

Date: 11/12/2025

To,
BSE Limited
Department of Corporate Services,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001
Scrip Code: 544607 Scrip Symbol: SHTL

Subject: Outcome of the Board Meeting held on Thursday 11th December, 2025

Dear Sir/Madam,

Pursuant the Regulation 30 of SEBI (LODR) Regulation, 2015 outcome of the meeting of the Board of Directors of the Company held today i.e. 11/12/2025 through video conferencing considered inter alia the following:

- The Board of Directors has approved the appointment of Mr. Shaileshbhai Durlabhjibhai Sagpariya (Din: 10068422) as an Additional Director (Non-Executive and Independent) w.e.f. 11.12.2025.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 is attached as Annexure-A.

- The Board of Directors has approved the appointment of Mr. Jay Bharatbhai Pansuria (09344720) as an Additional Director (Non-Executive and Independent) w.e.f. 11.12.2025.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 is attached as Annexure-B.

Please note that the said meeting was held at 04:00 P.M. (IST) and concluded at 04:09 P.M. (IST).

We hereby request you to take note of the same and update record of the Company accordingly.

Thanking you.

For, SHINING TOOLS LIMITED

VIPULBHAI LALJIBHAI GHONIA
Managing Director
DIN: 06511100

Annexure-A

Information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023:

Particulars	Mr. Shaileshbhai Durlabhjibhai Sagpariya
Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as an Additional Director (Non-Executive Independent Director)
Date of appointment/cessation (as applicable) & term of Appointment	Effective from 11-12-2025, for a period of 5 (five) years subject to approval of the Shareholders of the Company within 3 months on the terms and conditions as contained in the Letter of Appointment
Brief Profile	<p>Mr. Shaileshbhai Durlabhjibhai Sagpariya, is a highly accomplished individual known for his extensive experience in government service and his current role as a distinguished motivational speaker, author, and educator.</p> <p>He is highly educated, holding a Master of Commerce degree (M. Com) and earning a Gold Medal for his Bachelor's degree (B. Com). He even achieved the 3rd rank in a top government exam (GPSC Class 1) in Gujarat.</p> <p>He spent 20 years working for the government, holding senior jobs like Joint Director at SPIPA (Sardar Patel Institute of Public Administration) for 10 years and Deputy General Manager, Sardar Sarovar Narmada Nigam.</p> <p>Since 2010, he has become a distinguished motivational speaker. He has given over 500 lectures and run over 500 programs to help students and teachers. He has written 34 bestselling books and won the prestigious Gujarati Sahitya Academy Award.</p> <p>Shailesh Sagpariya's profile offers a unique blend of expertise that allows him to provide objective, strategic guidance and uphold the highest standards of corporate governance as an Independent Director.</p>
Disclosure of relationships between directors (in case of Appointment of a director)	Mr. Shaileshbhai Durlabhjibhai Sagpariya is not related to any of the Directors of the Company.

Annexure-B

Information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023:

Particulars	Mr. Jay Bharathbhai Pansuria
Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as an Additional Director (Non-Executive Independent Director)
Date of appointment/cessation (as applicable) & term of Appointment	Effective from 11-12-2025, for a period of 5 (five) years subject to approval of the Shareholders of the Company within 3 months on the terms and conditions as contained in the Letter of Appointment
Brief Profile	<p>Mr. Jay Bharathbhai Pansuria, is an expert in corporate governance, company laws, and legal compliance. He is a Fellow Member of the Institute of Company Secretaries of India (ICSI), and holding degrees in Law (L.L.B) and Business Administration (B.B.A).</p> <p>He has worked for over eight years across various different industries, including FMCG (consumer goods), Chemicals, Manufacturing, and Government companies. His main involves ensuring that companies adhere to all the rules and laws (legal compliance), managing the board of directors (corporate governance), and handling complex tasks like dealing with Statutory and Regulatory Authorities, Fundraising through IPO, capital Market Compliances</p> <p>Currently, he works as a Professional Consultant advising companies on important secretarial tasks, compliance, and listing procedures. He has also served as an Independent Director for Yamuna Machine Works Limited, where he focused on compliance and making sound legal decisions for the board. His background is perfect for ensuring a company runs smoothly, legally, and ethically.</p>
Disclosure of relationships between directors (in case of Appointment of a director)	Mr. Jay Bharathbhai Pansuria is not related to any of the Directors of the Company.