



Ref: SEC/SE/2025-26

Date: February 17, 2026

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

BSE Scrip Code: 500096

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

NSE Scrip Symbol: DABUR

Ref: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sub: Change in Management

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that the Board of Directors of the Company vide approval granted on February 17 2026:

- i) have redesignated Mr. Mohit Malhotra, Whole Time Director & Chief Executive Officer as Whole Time Director & Global Chief Executive Officer w.e.f. February 17, 2026; and
- ii) upon recommendation of the Nomination & Remuneration Committee, have appointed Mr. Herjit S. Bhalla as the "Chief Executive Officer – India Business" in the category of Senior Management Personnel of the Company with effect from April 15, 2026 or such other date as may be agreed between the Company and Mr. Bhalla. He shall report to Mr. Mohit Malhotra, Whole-time Director and Global Chief Executive Officer of the Company.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 requisite disclosure with respect to the aforesaid appointment is attached as **Annexure A**.

The above information shall also be made available on the Company's website at www.dabur.com.

This is for your kind information and records.

Thanking You,
Yours faithfully,
For Dabur India Limited


(Ashok Kumar Jain)
Group Company Secretary and Chief Compliance Officer

Encl: as above

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Sl. No.	Particulars	Disclosures
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Herjit S. Bhalla as Senior Management Personnel of the Company with the designation "Chief Executive Officer – India Business". Mr. Herjit S. Bhalla will report to Mr. Mohit Malhotra, Whole-time Director and Global Chief Executive Officer of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	With effect from April 15, 2026 or such other date as may be agreed between the Company and Mr. Herjit S. Bhalla.
3.	Brief profile (in case of Appointment)	<p>Mr. Bhalla, aged 49 years, brings over 25 years of deep commercial and general management experience across diverse geographies and business contexts. He completed his B.Com (Hons.) from Delhi University in 1997 and MBA from MDI Gurugram in 2000. Between 2000 and 2016, he worked with Unilever in Sales and Marketing areas with increasing responsibilities. During 2009-12, he was appointed as Marketing Director in Moscow, Russia in Unilever.</p> <p>During 2016-17, Mr. Bhalla worked as Chief Operating Officer for Metro Cash & Carry where he was also Director in the Executive Board of Directors. In 2018, he joined The Hershey Company as Managing Director for India. Since then, he has continued with Hershey, taking over global roles since 2021 as VP India & AEMEA, VP Canada and AMEA and currently as VP Canada & Global Customers.</p>
4.	Disclosure of relationships between directors of the Company (in case of appointment of a director)	Not applicable

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