

**Ref. No.: BCCL: CS: F-Post-Listing:76**

**Dated: 28.02.2026**

To,  
Listing Department,  
Bombay Stock Exchange Limited,  
Mumbai-400051  
Scrip Code 544678

To  
Listing Department,  
National Stock Exchange of India Limited  
Mumbai-400051  
Ref: ISIN – INE05XR01022

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015- Change in key managerial personnel**

Dear Sir/Madam,

This is to inform you that the Board of Directors of Bharat Coking Coal Limited at its meeting on 28.02.2026 has approved following changes in key managerial personnel of Bharat Coking Coal Limited:

1. Shri Rajesh Kumar, Director (DIN-11537673), Director (Finance), BCCL has been appointed as Chief Financial Officer (CFO) with immediate effect in place of Shri M.S. Raju, GM(Finance) who was earlier designated as CFO of the Company.
2. Shri Bani Kumar Parui will cease to be Company Secretary and Compliance Officer, BCCL w.e.f. 01.03.2026 on his superannuation from the services of the Company on 28.02.2026.
3. Shri Debanuj Debnath, Manager (CS), a qualified company secretary is appointed as Company Secretary and Compliance Officer of BCCL w.e.f. 01.03.2026 on superannuation of Shri Bani Kumar Parui, Company Secretary and Compliance Officer on 28.02.2026.

Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 updated on January 30, 2026 is enclosed as Annexure.

This is for your information and record please.

Yours Faithfully,

**For Bharat Coking Coal Limited**

**Bani Kumar Parui**  
**Company Secretary & Compliance Officer**

## Annexure

### Change in Chief Financial Officer

- 1. Reason for change** - Shri Rajesh Kumar got appointed and assumed the charge of Director (Finance), BCCL on 10-02-2026. Accordingly, Shri Rajesh Kumar, Director (Finance) is appointed as CFO of BCCL.
- 2. Date of Appointment** – 28.02.2026
- 3. Brief Profile** - Rajesh Kumar is a seasoned finance professional with over 35 years of distinguished experience in Coal India Limited and its subsidiaries, with deep expertise across corporate finance, accounts, taxation, budgeting, treasury, contract management, internal controls, SAP-FICO automation, and large-scale project financing.

Over the course of his career, he has served in three major subsidiaries of Coal India—BCCL, MCL, and NCL—in key leadership roles at Headquarters and operational areas. He holds strong academic and professional credentials, including CMA (Cost & Management Accountant) and MBA (Finance), complemented by advanced trainings in corporate governance, financial management, and strategic leadership.

He has played a pivotal role in financial modelling and structuring of several multi-crore expansion and infrastructure projects including Lakhanpur-Belpahar-Lilari Integrated Project, Jayant Expansion, RLS and Washery Projects, FMC systems, coal handling infrastructure, and major OB removal contracts. His capability to enhance project IRRs, design robust debt-equity structures, and ensure compliance with Ind AS, Companies Act, SEBI, DPE, DIPAM and CIL guidelines is widely acknowledged.

### Change in Company Secretary and Compliance Officer

- 1. Reason for change** - Shri Bani Kumar Parui, Company Secretary and Compliance Officer, is going to superannuate on 28.02.2026 on reaching the age of superannuation. Accordingly, Shri Debanuj Debnath, is appointed as Company Secretary and Compliance Officer of BCCL w.e.f. 01.03.2026.
- 2. Date of Appointment** – 01.03.2026
- 3. Brief Profile** - Debanuj Debnath is Manager (CS) of our Company. He has been associated with our Company since April 2022. He is a qualified Company Secretary and holds degrees in law and commerce.

Prior to joining our Company, he was associated with the Tripura Forest Department and the Tripura Forest Development and Plantation Corporation Limited, where he served as Company Secretary for nearly a decade. He has significant experience in corporate governance, secretarial compliance, and regulatory matters.