



Speb Adhesives Limited.

(Formerly Known as Speb Adhesives Pvt Ltd)

Manufacturers : Synthetic Rubber Adhesive

Plot No.J-33, M.I.D.C, Talaja- 410 208 Dist - Raigad

Mob No.+91-7738532223

Email:kirti@speb7.com Web: www.speb7.com

CIN NO. L99999MH1990PLC058873

Date: 24th August, 2026

To,
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051 India

NSE Symbol: **SPEB**

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors at its meeting held on today i.e. Monday, August 24, 2026 has considered and approved the following businesses.

1. Approved appointment of Mr. Dileep Pandita, Chief Sales & Strategic Officer – as Senior Managerial Personnel of the Company (“SMP”), based on the recommendation of the Nomination and Remuneration Committee, with effect from August 26, 2026

Requisite details as per SEBI Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as Annexure I

The meeting commenced at 04:25 p.m. and concluded at 5:00 p.m.

This is for your information and records.

Thanking you,
Yours sincerely,

SPEB Adhesives Limited
(Formerly known as SPEB Adhesives Private Limited)

Gaurav Kirti Vithlani

DIN: 00838641

Managing Director

Address: Plot No. J 33, MIDC, Talaja,
Raigad, Panvel, Maharashtra – 410208.



Speb Adhesives Limited.

(Formerly Known as Speb Adhesives Pvt Ltd)

Manufacturers : Synthetic Rubber Adhesive

Plot No.J-33, M.I.D.C, Taloja- 410 208 Dist - Raigad

Mob No.+91-7738532223

Email:kirti@speb7.com Web: www.speb7.com

CIN NO. L99999MH1990PLC058873

Annexure – I

Sr. No.	Particulars	Remark
1.	Name of SMP	Mr. Dileep Pandita
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Based on the recommendation of the Nomination and Remuneration Committee, the Board at its meeting held on August 24, 2026 has approved appointment of Mr. Dileep Pandita as Chief Sales & Strategic Officer –w.e.f August 26, 2026
3.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	The date of appointment is w.e.f August 26, 2026 Term of appointment: As per HR policy of the Company.
4.	Brief Profile (in case of appointment)	Mr. Dileep Pandita is a seasoned business leader with over three decades of experience across the Adhesives, Building Materials and Construction Chemicals industry, with deep expertise in business transformation, growth strategy, distribution development, sales & marketing, and execution excellence. Over the course of his career, he has worked with leading organisations including Pidilite Industries(Head-Field marketing & Business Development), Atul Limited (Vice President-Sales 7 Marketing for Channel Distribution Business), Astral Limited (President-Sales & Marketing Adhesive Division) and Kansai Nerolac Paints(CEO-Adhesive & Constructions Chemicals), Henkel, Sika holding senior leadership responsibilities and contributing to the development and scaling of businesses across different stages of growth. His experience spans building distribution and market reach, developing product and go-to-market strategies, creating high-performance teams, strengthening systems and processes, and translating business strategy into sustainable on-ground execution. He currently works with organisations in strategic leadership and advisory roles, partnering with promoters and management teams on business growth, transformation, organisational capability and execution.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable