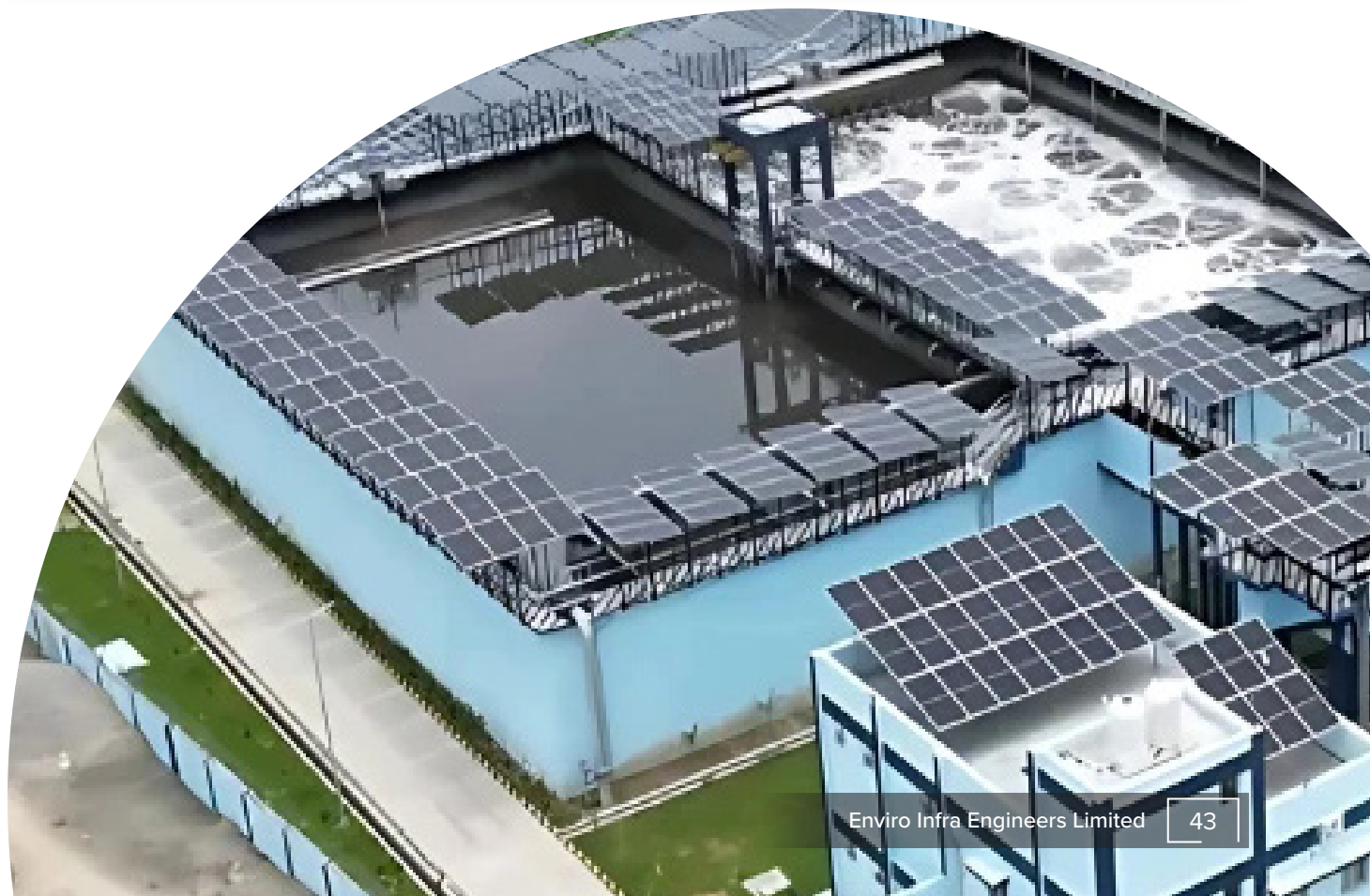
1. Details of public policy positions advocated by the entity:

For each facility/plant located in areas of water stress, provide the following information:

- (i) Name of the area – Not applicable
- (ii) Nature of operations - Not applicable

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/Half yearly/Quarterly/ Others – please specify)	Web Link, If available
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The Company did not engage in advocating any public policy positions during the reporting period



8

PRINCIPLE

Businesses should promote inclusive growth and equitable development



Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
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The Company did not engage in any projects necessitating a Social Impact Assessment (SIA) as per regulatory requirements

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. pf Project Affected Families (PAFs)	5 of PAFs covered by R&R	Amounts paid to PAFs in the (in INR)
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The Company did not undertake any such projects during the reporting period

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established mechanisms to receive and address grievances from the community through regular stakeholder engagement, interactions with local communities, local authorities, project representatives and other relevant stakeholders. Community concerns and feedback are reviewed and addressed in a timely and appropriate manner by the concerned departments. In addition, stakeholders may also communicate their grievances through the Company's designated grievance redressal mechanism, including by writing to investors.relation@eiepl.in, where appropriate.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	2025-26	2024-25
Directly sourced from MSMEs/small producers	76.32%	52.43%
Directly from within India	99.99%	99.96%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost

Location	2025-26	2024-25
Rural	29.06%	30.22%
Semi Urban	11.57%	13.22%
Urban	36.45%	34.11%
Metropolitan	22.92%	22.44%

● Leadership Indicators >>

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

For each facility/plant located in areas of water stress, provide the following information:

Details of negative social impact identified	Corrective action taken
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Not applicable, as no SIA was carried out.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount Spent (IN INR)
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None, as the Company's CSR Projects are not undertaken in designated aspirational districts

3. a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/vulnerable groups? (Yes/No) –

No - The Company does not have a separate preferential procurement policy for sourcing from suppliers comprising marginalized or vulnerable groups, as materials are procured from vendors approved by the respective Government authorities as per project requirements.

b) From which marginalized/vulnerable groups do you procure? N.A.

c) What percentage of total procurement (by value) does it constitute? N.A.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
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Not applicable

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken
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Not applicable

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
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1	Promoting health care including preventive health care	Approx. 3,600+	100%
2	Promoting Education	Approx. 1,490+	100%
3	Measures to eradicate hunger	Approx. 9,200+	100%
4	Old Age home support	135	100%

Note: Beneficiary figures are based on the best available estimates. For certain community-based/mass-benefit CSR initiatives, it may not be practicable to determine the exact number of beneficiaries; accordingly, the numbers disclosed above are approximate.

9

PRINCIPLE

Businesses should engage with and provide value to their consumers in a responsible manner



● Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has mechanisms in place to receive and address complaints and feedback from its clients, including government authorities and urban local bodies. Feedback is received through regular meetings, site reviews, official communications and project monitoring systems.

The Company addresses such complaints through its project and operations teams, and corrective actions are taken in a timely manner. Issues are also reviewed at appropriate management levels to ensure effective resolution. The process is aligned with the Company's Quality Management System under ISO 9001:2015, which ensures effective resolution and continuous improvement in service delivery.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable - The Company is engaged in the design, construction, operation and maintenance of water and wastewater treatment plants and water supply infrastructure projects and does not sell products requiring labelling or disclosure of environmental, safety or disposal information.
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	2025-26		Remarks	2024-25		Remarks
	Received during the Year	Pending resolution at end of year		Received during the Year	Pending resolution at end of year	
Data Privacy	Nil	Nil	None	Nil	Nil	None
Advertising	Nil	Nil	None	Nil	Nil	None
Cyber-security	Nil	Nil	None	Nil	Nil	None
Delivery of essential services	Nil	Nil	None	Nil	Nil	None
Restrictive Trade Practices	Nil	Nil	None	Nil	Nil	None
Unfair Trade Practices	Nil	Nil	None	Nil	Nil	None
Other	Nil	Nil	None	Nil	Nil	None

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes, the Company has a framework/policy on cyber security and risks related to data privacy, available at the website of the Company at: https://117ffe8e-a6b3-41af-8685-63fdaa078ffc.filesusr.com/ugd/2514a1_9016360ff5fd4abf8c2e7cbab6c958c9.pdf

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; reoccurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.**

No such case has been reported

7. **Provide the following information relating to data breaches**

- a. Number of instances of data breaches: Nil
- b. Percentage of data breaches involving personally identifiable information of customers: Nil
- c. Impact, if any, of the data breaches: N.A.

● Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).**

Information on the Company's products and services is available through multiple channels, including the Company's website - <https://www.eiel.in>, Annual Report and investor presentations filed with the stock exchanges.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

Not applicable, the Company does not offer consumer products

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

Communication through mail/phone calls, if any such situation arises

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

Not applicable

