GROUP
BUILDING NATION

Date: September 01, 2026

To,
BSE Limited
Corporate Relation Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001.
Maharashtra, India.

Scrip Code: 526125 **ISIN: INE00HZ01011**

Sub.: Business Responsibility and Sustainability Report (BRSR)

Dear Sir / Madam,

Pursuant to Regulation 34(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the copy of Business Responsibility and Sustainability Report for Financial Year 2025-26, which also forms part of the 35th Annual Report for Financial Year 2025-26, which is submitted to the Exchange separately on September 01, 2026.

The Business Responsibility and Sustainability Report for Financial Year 2025-26 is also available on the website at the given link below:

https://www.bn-holdings.com/public/upload/Agem_report_file/182177029.pdf

Kindly take the same on record.

Thanking You.
Yours faithfully,
For BN AGROCHEM LIMITED

Reetika Mahendra
Digitally signed by Reetika Mahendra
Date: 2026.09.01 23:52:57 +05'30'

REETIKA MAHENDRA
COMPANY SECRETARY AND COMPLIANCE OFFICER
[M.No. ACS48493]

BN AGROCHEM LIMITED
(FORMERLY BN HOLDINGS LIMITED)
REGD. OFFICE: 217, Adani Inspire-BKC, G Block, BKC Main Road, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051
CIN: L15315MH1991PLC326590
T: +91 22 69123200 | **E:** contact@bn-holdings.com | **W:** www.bn-holdings.com

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity - L15315MH1991PLC326590
2. Name of the Listed Entity - BN Agrochem Limited (Formerly BN Holdings Limited)
3. Year of incorporation - 1991
4. Registered office address - 217 Adani, Inspire-BKC, Situated G Block, BKC Main Road, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra 400051
5. Corporate address - 7th Floor B N Corporate Park, Plot No 18 Noida-135 Gautam Buddha Nagar, Noida, Gautam Buddha Nagar, Noida, Uttar Pradesh, India, 201304.
6. E-mail - corporate@bn-holdings.com
7. Telephone - 022-69123200
8. Website - https://www.bn-holdings.com/
9. Financial year for which reporting is being done – 2025-26
10. Name of the Stock Exchange(s) where shares are listed – Bombay Stock Exchange (BSE)
11. Paid-up Capital – INR 977729410
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report-
    Name: Ms. Reetika Mahendra
    Contact No.: 02269123200
    Email Id: corporate@bn-holdings.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together) – Standalone Basis
14. Name of assessment or assurance provider - Not Applicable
15. Type of assessment or assurance obtained - Not Applicable

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Trading	Edible Oils	100%

17. Products/Services sold by the entity *(accounting for 90% of the entity's turnover)*

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Wholesale trading of Edible Oils	46305	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	0	2	2
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	1
International (No. of Countries)	0

b What is the contribution of exports as a percentage of the total turnover of the entity?

Not Applicable

c. A brief on types of customers

Wholesale customers for edible crude soya and palm oils

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	EMPLOYEES					
1.	Permanent (D)	6	3	50%	3	50%
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	6	3	50%	3	50%
	WORKERS					
4.	Permanent (F)	0	0	0	0	0
5.	Otherthan Permanent (G)	0	0	0	0	0
6.	Total workers (F + G)	0	0	0	0	0

b. Differently abled Employees and workers: Nil

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	0	0	0	0	0
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Otherthan Permanent (G)	0	0	0	0	0
6.	Total workers (F + G)	0	0	0	0	0

21. Participation/Inclusion/Representation of women

S. No.	Particulars	Total (A)	No. and percentage of Females	
			No. (B)	% (B / A)
1.	Board of Directors	6	1	18%
2.	Key Managerial Personnel	2	2	100%

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	50%	50%	100%	50%	50%	100%	70%	30%	100%
Permanent Workers	-	-	-	-	-	-	-	-	-

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/ subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity (Directly)	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	BNPB Industries Liberia Corporation	Step down subsidiary	0%	No
2.	BN Holdings Europe Limited	Wholly Owned Subsidiary	100%	No
3.	BN Agrochem Singapore PTE Limited	Step down subsidiary	0.03%	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: No
(ii) Turnover (in Rs.) – INR 2,32,97,26,165/-
(iii) Net worth (in Rs.) – INR 3,23,19,54,693/-

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

The Company has appropriate Grievance Redressal Mechanism for stakeholders including investors. No complaints/ grievances pertaining to NGRBC Principle (1 to 10) were received during the F.Y 25-26

. The Company has a Stakeholder Committee to deal with the complaints of the stakeholders and its RTA is Bigshare Services Private Limited (Bigshare) who handles or investors and shareholders complaints and maintain the records of the shareholders.

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	-	-	-	-	-	-	-
Investors (other than shareholders)	-	-	-	-	-	-	-
Shareholders	Yes. Every information of shareholder disclosure is available on the website of the Company. The stakeholder engagement policy is available at https://www.bn-holdings.com/public/upload/code_of_conduct/655510462.pdf	2	0	Company has resolved all the complaints received during the year within the stipulated time-frame.	0	0	There is no outstanding complaints at the end of the F.Y. 2024-2025
Employees and workers	-	-	-	-	-	-	-
Customers	-	-	-	-	-	-	-
Value Chain Partners	-	-	-	-	-	-	-
Other (please specify)	-	-	-	-	-	-	-

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative
1	Corporate Governance	Opportunity	Establishing a well-defined and robust governance structure is fundamental to ensuring effective decision-making and efficient operational management within an organization. This framework provides clear and transparent guidelines for decision-making, aligning the Company's actions with its strategic goals.	NA	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

The National Guidelines for Responsible Business Conduct (NGRBC), as prescribed by the Ministry of Corporate Affairs, advocates nine Principles referred to as P1-P9 given below:

P1	Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect and make efforts to protect and restore the environment
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1.	a. Weather your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Web Link of the Policies, if available	https://www.bn-holdings.com/public/upload/code_of_conduct/391052669.pdf								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	No	No	No	No	No
4.	Name of the national and international codes / certifications / labels / standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS Name of the national and international) adopted by your entity and mapped to each principle.	NA	NA	NA	NA	NA	NA	NA	NA	NA
Disclosure Questions		**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Policy and management processes										
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Please refer Annual Report for more detail. The commitment goals and targets if any defined by the Company is mentioned in the respective sections in the Annual Report.								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Nil								
Governance, leadership and oversight										
7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	**BN Agrochem Limited** is committed to conducting its business responsibly and ethically, with a focus on sound governance, compliance, and sustainable growth. The Company strives to maintain safe and fair working conditions for its employees, uphold high standards of integrity, and create long-term value for its stakeholders. Through responsible business practices and strong governance, BN Agrochem aims to contribute positively to its customers, employees, shareholders, and the communities it serves.								
8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Chintan Ajaykumar Shah (Whole-Time Director & CEO)								

9.	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	While the Company has not constituted a separate committee for sustainability matters, the Board of Directors actively oversees and guides sustainability-related initiatives as an integral part of the Company's overall governance framework. Sustainability considerations are embedded in the Board's ongoing deliberations, ensuring continuous oversight and alignment with the Company's long-term strategic objectives.

10. Details of Review of NGRBCs by the Company: As these principles are applicable on the entity for the first time.

Subject for Review	Indicate whether review was undertaken by Director /Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/Quarterly/ Any other please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	The Senior Management of the Company regularly reviews the performance of the Company against various policies. Key aspects of such reviews are also updated to the Board and its committees time to time.									On a continuous basis								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company is in compliance with the existing regulations as applicable and reporting of the same provided to Board of Directors time to time.																	

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	During FY 2025-26, the Company has not carried out any independent assessment/evaluation of the working of its policies by an external agency. The Company's policies, codes and charters are reviewed periodically by the Senior Management, Board of Directors and relevant Board Committees, as applicable. Since BRSR became applicable to the Company during FY 2025-26, no external evaluation or assurance of these policies was undertaken during the reporting period.								

12. If answer to question (1) above is "No' i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	During FY 2025-26, the Company has not carried out any independent assessment/evaluation of the working of its policies by an external agency. The Company's policies, codes and charters are reviewed periodically by the Senior Management, Board of Directors and relevant Board Committees, as applicable. Since BRSR became applicable to the Company during FY 2025-26, no external evaluation or assurance of these policies was undertaken during the reporting period.								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISEPERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and core elements with key process and decisions. The information sought is categorized as essential and leadership. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year: NIL

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	During the year, the BOD of the Company has devoted time on various matters relating to various issues pertaining to business, governance, operations and compliances for long term achievements.		100%
Key Managerial Personnel	Aspects of the scheme of amalgamation and related compliances were discussed.		100%
Employees other than BoD and KMPs	The Company had no employees other than the Board of Directors and Key Managerial Personnel during the reporting period		NA
Workers	The Company did not have any workers during the reporting period.		NA

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations), 2015 and as disclosed on the entity's website):					
Monetary					
	NGRBC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (In INR)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/ Fine	P1	Bombay Stock Exchange	INR 1,22,720/-	BSE imposed a Standard Operating Procedure (SOP) fine of 1,22,720/- for the alleged non-submission of the Annual Report within the prescribed timeline. The Company had submitted its 34th Annual Report for FY 2024-25 along with the Notice of AGM to BSE on 06 September 2025, being the date of commencement of dispatch to shareholders, through the prescribed web-link mechanism. The Company has filed a waiver application with BSE and the matter is under correspondence with BSE.	No
Settlement	Nil				
Compounding fee					
Non-Monetary					
Imprisonment	Nil				
Punishment					

3. Of the instances disclosed in Question2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Non-Monetary	
Case Details	**Name of the regulatory/enforcement agencies/ judicial institutions**
NA	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Company has an Anti-corruption and Anti-bribery policy. The purpose of this policy is to safeguard and promote legitimate business practices throughout the organization and to prevent and prohibit corruption, bribery and similar acts. The Company is committed to acting with integrity and fairness in all our dealings and building relationships based on these principles. This Policy can be accessed on the Company's website at: https://www.bn-holdings.com/public/upload/code_of_conduct/1182900298.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	There have been no incidents of bribery or corruption involving our Directors, KMPs, employees, or workers, so no disciplinary actions by any law enforcement agency have been necessary.	
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	No complaints were received with regard to conflict of interest in any of the reporting year.			
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

There were no instances of corruption or conflict of interest resulting in fines, penalties, or actions by regulators, law enforcement agencies, or judicial institutions during FY 2025-26. Accordingly, no corrective action was required.

8. Number of days of accounts payables (Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	0.12	46 Days

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format: Nil

<table>
<tr><th>Parameter</th><th>Metrics</th><th>FY 2025-26
(Current Financial Year)</th><th>FY 2024-25
(Previous Financial Year)</th></tr>
<tr><td rowspan="3">Concentration of Purchases</td><td>a. Purchases from trading houses as % of total purchases</td><td rowspan="3" colspan="2">NIL</td></tr>
<tr><td>b. Number of trading houses where purchases are made from</td></tr>
<tr><td>c. Purchases from top 10 trading houses as % of total purchases from trading houses</td></tr>
<tr><td rowspan="3">Concentration of Sales</td><td>a. Sales to dealers / distributors as % of total sales</td><td rowspan="3" colspan="2">NIL</td></tr>
<tr><td>b. Number of dealers / distributors to whom sales are made</td></tr>
<tr><td>c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors</td></tr>
<tr><td rowspan="4">Share of RPTs in</td><td>• Purchases
(Purchases with related parties /Total Purchases)</td><td></td><td></td></tr>
<tr><td>• Sales
(Sales to related parties / Total Sales)</td><td></td><td></td></tr>
<tr><td>• Loans & advances
(Loans & advances given to related parties/ Total loans & advances)</td><td rowspan="2" colspan="2">The loans and advances, investments if any, made to/with related party is mentioned in the related party disclosure and audited financial statements which is attached with this Annual Report.</td></tr>
<tr><td>• Investments
(Investments in related parties / Total Investments made)</td></tr>
</table>

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe: Not Applicable

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year	Previous Financial Year	Details of improvements in environmental and social impacts
R&D	Not Applicable; The Company is engaged in trading activities and did not incur any expenditure on R&D and Capex.		
Capex			

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

   No

   b. If yes, what percentage of inputs were sourced sustainably?

   NA

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for

   NA

   (a) Plastics (including packaging), as the plastic waste is sold to recyclers and they recycle the waste as per the government guidelines.

   (b) E-waste, as the generated electronic waste, is sold to authorized refurbishers, dismantlers or recyclers.

   (c) Hazardous waste, as the company does not generate any hazardous waste.

   (d) other waste, as the company sold the waste to the respective recyclers.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No)

   If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

   No, Extended Producer Responsibility (EPR) is not applicable to the Company as the company is not the producer or the manufactures.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		% of employees covered by									
	(A)	Number(B)	% (B / A)	Number(C)	% (C / A)	Number(D)	% (D / A)	Number(E)	% (E / A)	Number(F)	% (F / A)
Permanent employees											
Male	3	3	--	--	--	--	--	3	--	--	--
Female	3	3	--	--	--	3	--	--	--	--	--
Total	**6**	**6**	--	--	--	**3**	--	**3**	--	--	--
Other than permanent employees											
Male	--	--	--	--	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--	--	--	--	--
Total	--	--	--	--	--	--	--	--	--	--	--

b. Details of measures for the well-being of workers: Nil as the company has no workers.

Category	Total	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		% of workers covered by									
	(A)	Number(B)	% (B / A)	Number(C)	% (C / A)	Number(D)	% (D / A)	Number(E)	% (E / A)	Number(F)	% (F / A)
Permanent workers											
Male	--	--	--	--	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--	--	--	--	--
Total	--	--	--	--	--	--	--	--	--	--	--
Other than permanent workers											
Male	--	--	--	--	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--	--	--	--	--
Total	--	--	--	--	--	--	--	--	--	--	--

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Cost incurred on well-being measures as a % of total revenue of the company	NIL	NIL

2. Details of retirement benefits, for Current FY and Previous Financial Year.

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
Benefits	**No. of employees covered as a % of total employees**	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**	**No. of employees covered as a % of total employees**	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**
PF	As Applicable under law			As Applicable under law		
Gratuity	As Applicable under law			As Applicable under law		
ESI	As Applicable under law			As Applicable under law		
Others please specify						

Employee well-being initiatives are facilitated through a related/group entity, and the Company's employees participate in such programmes. No separate expenditure was incurred directly by the Company on employee well-being measures during the reporting period. The Company has a small employee base and provides employee benefits in accordance with applicable statutory requirements

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

No, as the Company does not have any differently abled employees and workers.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. NA

5. Return to work and Retention rates of permanent employees and workers that took parental leave. Nil

	Permanent employees		Permanent workers	
Gender	**Return to work rate**	**Retention rate**	**Return to work rate**	**Retention rate**
Male				
Female				
Total				

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, all employees and workers are encouraged to raise their concerns either formally or informally with their respective Heads of Department (HODs).
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity: NA, the company has less then 10 employees

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	--	--	--	--	--	--
- Male	--	--	--	--	--	--
- Female	--	--	--	--	--	--
Total Permanent Workers	--	--	--	--	--	--
- Male	--	--	--	--	--	--
- Female	--	--	--	--	--	--

8. Details of training given to employees and workers: NA

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	--	--	--	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--	--	--	--
Total	--	--	--	--	--	--	--	--	--	--
Workers										
Male	--	--	--	--	--	--	--	--	--	--
Female	--	--	--	--	--	--	--	--	--	--
Total	--	--	--	--	--	--	--	--	--	--

9. Details of performance and career development reviews of employees and worker: NA

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	--	--	--	--	--	--
Female	--	--	--	--	--	--
Total	--	--	--	--	--	--
Workers						
Male	--	--	--	--	--	--
Female	--	--	--	--	--	--
Total	--	--	--	--	--	--

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, The Company is committed to providing a safe, healthy and hygienic work environment for all its employees. Considering the nature of its trading business and limited workforce, occupational health and safety measures are implemented through workplace safety practices, compliance with applicable laws and administrative controls. The coverage extends to all employees of the Company.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Given the nature of the Company's trading operations, exposure to significant occupational hazards is limited. Workplace risks, if any, are identified through periodic management review of office premises, work processes and employee feedback, and appropriate corrective measures are taken whenever required.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N) It is not applicable as there is no worker in the company.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No) The Company supports employee well-being through employee welfare measures and access to medical and healthcare facilities, either directly or through group/related entity initiatives, wherever applicable.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Lost Time Injury Frequency Rate Employees (LTIFR) (per one million-person Workers hours worked)	Employees	Nil	Nil
	Workers		
Total recordable injuries work-related	Employees		
	Workers		
No. of fatalities	Employees		
	Workers		
High consequence work-related injury or ill-health (excluding fatalities)	Employees		
	Workers		

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place. - The Company strives to provide a safe, healthy and hygienic workplace for all employees. Appropriate workplace safety practices, employee welfare measures, statutory compliance and management oversight are maintained to ensure a safe and healthy working environment. Due to the nature of its trading business, exposure to significant occupational hazards is minimal.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	No such complaints were made in any of the reporting year.					
Health & Safety						

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No safety-related incidents were reported during FY 2025-26. Consequently, no corrective action was required. No significant health, safety or working condition risks were identified during the year.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

   The Company identifies its stakeholders based on the nature of its business operations, regulatory requirements and the extent to which stakeholders are impacted by or can influence the Company's activities. The Company's key stakeholders include employees, suppliers, customers, business associates, investors (including institutional investors), banks and financial institutions, regulatory agencies, and local communities around its sites of operation.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication	Frequency of engagement (Annually/ Half yearly/ Quarterly /others please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Notice board, Email, Face to face meeting, Phone calls	Daily, Monthly, Quarterly, HalfYearly/ Annual engagement, depending on the type of project/ program and stakeholder	Provide different training to employees
Suppliers	No	Advertisement, Website, phone call, Pamphlet, Email		Disclosures as per regulatory standards
Customers	No	Advertisement, website, pamphlet, Email, Face to Face Meetings		Product Quality & Ingredients
Business Associates	No	Advertisement, website, pamphlet		Business Engagement
Investors	No	Newspaper, Advertisement, website,		Notice of Board & General Meeting, Statutory Information Disclosure
Banks and Financial Institutions	No	Email, Newspaper, Advertisement, website,		Financial and Statutory Disclosures
Regulatory Agencies	No	Advertisement, website,		Regulatory Disclosures
Local Communities	No	Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other		Promoting Social Responsibility

PRINCIPLE 5 Businesses should respect and promote human rights

<table>
<tr><th colspan="7">Essential Indicators</th></tr>
<tr><td colspan="7">1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format: Nil</td></tr>
<tr><td rowspan="2">Category</td><td colspan="3">FY 2025-26 Current Financial Year</td><td colspan="3">FY 2024-25 Previous Financial Year</td></tr>
<tr><td>Total (A)</td><td>No. of employees / workers covered (B)</td><td>% (B / A)</td><td>Total (C)</td><td>No. of employees / workers covered (D)</td><td>% (D / C)</td></tr>
<tr><td colspan="7">Employees</td></tr>
<tr><td>Permanent</td><td colspan="3" rowspan="3">BN Agrochem Limited is committed to conducting its business in a fair, ethical and responsible manner and respects the human rights of all stakeholders. Considering the nature and scale of the Company's trading operations and its small workforce, no separate training programmes on human rights issues or human rights policies were conducted during FY 2025-26. Nevertheless, the Company endeavors to uphold principles of equality, non-discrimination, fair employment practices, dignity at work and compliance with applicable laws through its governance framework and code of conduct.</td><td colspan="3" rowspan="3">BN Agrochem Limited is committed to conducting its business in a fair, ethical and responsible manner and respects the human rights of all stakeholders. Considering the nature and scale of the Company's trading operations and its small workforce, no separate training programmes on human rights issues or human rights policies were conducted during FY 2024-25. Nevertheless, the Company endeavors to uphold principles of equality, non-discrimination, fair employment practices, dignity at work and compliance with applicable laws through its governance framework and code of conduct.</td></tr>
<tr><td>Other than permanent</td></tr>
<tr><td>Total Employees</td></tr>
<tr><td colspan="7">Workers</td></tr>
<tr><td>Permanent</td><td colspan="3" rowspan="3">Not applicable for f.y 2025-2026</td><td colspan="3" rowspan="3">Not applicable for f.y 2024-2025</td></tr>
<tr><td>Other than permanent</td></tr>
<tr><td>Total Employees</td></tr>
</table>

2. Details of minimum wages paid to employees and workers, in the following format: All employees of the Company received remuneration above the applicable minimum wages prescribed under relevant laws. The Company did not engage any workers or non-permanent employees during FY 2025-26.

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	**6**	--	--	**6**	**100%**	--	**6**	--	**6**	**100%**
Male	3	--	--	3	100%	--	3	--	3	100%
Female	3	--	--	3	100%	--	3	--	3	100%
Other than Permanent	0	--	--	--	--	--	--	--	--	--
Male	0	--	--	--	--	--	--	--	--	--
Female	0	--	--	--	--	--	--	--	--	--
Workers										
Permanent	NIL					NIL				
Male										
Female										
Other than Permanent										
Male										
Female										

3. Details of remuneration/salary/wages

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	5	Salary/Sitting Fees	1	Sitting Fees
Key Managerial Personnel	0	--	2	Salary
Employees other than BoD and KMP	3	Salary	1	Salary
Workers	0	--	0	--

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The responsibility for addressing any human rights related concerns or issues, if any, rests with the Company's Senior Management under the overall supervision of the Board of Directors. Given the scale and nature of the Company's operations, no separate committee has been constituted for this purpose. Any concerns raised by stakeholders are addressed through the Company's existing governance and compliance framework.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company addresses human rights related concerns through its existing governance and compliance framework. Employees and stakeholders may raise concerns with the Senior Management or the Company Secretary & Compliance Officer, and such matters are reviewed and resolved appropriately. No human rights related grievances were reported during FY 2025-26

6. Number of Complaints on the following made by employees and workers:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment Discrimination at workplace	There were no complaints reported in any of the reporting periods					
Child Labour						
Forced Labour/ Involuntary Labour						
Wages						
Other human rights related issues						

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013(POSH)	No complaints were reported under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 during FY 2025-26 or FY 2024-25. Accordingly, no complaints were pending or upheld during the reporting periods.	
Complaints on POSH as a % of female employees / workers		
Complaints on POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. Any concerns relating to discrimination, harassment or workplace misconduct may be reported to the management through established communication channels. The Company ensures confidentiality of complaints and does not tolerate any form of retaliation, victimisation or adverse action against a complainant acting in good faith.

No complaint received during the period under review.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

No.

10. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% of offices assessed through management oversight and compliance reviews. The Company operates through office-based trading activities and does not have any manufacturing plants. The office premises and employment practices are subject to periodic review by the management to ensure compliance with applicable laws.
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No significant risks or concerns were identified from the assessments relating to discrimination, sexual harassment or other human rights aspects during FY 2025-26. Accordingly, no corrective actions were required or undertaken during the reporting period. The Company continues to maintain appropriate governance and oversight mechanisms to ensure compliance with applicable laws and promote a fair, safe and respectful workplace.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format: Nil as the company has no factories and plants.

Parameter	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
From renewable sources	NIL	NIL
Total electricity consumption (A)		
Total fuel consumption (B)		
Energy consumption through other sources (C)		
Total energy consumed from renewable sources (A+B+C)	NIL	NIL
From non-renewable sources		
Total electricity consumption (D)		
Total fuel consumption (E)		
Energy consumption through other sources (F)		
Total energy consumed from non-renewable sources (D+E+F)		
Total energy consumed (A+B+C+D+E+F)		
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	NIL	NIL
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)		
Energy intensity in terms of physical output		
Energy intensity (optional) the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

   The Offices of the Company are not included within the ambit of the Perform, Achieve and Trade (PAT) Scheme initiated by the Government of India.

3. Provide details of the following disclosures related to water, in the following format: Nil as the company has no factories and plants.

Parameter	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Water withdrawal by source (in kilolitres)	NIL	NIL
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)		
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)		
Water intensity in terms of physical output		
Water intensity (optional) - the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. Not Applicable

4. Provide the following details related to water discharged: Nil as the company has no factories and plants.

Parameter		FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Water discharge by destination and level of treatment (in kilolitres)		NIL	NIL
(i) To Surface water	- No treatment		
	- With treatment - please specify level of treatment		
(ii) To Groundwater	- No treatment		
	- With treatment - please specify level of treatment		
(iii) To Seawater	- No treatment		
	- With treatment - please specify level of treatment		
(iv) Sent to third-parties	- No treatment		
	- With treatment - please specify level of treatment		
(v) Others	- No treatment		
	- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. : Not Applicable

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. No, the entity has not implemented a mechanism for Zero Liquid Discharge:- as the same is not applicable

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format: Not Applicable

Parameter	Please specify unit	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
NOx	NIL	NA	NA
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. : Not Applicable

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: Not Applicable

Parameter	Unit	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Scope 1 emissions (Break-up of the GHG into **CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3,** if available)	Metric tonnes of CO_2 equivalent	Not Applicable	Not Applicable
Total Scope 2 emissions (Break-up of the GHG into **CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3,** if available)	Metric tonnes of CO_2 equivalent		
Total Scope 1 and Scope 2emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)			
Total Scope 1 and Scope 2emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emission intensity in terms of physical output			
Total Scope 1 and Scope 2 emission intensity (optional) the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. : Not Applicable

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. The entity does not have any project related to reducing Green House Gas emission for the reporting period.

9. Provide details related to waste management by the entity, in the following format: Not Applicable

<table>
<tr><th>Parameter</th><th>FY 2025-26 Current Financial Year</th><th>FY 2024-25 Previous Financial Year</th></tr>
<tr><td colspan="3">Total Waste generated (in metric tonnes)</td></tr>
<tr><td>Plastic waste (A)</td><td rowspan="13">NIL</td><td rowspan="13">NIL</td></tr>
<tr><td>E-waste (B)</td></tr>
<tr><td>Bio-medical waste (C)</td></tr>
<tr><td>Construction and demolition waste (D)</td></tr>
<tr><td>Battery waste (E)</td></tr>
<tr><td>Radioactive waste (F)</td></tr>
<tr><td>Other Hazardous waste. Please specify, if any. (G)</td></tr>
<tr><td>Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)</td></tr>
<tr><td>Total (A+B + C + D + E + F + G + H)</td></tr>
<tr><td>Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)</td></tr>
<tr><td>Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)</td></tr>
<tr><td>Waste intensity in terms of physical output</td></tr>
<tr><td>Waste intensity (optional) the relevant metric may be selected by the entity</td></tr>
<tr><td colspan="3">For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</td></tr>
<tr><td>Category of waste</td><td rowspan="5">NA</td><td rowspan="5">NA</td></tr>
<tr><td>(i) Recycled</td></tr>
<tr><td>(ii) Re-used</td></tr>
<tr><td>(iii) Other recovery operations</td></tr>
<tr><td>Total</td></tr>
<tr><td colspan="3">For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)</td></tr>
<tr><td>Category of waste</td><td rowspan="5">NA</td><td rowspan="5">NA</td></tr>
<tr><td>(i) Incineration</td></tr>
<tr><td>(ii) Landfilling</td></tr>
<tr><td>(iii) Other disposal operations</td></tr>
<tr><td>Total</td></tr>
</table>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. : Not Applicable

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes. Not Applicable

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable as the company does not have any plants/operations near such areas.		

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Result communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
During the reporting period, the Company adhered to the relevant environmental laws, regulations and guidelines in India, and no fines, penalties, or actions were imposed by regulatory agencies or courts.			

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. Nil

   b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body)the entity is a member of/ affiliated to. Nil

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Not Applicable	

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities. Nil

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notrification	Whether conducted by independent external agency (Yes / No)	Result communicated in public domain (Yes / No)	Relevant Web link
Not Applicable as the company has not undertaken any project during the reporting period that has requirement of Social Impact Assessments.					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable, There are no ongoing projects requiring Rehabilitation and Resettlement (R&R) efforts by the Company.					

3. Describe the mechanisms to receive and redress grievances of the community.

   The Company has established a comprehensive grievance redressal mechanism that encompasses all our stakeholders. Effectively engaging with the community and stakeholders necessitates a robust grievance redressal system that incorporates feedback loops and conflict resolution mechanisms.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Directly sourced from MSMEs/ small producers	0	0
Directly from within India	5,55,015/-	3,16,50,613/-

5. Job creation in smaller towns Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost. Nil

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Rural	Not Applicable	Not Applicable
Semi-urban		
Urban		
Metropolitan		

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   The Company shall provide adequate grievance redressal mechanisms to effectively address customer concerns, feedback, and complaints.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	BN Agrochem Limited is an operating agri-oils enterprise with business activities and interests spanning agricultural commodities, oilseeds, edible oils and related products. The Company currently participates in the trading of refined soyabean oil, crude palm oil and crude soyabean oil, primarily serving wholesale and business customers
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

S. No.	FY 2025-26 (Current Financial Year)		Remarks	FY 2024-25 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	NA	Nil	Nil	NA
Advertising						
Cyber-security						
Delivery of						
essential services						
Restrictive Trade Practices						
Unfair Trade						
Practices						
Other						

4. Details of instances of product recalls on account of safety issues:

S. No.	Number	Reasons for recall
Voluntary recalls	No instances has occurred.	
Forced recalls		

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy. No

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

   No such event occurred, hence not applicable.

7. Provide the following information relating to data breaches:

   - Number of instances of data breaches

     There were no instances of data breaches in the reporting period.

   - Percentage of data breaches involving personally identifiable information of customers

     Not Applicable

   - Impact, if any, of the data breaches

     Not Applicable