



April 28, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal St, Kala Ghoda, Fort,
Mumbai – 400 001.

BSE Scrip Code No. 507880

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol – VIPIND

Dear Sir/Madam,

Subject: Appointment of Mr. Alok Pathak as Chief Sales Officer of the Company Senior Management Personnel of the Company

Ref.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

Pursuant to Regulation 30 read with Schedule III Part A of Para A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), we wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company via the Board Circular Resolution dated April 28, 2026 inter alia, approved the appointment of Mr. Alok Pathak as **Chief Sales Officer** of the Company and part of Senior Management Team with effect from April 28, 2026.

We are enclosing herewith the brief details of the aforesaid appointment as prescribed under SEBI Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026, as **Annexure A**.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully,

For V.I.P. Industries Limited

Ashitosh Sheth

Company Secretary & Head – Legal

ACS 25997

Encl: As above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 66539000 **FAX:** +91 (22) 66539089, **EMAIL:** corpcomm@vipbags.com **WEB:** www.vipbags.com
CIN - L25200MH1968PLC013914



Annexure A

Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Sr. No.	Particulars	Mr. Alok Pathak
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as Chief Sales Officer of the Company and part of Senior Management Team
2.	date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective date of appointment is April 28, 2026. Term: Full Time Employment.
3.	Brief profile (in case of appointment)	<p>Mr. Alok Pathak holds degree in Post Graduate Diploma in Business Management (PGDBM) from Centre for Management Development, Modinagar. He also holds a Bachelor degree in Engineering in Electronics & Telecommunication from Amravati University, Maharashtra.</p> <p>Mr. Pathak brings nearly three decades of extensive experience as a senior sales and business leader, with a strong track record in consumer electronics, retail transformation, and channel management. He possesses deep expertise in Sales Leadership, Go-to-Market Strategy, Revenue Acceleration, Distribution & Channel Development, and Business Transformation.</p> <p>Prior to joining the Company, Mr. Pathak was associated with Samsung India Electronics, Reliance Digital, LG Electronics India Limited, National Panasonic India Limited, IFB Industries India Limited and Systronics India, with a strong track record in sales leadership, channel development and business transformation.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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