

Emami* PAPER MILLS

3rd March, 2026

To
The Secretary
BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001
Scrip Code: 533208

To
The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Outcome of Board Meeting

Pursuant to Regulation 30 and other applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that the Board of Directors of Emami Paper Mills Limited ("the Company"), at its meeting held today, i.e., 3rd March, 2026 has, *inter-alia*,

- 1) Based on the recommendation of the Nomination and Remuneration Committee, appointed Shri Sumit Jaiswal (ICSI Membership No. F9485) as the Company Secretary & Compliance Officer of the Company, a Key Managerial Personnel pursuant to Section 203 of the Companies Act, 2013 and Regulation 6(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 w.e.f. 3rd March, 2026.

Further, the detailed disclosure of his appointment as required under Regulation 30 read with Schedule III – Para A (7C) of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 is attached herewith as **Annexure – A**.

- 2) Authorised Key Managerial Personnel (KMPs) of the Company for determining materiality of an event or information and for making disclosures to Stock Exchange(s) under Regulation 30(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details as required under Regulation 30 of SEBI Listing Regulations and other applicable Regulations, if any, are attached herewith as **Annexure -B**.



EMAMI PAPER MILLS LIMITED

Regd. Office: Emami Tower, 687 Anandapur, E.M. Bypass, Kolkata 700 107, West Bengal, India
T: +91 33 6613 6264 E: emamipaper@emamipaper.com W: www.emamipaper.com
CIN: L21019WB1981PLC034161



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- 3) Appointed Shri Sumit Jaiswal (FCS: 9485), Company Secretary & Compliance Officer of the Company as the Nodal Officer of the Company, in compliance with Rule 7(2A) of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, with effect from 3rd March, 2026. The details of the Nodal Officer is as below:

Name of the Nodal Officer	Shri Sumit Jaiswal
Designation	Company Secretary & Compliance Officer
Postal Address	Emami Paper Mills Limited, 687, Anandapur, 1 st Floor, E.M. Bypass, Kolkata - 700107
Contact Number	033-6613-6264
Email Id	investor.relations@emamipaper.com

The above information will also be available on the website of the Company at www.emamipaper.com.

The aforesaid Board Meeting commenced at 12:15 p.m. and concluded at 12:30 p.m.

You are requested to take the above information in your record.

Thanking you,

Yours faithfully,
For **Emami Paper Mills Limited**,



Mukesh Kumar Agarwal,
Vice President (Finance) & CFO

Enclosed: As Above



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ANNEXURE – A

Details with respect to Change in Key Managerial Personnel (Appointment of Company Secretary and Compliance Officer) under Regulation 30 read with Part A of Schedule III of the Listing Regulations and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026:

Sl. No.	Particulars	Details
1.	Name of the KMP	Shri Sumit Jaiswal.
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e., 3 rd March, 2026, have appointed Shri Sumit Jaiswal, ICSI Membership No. F9485, as the Company Secretary and Compliance Officer of the Company, a Key Managerial Personnel, pursuant to the provisions of Section 203 of the Companies Act, 2013 and Regulation 6(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 w.e.f. 3 rd March, 2026.
3.	Date of appointment/ reappointment/cessation (as applicable) & term of appointment/re-appointment;	3 rd March, 2026.
4.	Brief profile (in case of appointment);	<p>Shri Sumit Jaiswal has over 15 years of diversified experience across listed and unlisted corporates in sectors including textiles and apparel, rail systems, cement and allied industrial sectors. He possesses extensive expertise in corporate governance, SEBI compliance, Companies Act matters, secretarial management, and convening and conducting Board, Committee and Shareholder meetings.</p> <p>He is a Fellow Member of the Institute of Company Secretaries of India (ICSI) and an Associate Member of the Institute of Cost Accountants of India (ICMAI). He has also successfully completed certificate courses on FEMA from ICSI and on ESG from ICMAI.</p> <p>Beyond his professional credentials, he has also contributed to the profession as a Speaker at professional forums and has authored articles published in reputed professional journals.</p>
5.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable

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ANNEXURE – B

Authorization for KMPs under Regulation 30(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and other applicable Regulations, if any.

The details of the aforesaid KMPs are as follows:

Sl. No.	Name of the KMP	Designation	Contact Details
1.	Shri Sushil Kumar Khetan	Whole-time Director & CEO	Registered Office: 687, Anandapur, E.M. Bypass, Kolkata -700107 Telephone: 033-6613-6264 Email: skkhetan@emamipaper.com
2.	Shri Mukesh Kumar Agarwal	Vice President (Finance) & CFO	Registered Office: 687, Anandapur, E.M. Bypass, Kolkata -700107 Telephone: 033-6613-6264 Email: magarwal@emamipaper.com
3.	Shri Sumit Jaiswal	Company Secretary and Compliance Officer	Registered Office: 687, Anandapur, E.M. Bypass, Kolkata -700107 Telephone: 033-6613-6264 Email: sumit.jaiswal@emamipaper.com



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