To, **Date: 14.08.2026**
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Chief Financial Officer (CFO) and Alteration of Articles of Association (AOA)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Board of Directors of **PAN HR Solution Limited** ("the Company"), at its meeting held today i.e. Friday, August 14, 2026, has, inter alia, considered and approved the following:

1. Approved the appointment of **Mr. Pushkar Singh Negi** as **the Chief Financial Officer (CFO) and Key Managerial Personnel (KMP)** of the Company with effect from August 14, 2026, based on the recommendation of the Nomination and Remuneration Committee and Audit Committee.
2. Approved the alteration of **Article 101(D)(i)** of the Articles of Association of the Company by way of substitution of the existing Article 101(D)(i), subject to the approval of the shareholders by way of a Special Resolution at the ensuing Annual General Meeting, to align the provisions relating to the appointment of the Managing Director and Whole-time Director with the applicable provisions of the Companies Act, 2013.

The Details as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as:

- **Annexure – A:** Details relating to the appointment of Mr. Pushkar Singh Negi as Chief Financial Officer.
- **Annexure – B:** Brief details of alteration of the Articles of Association of the Company.

The meeting of the Board of Directors commenced at **4:00 P.M.** and concluded at **4:30 P.M.**

You are requested to take the same on record.

Thanking you,

Yours Faithfully,

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

RAJEEV KUMAR
Digitally signed by RAJEEV KUMAR
Date: 2026.08.14 16:40:50 +05'30'

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida

Annexure – A

Details as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Appointment of Mr. Pushkar Singh Negi as Chief Financial Officer.

Sr.No.	Particulars	Details of appointment of Mr. Pushkar Singh Negi
1	reason for change viz. appointment, ~~re-appointment, resignation, removal, death or otherwise~~;	Appointment as a **Chief Financial Officer** designated as Key Managerial Personnel
2	date of appointment~~/reappointment/ cessation (as applicable)~~ & term of appointment~~/re-appointment;~~	Appointment is effective from **14th August, 2026.** **Term of appointment** : Not Applicable
3	Brief profile (in case of appointment);	Mr. Pushkar Singh Negi is a seasoned finance professional with over 15 years of diverse experience in corporate finance, financial planning and analysis, accounting, budgeting, taxation, financial reporting and regulatory compliances. He holds a Master's degree in Business Administration (MBA) with specialization in Finance. Over the course of his career, he has developed strong expertise in driving financial performance, strengthening internal financial controls, optimizing budgeting and cost management processes, overseeing statutory and internal audits, ensuring regulatory compliance, and supporting strategic business initiatives. He has consistently contributed towards enhancing financial governance, operational efficiency and sustainable business growth through effective financial planning and prudent financial management.
4	Disclosure of relationships between directors (in of appointment of a director).	Not Applicable

Annexure – B

Details as required under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Brief details of alteration of the Articles of Association of the Company.

S.No.	Particular	Details
1.	**Brief details of Alteration approved to the Existing AOA**	**Substitution of the existing sub-clause (i) of Article 101(D) of the Articles of Association of the Company relating to the appointment of the Managing Director and Whole-time Director. Pursuant to the proposed alteration, sub-clause (i) of Article 101(D) shall be substituted with the following:** "The appointment of a Managing Director or Whole-time Director shall be subject to the approval of the shareholders of the Company."