

30th March, 2026

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| <p>(1) BSE Limited
Listing Department,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Scrip Symbol: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg</p> | |

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Regulation 30 of the SEBI Listing Regulations, we hereby notify the following outcome of the meeting of the Board of Directors of the Company held on 30th March, 2026:

1. Upon Mr Achin Gupta taking charge as the Managing Director and Global Chief Executive officer, the following officials, who report directly to Mr Achin Gupta, have been categorised as Senior Management Personnel (SMP) of the Company w.e.f. 1st April, 2026:
 - Mr Saurabh Gambhir, Head – Strategy and M&A (Global)
 - Mr Satyavan Manikani, Chief Portfolio Head Global

2. Upon completion of term as the Managing Director and Global Chief Executive Officer of the Company on 31st March, 2026, Mr Umang Vohra (DIN: 02296740) has resigned as a Director of the Company w.e.f. 1st April, 2026. A copy of the resignation letter received from Mr Umang Vohra is enclosed.

The details required to be disclosed under the SEBI Circular no. HO/49/14/14(7)2025-CFD POD2/I/3762/2026 dated 30th January 2026 for matters 1 and 2 are enclosed as Annexure I and II respectively.

Please take the above information on record.

Yours faithfully,
For Cipla Limited

Rajendra Chopra
Company Secretary

Prepared by: Pavankumar Yadav

Annexure – I

Details as per SEBI circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026

Name of SMP	Mr Saurabh Gambhir
Reason for change viz. appointment, resignation, removal, death or otherwise	Upon Mr Achin Gupta taking charge as the Managing Director and Global Chief Executive officer, Mr Saurabh Gambhir, who report directly to Mr Achin Gupta, have been categorised as Senior Management Personnel of the Company w.e.f. 1 st April, 2026.
Date of appointment / cessation & term of appointment	Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	<p>Mr Saurabh Gambhir is the Head – Strategy and Mergers & Acquisitions (Global) at Cipla. He plays a critical role in shaping Cipla’s long-term strategic direction and driving key transformation initiatives across global markets.</p> <p>Prior to joining Cipla, Saurabh held senior leadership roles at Emcure Pharmaceuticals and Intas Pharmaceuticals, where he led portfolio strategy, marketing, and business development across multiple therapeutic segments. Earlier in his career, he worked with IMS Health (now IQVIA), advising leading healthcare organisations on growth strategy and market expansion initiatives.</p> <p>At Cipla, Saurabh is responsible for leading strategic planning, inorganic growth opportunities, and digital transformation programs. His expertise in portfolio optimisation, commercial strategy, and operational excellence has significantly contributed to strengthening Cipla’s competitive positioning and future growth roadmap.</p> <p>Saurabh holds a Master of Business Administration degree from the Indian Institute of Management, Ahmedabad, and a Bachelor’s degree in Engineering.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

Annexure – I

Details as per SEBI circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026

Name of SMP	Mr Satyavan Manikani
Reason for change viz. appointment, resignation, removal, death or otherwise	Upon Mr Achin Gupta taking charge as the Managing Director and Global Chief Executive officer, Mr Satyavan Manikani, who report directly to Mr Achin Gupta, have been categorised as Senior Management Personnel of the Company w.e.f. 1 st April, 2026.
Date of appointment / cessation & term of appointment	Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	<p>Mr Satyavan Manikani is the Chief Portfolio Head Global at Cipla , he plays a critical role in shaping the Portfolio initiatives at Cipla, Globally.</p> <p>Prior to joining Cipla, Satyavan held leadership roles at USV Limited Gufic Biosciences Ltd, Alkem Labs, Ranbaxy Labs. Satyavan joined Cipla in February 2022 and since then has been leading portfolio for the Indian market, shaping our domestic portfolio priorities in multiple therapy areas, driving successful launches, and aligning India’s portfolio strategy with Cipla’s global vision.</p> <p>Satyavan is a Pharmacy graduate with an MBA in Marketing from the Institute of Technology & Management, Mumbai.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

Annexure II

Details as per SEBI circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026

DIN	02296740
Name of Director	Mr Umang Vohra
Reason for change viz. appointment, resignation, removal, death or otherwise	Upon completion of term as the Managing Director and Global Chief Executive Officer of the Company on 31 st March, 2026, Mr Umang Vohra has resigned as a Director of the Company w.e.f.
Date of appointment/ cessation & term of appointment	1 st April, 2026.
Brief Profile (in case of appointment)	Not applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable
Information as required pursuant to BSE circular with ref. no. LIST/COMP/ 14/ 2018- 19 dated 20th June 2018 and the NSE circular ref. no. NSE/ CML/ 2018/24 dated 20th June 2018.	Not applicable

Umang Vohra

446 NASSAU ST, PRINCETON BORO NJ, 08540-4612, New Jersey, United States

Date: 30/03/2026

To,

The Board of Directors,
Cipla Limited, Cipla House,
Peninsula Business Park, Ganpatrao Kadam Marg,
Lower Parel, Mumbai, Maharashtra, 400013

Sub: Resignation as Director of Cipla Limited (the "Company")

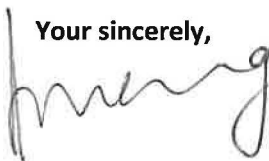
Respected members of the Board,

As I will be completing my tenure as the Managing Director and Global Chief Executive Officer of the Company on 31st March, 2026, and do not wish to seek re-appointment, I hereby tender my resignation from the office of Director of Cipla Limited, with effect from 1st April, 2026.

My ten years at Cipla has been filled with immense pride in what we've built together. Guided by our purpose of Caring for Life, I have had the privilege of working with passionate teams who consistently put patients first and drive innovation across the business. I am deeply grateful to our Chairman, Dr Y K Hamied, and the Board for their trust and support throughout this journey.

I take this opportunity to thank the Board and my colleagues for their continued collaboration and wish the Company sustained success in the years ahead.

Your sincerely,



Umang Vohra
DIN: 02296740