

April 06, 2026

BSE Limited
P.J. Towers, Dalal Street,
Mumbai- 400 001

(Scrip Code: 543386)

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G
Block, Bandra - Kurla Complex, Bandra (E),
Mumbai - 400 051
(Symbol: FINOPB)

Dear Sir/ Madam,

Sub: Change in Management- Appointment of Chief Compliance Officer

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations"), we would like to inform you that pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors ("**Board**") of Fino Payments Bank Limited ("**Bank**") vide its Circular Resolution passed on today i.e. Monday, April 06, 2026 has considered and approved the appointment of Mr. Abhilash Ankathil as Chief Compliance Officer of the Bank for a period of three (3) years w.e.f. April 06, 2026, in terms of RBI Circular No. DoS.CO.PPG./SEC.02/11.01.005/2020-21 on Compliance functions in Banks and Role of Chief Compliance Officer (CCO) dated September 11, 2020. Mr. Ankathil also forms part of the Bank's Senior Management Personnel.

Disclosure of information pursuant to Regulation 30 of SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (updated on January 30, 2026) is enclosed as **Annexure A**.

This disclosure will also be available on the Bank's website, i.e., www.fino.bank.in

Kindly take the same on record.

Yours faithfully,
For Fino Payments Bank Limited

Basavraj Loni
Company Secretary & Compliance Officer

Place: Navi Mumbai

Encl: a/a

Disclosure pursuant to Regulation 30 of SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (updated on January 30, 2026)

Particulars	Disclosure
Reason for change (resignation, appointment, re-appointment, removal, death or otherwise)	Appointment of Mr. Abhilash Ankathil as Chief Compliance Officer of the Bank and forms part of the Senior Management Personnel of the Bank.
Date of appointment/cessation and terms of appointment	Effective date of Appointment: April 06, 2026. Terms of appointment: On full-time employment, for a period of three (3) years w.e.f. April 06, 2026.
Brief Profile (in case of appointment)	<p>Mr. Abhilash Ankathil is a senior legal professional with extensive legal expertise in banking, financial regulation, legislative drafting, enforcement, and advisory, primarily within the Reserve Bank of India (RBI). He has over 25 years of experience in banking & non-banking ecosystems, payment system regulation, including legislative drafting & enforcement actions. He has led legal teams at RBI, advised operational units, and contributed significantly to shaping regulatory frameworks through drafting, interpretation, and enforcement of laws. His expertise includes legal advice, team supervision, training & collaboration within a highly matrixed organization.</p> <p>Prior to this appointment, he was as a self-employed lawyer since April 2025. Prior to that he served as Deputy Legal Adviser at RBI from 2000 to 2025. In his early career, he practiced litigation independently in Calicut, Kerala.</p> <p>While at RBI, he contributed significantly to legal advisory functions, including policy formulation for licensing, supervision, and enforcement at financial institutions.</p> <p>He played a pivotal role in drafting major legislation with various government units. He has also led the design and implementation of RBI's enforcement framework, advised on the interpretation of statutes, and supervised litigation, including Supreme Court cases. During his stint, he has also engaged with various international institutions, such as the World Bank and IMF, for assessments of India's financial legal framework and its compliance with global standards.</p>
Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable