

Date: December 16, 2025

To The Department of Corporate Services, BSE Limited, 25th Floor, P.J. Towers, Dalal Street, Mumbai - 400001

Scrip Code: 538734

Subject: Outcome of the meeting of Board of Directors of the Company held on Tuesday, December 16, 2025.

**Ref.:** Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that the Board of Directors of the Company at their meeting held today i.e. Tuesday, December 16, 2025 at 10:06 AM has inter alia:

- 1. Discussed and approved appointment of Mr. Prashant Kamat (DIN: 07212749) as an Additional Director under Non- Executive Non-Independent Category of the Company with effect from January 1, 2026, and approved his regularization as Director, subject to approval of Members of the Company. (*Refer Amnexure* 1).
- 2. Accepted the resignation of Mr. Surej Kunhithayyil Poyil (DIN: 10999955) tendered by him vide letter dated December 15, 2025, from the post of the Non-Executive Non-Independent Director and CEO Designate of the Company with effect from December 16, 2025, in order to completely focus on the International operations of the wholly owned subsidiary, Technology Associates Inc; (TA Inc) USA as he continues to be Chief Executive Officer of TA Inc. Resignation Letter is enclosed as an annexure 2 (*Refer Annexure 2 and 3*)
- 3. Approved change in designation of Mr. Sagar Meghe (DIN 00127487) from Non- Executive Non-Independent Director-cum-Chairman to Whole Time Director and Chairman of the Company with effect from December 16, 2025, and fixed his remuneration and terms of appointment, subject to approval of Members of the Company. (*Refer Annexure 4*). The Board appreciated Mr. Sagar Meghe for taking over the Executive position and expressed their optimism of the company scaling even greater heights with his able active guidance.
- 4. Approved Re-constitution of Audit Committee as mentioned below:

Sr. No.	Name	Designation	Nature of Directorship
1	Mr. Kishore Dewani	Chairman	Non-Executive Independent Director
2	Mr. Dhruv Kaji	Member	Non-Executive Independent Director
3	Mrs. Maya Swaminathan Sinha	Member	Non-Executive Independent Director
4	Mr. Sagar Meghe	Member	Whole Time Director and Chairman

Ceinsys Tech Ltd.

Registered Office: 10/5, IT Park, Nagpur-440022. Maharashtra, India I CIN: L72300MH1998PLC114790 info@cstech.ai I EPABX: +91 712 2249033/358/930

Fax: +91 712 2249605



- 5. Noted resignation of Mr. Vishal Pawar from the post of Chief Marketing Officer and Senior Management of the Company. Mr. Vishal Pawar tendered his resignation vide letter dated December 15, 2025. Resignation Letter is enclosed as an annexure 5. (*Refer Annexure 5 and 6*).
- 6. Approved Notice of the Postal Ballot for passing Ordinary/Special Resolution(s) for:
  - a) Appointment of Mr. Prashant Kamat (DIN:07212749) as Non-Executive Non-Independent Director of the Company
  - b) Approve change in designation of Mr. Sagar Meghe (DIN: 00127487) from Non-Executive Non-Independent Director Cum Chairman to Whole Time Director and Chairman of the Company and to fix his remuneration and terms of appointment.
  - c) Approve revision in remuneration of Dr. Abhay Kimmatkar, Managing Director of the Company.

The Notice of Postal Ballot shall be circulated in due course of time.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular dated SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in *Annexure 1 to 6* to this letter.

The above information will also be available on the website of the Company at <a href="https://cstech.ai/">https://cstech.ai/</a>.

The meeting of the Board of Directors of the company commenced at 10:06 AM and concluded at 12:15 PM.

This is for your information and record.

Thanking you, Yours faithfully,

For Ceinsys Tech Limited

Pooja Karande Company Secretary & Compliance Officer

Encl.: As above

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Sr.	Particulars	Remarks
No		
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment as an Additional Director under Non-Executive Non-Independent Category with effect from January 1, 2026.
2.	Date of appointment/ cessation (as applicable) & terms of appointment	January 1, 2026
3.	Brief Profile (in case of appointment)	Mr. Prashant Kamat is an accomplished executive with proven track record in operations, finance, strategic marketing, business expansion and new product development. Post his master's degree in mechanical engineering from IIT, Mumbai, Prashant started his career in the year 1994 assuming a technical role in a large multinational corporation. He has successfully enabled product & services companies to fulfil their growth imperatives both organically and inorganically through differentiated offerings that deliver value, new market entry, mergers, acquisitions and alliances As a techno-commercial professional, Prashant has a progressive career of over 30 years which is characterized by significant accomplishments and increasing responsibilities.  Mr. Prashant Kamat is currently serving as Whole Time Director, Vice Chairman and CEO of the Company and will be vacating the said position with effect from December 31, 2025, and is now being appointed as an Additional Director under Non-Executive Non-Independent Category with effect from January 1, 2026.
4.	Disclosure of relationship between directors (in case of appointment of Director)	Not related to any of the Directors of the Company.
5.	Information as required under Circular no. LIST/COMP/14/2018-19 dated June 20, 2018 issued by the BSE.	Mr. Prashant Kamat has confirmed that he is not debarred from holding the office of Director, by virtue of any SEBI order or any other such authority.

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# Letter of Resignation

Date: 15/12/2025

To, The Board of Directors, Ceinsys Tech Limited 10/5, I.T. Park, Nagpur-440022

Sub: Resignation from the position of Non-Executive Non-Independent Director and CEO Designate of the Company.

Dear Sir/Madam,

I, Surej Kunhithayyil Poyil (DIN: 10999955), do hereby tender my resignation from the position of Non-Executive Non-Independent Director and CEO Designate of Ceinsys Tech Limited with effect from December 16, 2025, in order to devote my full focus and undivided attention on International Business under Technology Associates Inc, USA, (TA Inc.) Wholly Owned Subsidiary of the Company and therefore I will continue to remain Chief Executive Officer of TA Inc.

I take this opportunity to express my sincere gratitude to the Board, management and stakeholders for the continuous support and opportunity provided to me during my association with the Company as Board member.

I confirm that there are no material reasons for my above-mentioned resignation except the reason stated above.

Kindly accept this letter as my resignation with effect from December 16, 2025, and request to relieve me from my duties as a Director of the Company from the said date.

Kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms with the office of the Registrar of Companies and the stock exchange, as required under the applicable law.

Thanking You

Yours sincerely,

Surej Kunhithayyil Poyil

DIN No.: 10999955



Sr. No.	Particulars	Description
1.	Name of Director	Mr. Surej Kunhithayyil Poyil
2.	Reason for Change viz. appointment,	Resignation from the post of Non-Executive
	resignation, removal, death or otherwise	Director Non-Independent Director and CEO
		designate of the Company and continuation as
		Chief Executive Officer of TA Inc, USA
3.	Date of appointment/cessation (as applicable)	Effective from December 16, 2025
	& term of appointment;	
4.	Brief Profile (in case of appointment of a	Not applicable
	director)	
5.	Disclosure of relationship between Directors	Not applicable
	(in case of appointment of a director).	

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Sr.	Particulars	Remarks
No		
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Change in Designation
2.	Date of appointment/ cessation (as applicable) & terms of appointment	December 16, 2025
3.	Brief Profile (in case of appointment)	Mr. Sagar Meghe is a philanthropist and a visionary leader with exceptional foresight for bringing about intellectual awakening and transformation in the socio-economic fields. His contribution work cuts across the social strata in the fields of education, health care, women empowerment, youth development, orphan care, and farmer support. While working on the overall social development for the past three and a half decades, he has also galvanized the business into a conglomerate. Today, Meghe Group owns several businesses in Finance, Infrastructure, Information Technology, Power, and Agriculture sectors.
		As a part of his interests, he forayed into the IT industry and founded the company, Ceinsys Tech Ltd which is a pioneer in offering technology solutions for various domains under infrastructure projects and has contributed immensely to different sectors of the Indian economy.
		Mr. Sagar Meghe was serving as Non-Executive Non-Independent Director and Chairman of the Company and is now being appointed as Wholetime Director and Chairman with effect from December 16, 2025, subject to approval of Members of the Company.
4.	Disclosure of relationship between directors (in case of appointment of Director)	Not related to any of the Directors of the Company.
5.	Information as required under Circular no. LIST/COMP/14/2018- 19 dated June 20, 2018 issued by the BSE.	Mr. Sagar Meghe is not debarred from holding the office of Director, by virtue of any SEBI order or any other such authority.

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Date: 15th December, 2025

To, Mr. Prashant Kamat, Whole Time Director, Vice Chairman and CEO Ceinsys Tech Limited 10/5, I.T. Park, Nagpur-440022 Maharashtra, India

Sub: Resignation from the post of Chief Marketing Officer and Senior Management of the Company

Dear Sir,

I hereby tender my resignation from the position of Chief Marketing Officer and Senior Management of Ceinsys Tech Limited due to personal reasons. I thank the Company Management for the opportunity given to work with the Company.

Kindly accept this letter as my resignation with effect from December 19, 2025, and request to relieve me from my duties.

Thanking You

Yours sincerely,

Vishal Pawar

Address: 809, Kailash, The Hill Side,

Chandani Chowk, Behind Maratha Mandir, Bavdhan, Pune City – 411021



Sr. No.	Particulars	Description
1.	Name of Director	Mr. Vishal Pawar
2.	Reason for Change viz. appointment,	Resignation from the post of Chief Marketing
	resignation, <del>removal, death or otherwise</del>	Officer and Senior Management of the Company
3.	Date of appointment/cessation (as applicable)	Effective from December 19, 2025
	& term of appointment;	
4.	Brief Profile (in case of appointment of a	Not applicable
	director)	
5.	Disclosure of relationship between Directors	Not applicable
	(in case of appointment of a director).	

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