

KAL/COR/BSE/ 09/911/2025

December 10, 2025

The Manager,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai — 400 001.
Scrip Code: 530163

Dear Sir/ Madam,

Sub: Grant of options under Employee Restricted Stock Unit Plan, 2023 (“ESOP 2023”)

We wish to inform you that the Nomination & Remuneration Committee of the Board of Directors of the company, today i.e., December 10, 2025 approved the grant of 1,54,752 options at a price of Rs. 10 per option to Eligible Employees under ESOP 2023 (details required as per Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are attached as Annexure I.

Kindly take the same in your record.

Thanking you,
For Kerala Ayurveda Ltd.

Priyanka Gangwar
Company Secretary & Compliance Officer
Membership No.: F12378
Encl.: a/a



Annexure-I**The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Sr No	Particulars	Details
1	Brief details of options granted	1,54,752 Options were granted pursuant to ESOP 2023 to the Eligible Employees of the Company
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
3	Total number of shares covered by these options	1,54,752 of Rs. 10/- each
4	Pricing formula	Exercise Price Rs. 10 per option
5	Options vested	<p>Options will vest in 4 years in 4 equal instalments of 25% each per year from the date of grant as per detail given below:</p> <ul style="list-style-type: none">a. 25% at the end of first year (1), from the date of grant.b. 25% at the end of second year (2), from the date of grant (cumulatively 50%).c. 25% at the end of third year (3), from the date of grant (cumulatively 75%).d. 25% at the end of fourth year (4), from the date of grant (cumulatively 100%). <p>For four employees the vesting period will be as given below: Options will vest in 4 years in 3 equal instalments of 33.33% each per year from the date of grant as per detail given below:</p> <ul style="list-style-type: none">e. 33.33% at the end of first year (1), from the date of grant.f. 33.33% at the end of second year (2), from the date of grant (cumulatively 66.66%).g. 33.34% at the end of third year (3), from the date of grant (cumulatively 100%).



6	Time within which options may be exercised.	One year
7	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
8	Money realized by exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
9	The total number of shares arising as a result of exercise of option	1,54,752 Equity Shares of face value of Rs. 10/- each will arise deeming all granted options are vested and exercised.
10	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
11	Variation of terms of options	Not applicable
12	Brief details of significant terms	<p>The ESOP 2023 is administered by the Nomination and Remuneration Committee of the Company.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</p>
13	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.

For Kerala Ayurveda Ltd.

Priyanka Gangwar
Company Secretary & Compliance Officer
Membership No.: F12378

